Anchorage Assembly Assembly Counsel's Office



P.O. BOX 196650, Suite 260 ANCHORAGE, ALASKA 99519-6650 TELEPHONE: (907) 343-4572

Municipality of Anchorage

March 3, 2022

Samuel C. Severin, Chandler, Falconer, Munson & Cacciola, LLP Counsel for Russell Biggs Via Email only: <u>SSeverin@bcfaklaw.com</u>

RE: Public Records Request 2021-11 - Re-release after remand; *and* Request of February 10, 2022 for Executive Session audio recordings or transcript

Dear Mr. Severin,

First, thank you and your client Mr. Biggs for your patience while my office made revisions to these previously released records and the redactions thereto. The revisions are pursuant to (1) the Assembly's directions at the February 1, 2022 meeting to remand in part Mr. Biggs' appeal of the records withheld/redacted with the release sent to him December 17, 2021; and (2) subsequent discussion with the Assembly Members holding the privilege for the email communications that were redacted and their consent to further un-redactions in addition to those per the remand directions from the Assembly. Redactions have been redone and are detailed in the included Privilege Log, or "slip" per AMC section 3.90.060A. The changes from the December 17 redactions should be obvious, they are responsive to bases #1, #3, and #6 in your February 1, 2022 correspondence. Finally, as you assented to previously, the records were re-ordered so they are now in chronological order. The full 591 pages released December 17 are all included in this re-release, there are no changes to the content of the records, only what is stated above.

Second, there are no responsive records to the request you submitted February 10, 2022 on behalf of Mr. Biggs, for "All audio recordings or transcript of all direction" to counsel at the February 1 executive session. The Anchorage Assembly determined by majority vote to never release the audio recording, pursuant to AMC section 2.30.036. No transcript exists. Moreover, to the request for a cover letter, this letter and attachments is the response to that request.

As previously stipulated, appeal of the re-release of records in 2021-11 and the response herein to the February 10 request may be had within 30 days of the date of this letter. An appeal must be in writing and submitted to Assembly Chair LaFrance.

Sincerely,

Dem 7. States

Dean T. Gates, Assembly Counsel

Cc: Assembly Chair Suzanne LaFrance Municipal Clerk Barbara Jones Deputy Municipal Clerk Jennifer Veneklasen Brooks Chandler, <u>BChandler@bcfaklaw.com</u>, Chandler, Falconer, Munson & Cacciola, LLP Counsel for Russell Biggs From:Gates, Dean T.To:Rivera, Felix; Constant, ChristopherCc:Virgin, Kathey L.; Muth, AbbySubject:RE: Conversion Therapy AODate:Wednesday, February 5, 2020 9:49:37 PMAttachments:Conversion, The real hell. News anchoragepress.pdf

Felix and Chris,

Anchorage Press.

Best regards,

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Everthing that's going on for New Year's Eve

New Years Eve may be on a Monday night this year but that is not slowing anybody down! There will be events throughout the city no matter what your age or interest. Take the whole day off and celebrate with each of your groups of family and friends in a different way!

https://www.anchoragepress.com/news/conversion-the-real-hell/article_c570e40a-ded5-11e8-8e9e-2b28e7b54703.html

FEATURED

Conversion, The real hell.

By RJ Johnson Nov 2, 2018

Facebook	Twitter	Pinterest	LinkedIn	Messenger	Reddit	WhatsApp
Email	Outlook	Gmail	SMS	Yahoo Mail		

In the first part of this series the discussion was around homosexuality being caused by demonic influence, and what is called "Supernatural Ministry". Through an act called Deliverance, there are many who believe they can change someone's behavior. This means they believe that sexual orientation and gender are also behaviors that can be modified.

In the second part, it was the story of a pair of young women who, themselves, believed for a while that prayer and faithful living could change the truth that they knew in their hearts. It is something that I also believed. When I realized that I was not straight, I tried to pray and change it. I knew that the risk of being honest was that I would lose my family.

For this, the final part of the series, we have the stories of two people who faced conversion therapy. One who knew it as an ongoing threat, and one that was forced to endure it. Nicole Mimmzy and Tommy Blada knew Hannah Joy and Hanna B. from time spent at camps and retreats. Each also knew that they had some family members who were not ready to accept their authentic selves.

Nicole has always struggled about her own sexuality. Part of the reason that she questioned Hanna B. at camp that summer was because ever since she was 7 years old she had doubted that the Bible was correct. At that age she had questioned her mother about why people didn't like it if a boy was with a boy, or a girl was with a girl. Her mother told her that some people

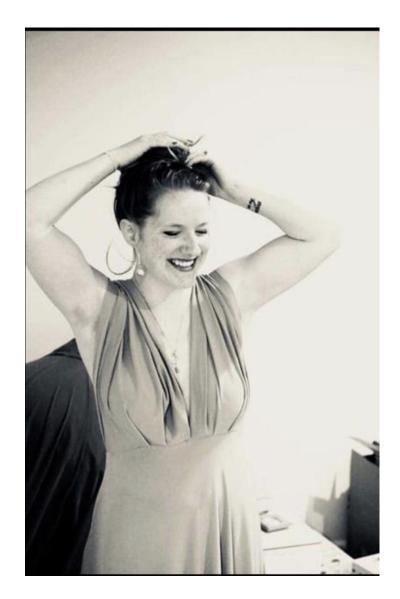
> 2021-11 Biggs Page 006 of 591

believed that it made their marriage less special. Nicole's reply was "Well that's stupid." She tried her hardest to follow the rules of her Christian family, but in seventh grade found herself hopelessly in love with her female best friend. It was the memory of these feelings that lingered with her when Hannah Joy had given her testimony. Something about the situation didn't add up.

Nicole eventually reconciled that there wasn't a way to be Christian and bisexual. After camp, when she returned to Anchorage with her family, and her sisters must have known that something in her had changed. They were all in the car together one day when she was told "In case you ever wondered, you are straight. You like men too much. If you were bi, there are camps we can send you to that would fix that."

Her sister told her that bisexual people were greedy sluts, LGBT people would go to hell, and that she supported conversion camps. Nicole knew there was no way that she could ever talk about, let alone act on, her feelings for women. She only dated boys until her senior year of high school.

Like most teens, Nicole spent all her time with her best friend. One fall day on the swing set, they kissed. They spent the rest

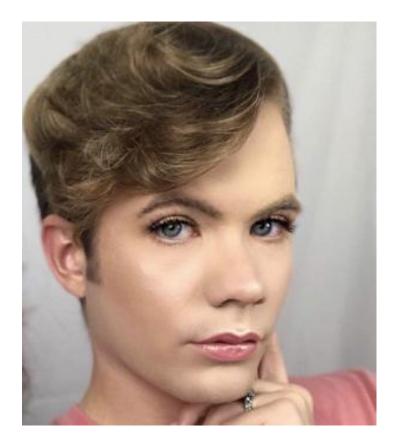


of the night on the playground and then on top of her car watching the sunset and cuddling. Nicole knew then and there that she loved her. Hoping her family may have changed their minds, she tentatively asked her sister what she would say if she told her she liked men and women. Faced once again with the response of "I would tell you I'm sorry, but you are going to hell." Nicole didn't know what to do — face the truth about who she is and know that she will be shut out by her family, or hide her feelings and ache in love for her best friend. She soon found out she didn't have to make a choice. Her best friend moved out of state and Nicole moved on dating a boy, still knowing she could not be honest or live her truth.

Tommy Blada would sit at the retreats with Hannah Joy. Like the rest of us, he struggled with his own feelings regarding his sexuality. He would confide in the group leaders. They would pray over him, read the scriptures that condemned his feelings, this sin of homosexuality. He also found himself in therapy, but his therapist instead decided to try and help him come out to his family. He agreed that it was best to approach the situation honestly. His parents took it surprisingly well, at first asking is he was sure, but ultimately seeming to accept their son, even deciding that it may be time for the family to take a vacation.



Tommy Blada realized guickly while traveling that his parents had lied — there was no vacation. He arrived at Agape Boarding School, in Cedar County, Missouri. He was stripped of his clothes, placed in an orange uniform, and locked into a facility. They roughly shaved his head, and during that incident his ear was left with a permanent scar from where the clippers hit him. He was forced to do manual labor to teach him how to be more masculine. He was told that his voice was wrong, it wasn't masculine enough, and he needed to work on changing it. He was forced to attend church for an hour each day, twice on Sundays and Wednesdays. The consequence for trying to get up and



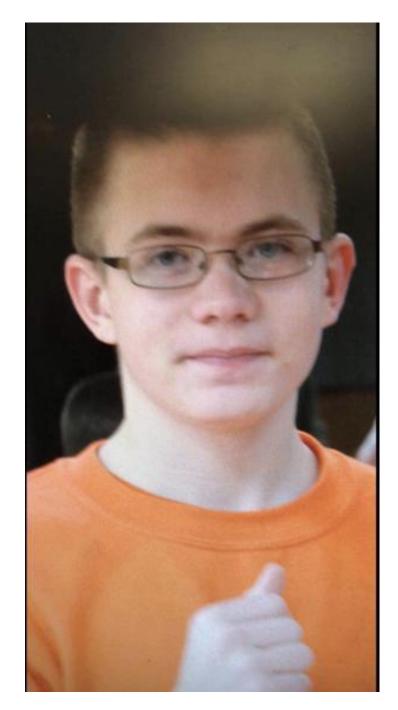
leave during a sermon was to be chained to the floor. Church was not just the common lectures and threats of hellfire and brimstone; it was meant to be torture. It was purposeful, psychological, manipulation as an attempt to break him. Tommy quickly learned that he would need to play by the rules if he wanted to survive. In the 16 months he was forced to be at this school, he saw his parents three times. Each time he would tell them of the physical and mental torture that he was enduring. Each time, they left him there.

After almost 2 years, Tommy was released to go home. He was almost 18 at this point and knew he would do anything he could to keep from ever going back to Agape. His parents asked him when he returned if it had worked, and he avoided the conversation. Tommy set up a safety net for himself in case his parents ever tried to do that again. He started to make a plan of where he could stay, and who could rescue him if he ever needed to leave his family in haste.

When Tommy turned 18 he told his parents he was gay and that he would like to keep living at home and going to college but that he had a place to go if they wouldn't let him. His parents agreed that if he kept his job and kept going to college he could live at home. It wasn't long after that Tommy met his partner, they fell in love and moved to Anchorage to live.

It wasn't until just recently that Nicole finally started dating women. She is now 21 and has been out of high school and her parents' homes for a long time. There was a time after her 18th birthday when she was still worried her family might take her to a camp against her will. Those scars never truly left her, and she still feels a wall between her and her family knowing that they will never truly love her for who she is. Nicole has found peace in her life with polyamory and confident bisexuality. She has a wonderful girlfriend and a boyfriend who is supporting and loving, unsure of where exactly her love life will take her, but knowing she can whether any storm as long as she is honest with herself about who she truly is.

Initially, Tommy's relationship was rejected by his family, but a visiting aunt helped start a conversation that seems to be leading to reconciliation. Tommy got a call from his mother saying that she thinks it is time she meets the man who will be marrying her son. They were able to start a new relationship with each other, and



though Tommy still has some issues with trust after the trauma of conversion therapy, he is happily engaged, has a good job, and a life he loves. Now tensions with his family are easing, and he is hopeful for the future.

In 1998, part of my family thought they could cure me of the sin of homosexuality with an exorcism. In September of 2018, Ken Williams from the Bethel School of Supernatural Ministry was in Alaska for a "Moral Revolution" weekend at Church on the Rock in Wasilla. This series is stories from 20 years, demonstrating that there are those with the idea that someone's sexual orientation or gender is caused by demonic possession, or that it can be changed through prayer are teaching this in Alaska. Too many children who grow up in religious households learn from an early age to fear the consequences of being gay. There are 36 states, including Alaska, that have no legislation regarding conversion therapy for minors, and there are only 47 counties and municipalities around the country that have enacted laws in that regard. Laws against religious conversion will probably be impossible to pass.

Even for those who are not sent to a camp, therapist, or exorcist, feeling unwelcomed and unloved by your family because of something you did not choose is a form of emotional abuse. Psychology tells us that conversion therapy is dangerous. The condemnation and abandonment from family is hateful. The process of "Deliverance" or exorcisms is traumatic. At what point will we be able to recognize these dangerous practices as criminal? From:Gates, Dean T.To:Rivera, Felix; Constant, ChristopherCc:Virgin, Kathey L.; Muth, AbbySubject:RE: Conversion Therapy AODate:Wednesday, February 5, 2020 9:49:37 PMAttachments:Conversion, The real hell. News anchoragepress.pdf

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Cc: Virgin, Kathey L. <kathey.virgin@anchorageak.gov>; Muth, Abby <abby.muth@anchorageak.gov> **Subject:** Re: Conversion Therapy AO

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Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>>
Sent: Wednesday, February 5, 2020 2:53 PM
To: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>; Rivera, Felix
<<u>felix.rivera@anchorageak.gov</u>>
Cc: Virgin, Kathey L. <<u>kathey.virgin@anchorageak.gov</u>>; Muth, Abby <<u>abby.muth@anchorageak.gov</u>>
Subject: RE: Conversion Therapy AO

Hi Felix and Chris,

Best regards,

Dean

This message, including any attachments, is meant only for the use of the individual(s) to whom it is intended and may contain information that is privileged/confidential. Any other distribution, copying or disclosure is strictly prohibited. If you are not the intended recipient or have received this message in error, please notify us immediately by reply e-mail and permanently delete this message including any attachments, without reading it or making a copy. Thank you.

From: Gates, Dean T.
Sent: Monday, January 6, 2020 9:03 AM
To: 'Constant, Christopher' <<u>christopher.constant@anchorageak.gov</u>>; Rivera, Felix
<<u>felix.rivera@anchorageak.gov</u>>
Cc: Virgin, Kathey L. <<u>kathey.virgin@anchorageak.gov</u>>
Subject: RE: Conversion Therapy AO

Hi Felix and Chris,

Let's get a meeting set up on our calendars and I'll arrange an interpreter. On 1/15 at 1230 right after the homelessness committee meeting would work, otherwise a time the week of 1/20 which is fairly open for me right now.

Kathy, can you get this set up please, thanks!

Best regards,

Dean

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From: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>
Sent: Sunday, January 5, 2020 4:35 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>; Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>>;
Subject: Re: Conversion Therapy AO

Christopher Constant Anchorage Municipal Assembly, District 1 (907)947-9438

From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Sunday, January 5, 2020 4:25 PM
To: Gates, Dean T. <dean.gates@anchorageak.gov>; Constant, Christopher
<christopher.constant@anchorageak.gov>
Subject: Re: Conversion Therapy AO

All,

I am relatively free in the afternoon on 1/15 and 1/16. Otherwise, let's look at dates for the week of 1/20.

Thanks.

Felix Rivera Midtown Assembly Member riveraf@muni.org 764-0841

From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Tuesday, September 17, 2019 8:48 PM
To: Gates, Dean T. <dean.gates@anchorageak.gov>; Constant, Christopher
<christopher.constant@anchorageak.gov>
Subject: Re: Conversion Therapy AO

Ok. We'll be in touch on the 30th, when you return.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>>
Sent: Tuesday, September 17, 2019 4:19 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>; Constant, Christopher
<<u>christopher.constant@anchorageak.gov</u>>
Subject: RE: Conversion Therapy AO

Hi Felix, I return to the office Monday Sept 30. I'm likely out again Oct 9 (Wed) and return Oct 11 (Fri) or 14 (Mon) depending on travel.

Dean

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Tuesday, September 17, 2019 4:10 PM
To: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>; Gates, Dean T.
<<u>dean.gates@anchorageak.gov</u>>
Subject: Conversion Therapy AO

Chris and Dean,

Dean -- You are going on vacation and not back until when? Let's coordinate on a meeting date when you get back.

Thanks. Felix Rivera Midtown Assembly Member riveraf@muni.org 764-0841

From:	<u>Gates, Dean T.</u>
To:	Constant, Christopher; Rivera, Felix
Cc:	Muth, Abby
Subject:	RE: Conversion Therapy Ban
Date:	Friday, April 3, 2020 10:32:22 AM

Anchorage Press

Best regards,

Dean

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From: Constant, Christopher <christopher.constant@anchorageak.gov>

Sent: Friday, April 3, 2020 9:25 AM

To: Rivera, Felix <felix.rivera@anchorageak.gov>; Gates, Dean T. <dean.gates@anchorageak.gov>

Cc: Muth, Abby <abby.muth@anchorageak.gov>

Subject: Re: Conversion Therapy Ban

Christopher Constant Anchorage Municipal Assembly, District 1 (907)947-9438

From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Friday, April 3, 2020 8:58 AM
To: Gates, Dean T. <dean.gates@anchorageak.gov>
Cc: Constant, Christopher <christopher.constant@anchorageak.gov>; Muth, Abby
<abby.muth@anchorageak.gov>
Subject: Re: Conversion Therapy Ban

Felix Rivera Midtown Assembly Member 764-0841

Sent from my iPhone

On Apr 3, 2020, at 12:30 AM, Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>> wrote:

Sorry for the delay guys, public health emergencies can be a little distracting!

Best regards,

Dean

This message, including any attachments, is meant only for the use of the individual(s) to whom it is intended and may contain information that is privileged/confidential. Any other distribution, copying or disclosure is strictly prohibited. If you are not the intended recipient or have received this message in error, please notify us immediately by reply e-mail and permanently delete this message including any attachments, without reading it or making a copy. Thank you.

From: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>
Sent: Wednesday, March 4, 2020 8:53 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>; Gates, Dean T.
<<u>dean.gates@anchorageak.gov</u>>; Muth, Abby <<u>abby.muth@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

Christopher Constant Anchorage Municipal Assembly, District 1 (907)947-9438

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Wednesday, March 4, 2020 7:15 PM
To: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>; Gates, Dean T.
<<u>dean.gates@anchorageak.gov</u>>; Muth, Abby <<u>abby.muth@anchorageak.gov</u>>
Subject: Fwd: Conversion Therapy Ban

What do ya'll think?

2021-11 Biggs Page 025 of 591 Felix Rivera Midtown Assembly Member 764-0841

Sent from my iPhone

Begin forwarded message:

From: Triada Stampas Date: March 4, 2020 at 2:03:10 PM AKST To: "Rivera, Felix" <<u>felix.rivera@anchorageak.gov</u>> Subject: RE: Conversion Therapy Ban



Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

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From: Rivera, Felix <felix.rivera@anchorageak.gov> Sent: Tuesday, March 3, 2020 9:04 PM To: Triada Stampas Subject: Re: Conversion Therapy Ban

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas
Sent: Tuesday, March 3, 2020 6:28 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Thanks!

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.ipg>

<image003.png>

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From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>

2021-11 Biggs Page 027 of 591 Sent: Sunday, March 1, 2020 7:44 PM To: Triada Stampas Subject: Re: Conversion Therapy Ban

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas Sent: Tuesday, February 25, 2020 5:24 PM To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>> Subject: Re: Conversion Therapy Ban



>

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image004.png>

<image005.png>

<image006.png>

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Tuesday, February 25, 2020 8:43 AM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

Triada,

Thanks.

Felix Rivera Midtown Assembly Member riveraf@muni.org 764-0841

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>> Sent: Wednesday, February 5, 2020 3:07 PM To: Triada Stampas Subject: Re: Conversion Therapy Ban

Triada,

Page 029 of 591



Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas
Sent: Monday, December 2, 2019 5:33 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Thanks so much for the update – I look forward to working with you on this!

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

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<image003.png>

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that this message has been inadvertently transmitted to you and delete this email from your system.

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Monday, December 2, 2019 10:35 AM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

Traida,

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas >
Sent: Friday, October 11, 2019 7:46 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

Great - thank you! I'll be in and out of meetings, so cell is best:

Sent from my mobile device - please excuse typos and unintelligible autocorrects!

From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Thursday, October 10, 2019 11:24:09 PM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

Triada,

I'm happy to give you a call with an update. I should have time tomorrow afternoon.

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas <1
Sent: Thursday, October 10, 2019 10:40 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Hi Felix –

I'm back from a brief vacation and wanted to check in on this.

Just want to make sure I haven't

missed anything – thanks!!!

-Triada

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

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From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Thursday, September 5, 2019 3:00 PM
To: Triada Stampas

Subject: Re: Conversion Therapy Ban

I did see that! Very timely.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas
Sent: Thursday, September 5, 2019 2:51:39 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Thanks for the update!

By the way, ICYMI this was just in the Washington Post the other day – this is a timely topic!

https://www.washingtonpost.com/religion/2019/09/03/conversiontherapy-center-founder-who-sought-turn-lgbtq-christians-straight-nowsays-hes-gay-rejects-cycle-shame/

Triada Stampas

Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

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From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>> Sent: Thursday, September 5, 2019 2:43 PM To: Triada Stampas Subject: Re: Conversion Therapy Ban

Triada,

Thank you for your email.

Felix Rivera Midtown Assembly Member riveraf@muni.org 764-0841

From: Triada Stampas <
Sent: Wednesday, September 4, 2019 2:44:43 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Hi Felix –

Let me know – and thanks again for reaching out!

-Triada

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org

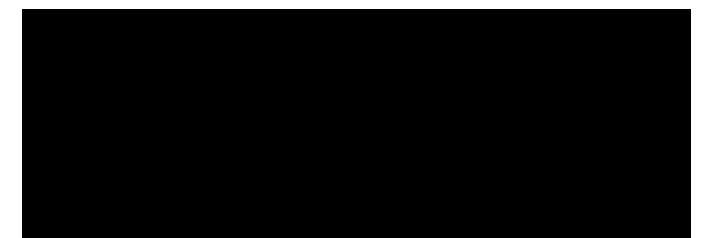
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<image002.jpg>

<image003.png>

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From: Triada Stampas
Sent: Friday, August 23, 2019 11:03 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

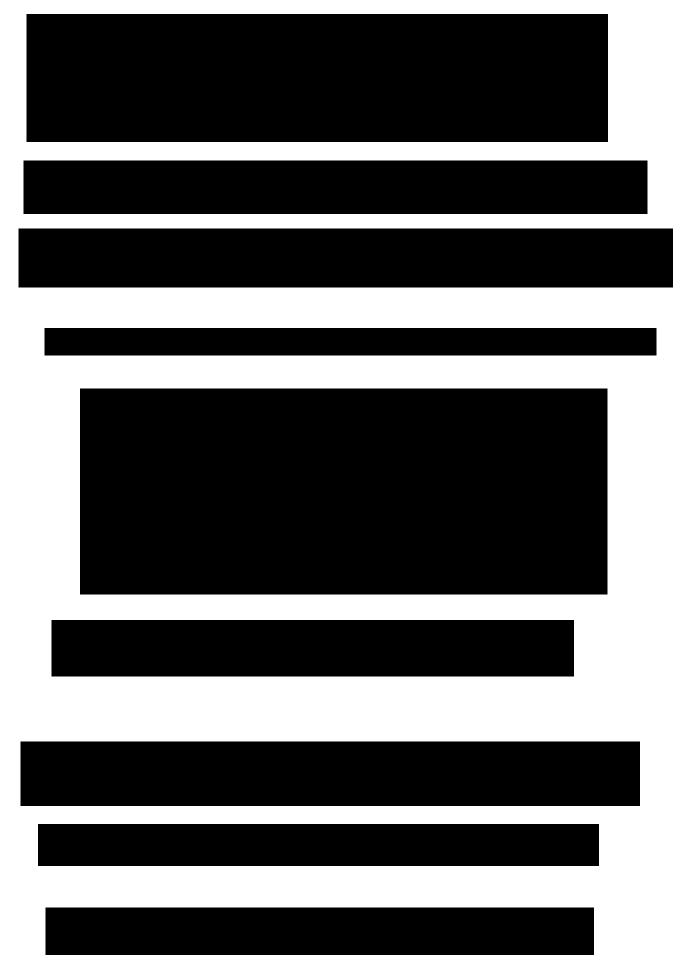


2021-11 Biggs Page 035 of 591

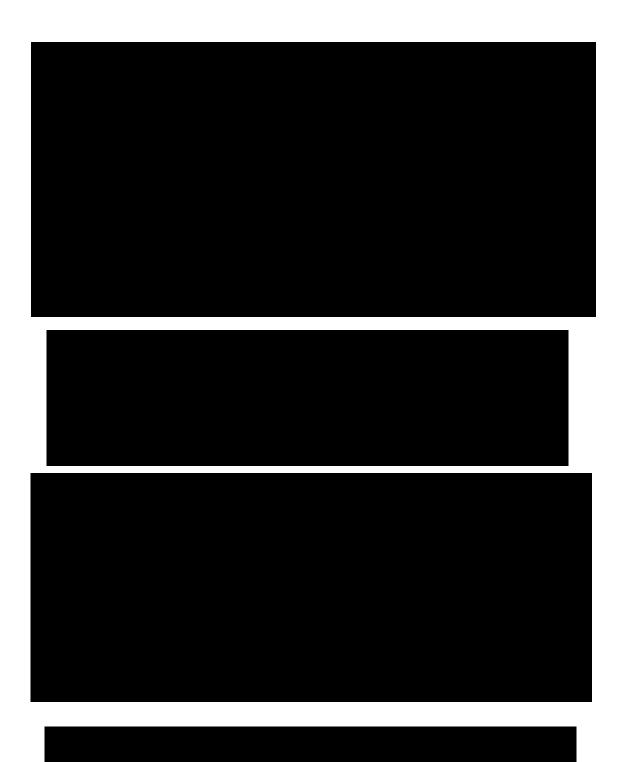




2021-11 Biggs Page 036 of 591



2021-11 Biggs Page 037 of 591



Triada Stampas Pronouns: she, her, hers

Policy Director

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From: Triada Stampas
Sent: Thursday, August 22, 2019 1:43 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

DO you have a few minutes to talk about this?

Let me know a good number and time to

reach you.

Thanks!!!

Triada Stampas Pronouns: she, her, hers

<image002.jpg>

<image003.png>

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From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>

Sent: Monday, August 19, 2019 6:42 PM

To: Triada Stampas

Cc: Joshua Decker

Subject: Re: Conversion Therapy Ban

Triada,

Great. Thank you!

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas
Sent: Monday, August 19, 2019 2:59:34 PM
To: Rivera, Felix <felix.rivera@anchorageak.gov
Cc: Joshua Decker
Subject: RE: Conversion Therapy Ban

Thank you so much for reaching out on this! We'll take a look and get back to you as quickly as possible.

Triada Stampas Pronouns: she, her, hers

<image002.jpg>

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From: Rivera, Felix < felix.rivera@anchorageak.gov>

Sent: Monday, August 12, 2019 8:35 PM

To: Joshua Decker

Cc: Triada Stampas

Subject: Re: Conversion Therapy Ban

Felix Rivera		
Midtown Asse	nbly Member	
<u>riveraf@muni</u>	org	
764-0841		
To: Rivera, Felix Cc: Triada Stam	August 12, 2019 7:45:37 PM < <u>felix.rivera@anchorageak.gov</u> >	
Hi Felix,		
Triada and I are	both out of the office until next week:	
Josh		
Sent: Monday, To: Joshua Dec	er; Triada Stampas s s s s s	

Josh and Triada,

Please see attached a draft of a conversion therapy ban Chris and I have been working on in the last few months.

We are now ready to shop this ordinance around and are asking for legal review.

Can you assist in this review?

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From:	<u>Gates, Dean T.</u>
To:	Constant, Christopher; Rivera, Felix
Cc:	Muth, Abby
Subject:	RE: Conversion Therapy Ban
Date:	Friday, April 3, 2020 10:32:22 AM

Anchorage Press

Best regards,

Dean

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From: Constant, Christopher <christopher.constant@anchorageak.gov>

Sent: Friday, April 3, 2020 9:25 AM

To: Rivera, Felix <felix.rivera@anchorageak.gov>; Gates, Dean T. <dean.gates@anchorageak.gov> **Cc:** Muth, Abby <abby.muth@anchorageak.gov>

Subject: Re: Conversion Therapy Ban

Christopher Constant Anchorage Municipal Assembly, District 1 (907)947-9438

From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Friday, April 3, 2020 8:58 AM
To: Gates, Dean T. <dean.gates@anchorageak.gov>
Cc: Constant, Christopher <christopher.constant@anchorageak.gov>; Muth, Abby
<abby.muth@anchorageak.gov>
Subject: Re: Conversion Therapy Ban

Felix Rivera Midtown Assembly Member 764-0841

Sent from my iPhone

On Apr 3, 2020, at 12:30 AM, Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>> wrote:

Sorry for the delay guys, public health emergencies can be a little distracting!

Best regards,

Dean

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From: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>
Sent: Wednesday, March 4, 2020 8:53 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>; Gates, Dean T.
<<u>dean.gates@anchorageak.gov</u>>; Muth, Abby <<u>abby.muth@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

Christopher Constant Anchorage Municipal Assembly, District 1 (907)947-9438

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Wednesday, March 4, 2020 7:15 PM
To: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>; Gates, Dean T.
<<u>dean.gates@anchorageak.gov</u>>; Muth, Abby <<u>abby.muth@anchorageak.gov</u>>
Subject: Fwd: Conversion Therapy Ban

What do ya'll think?

2021-11 Biggs Page 044 of 591 Felix Rivera Midtown Assembly Member 764-0841

Sent from my iPhone

Begin forwarded message:

From: Triada Stampas > Date: March 4, 2020 at 2:03:10 PM AKST To: "Rivera, Felix" <<u>felix.rivera@anchorageak.gov</u>> Subject: RE: Conversion Therapy Ban



Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

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From: Rivera, Felix <felix.rivera@anchorageak.gov> Sent: Tuesday, March 3, 2020 9:04 PM To: Triada Stampas Subject: Re: Conversion Therapy Ban

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas < > > Sent: Tuesday, March 3, 2020 6:28 PM To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>> Subject: RE: Conversion Therapy Ban

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

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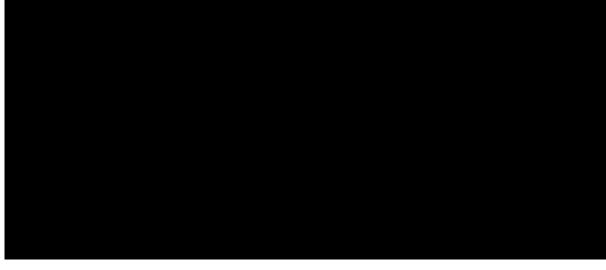
From: Rivera, Felix < felix.rivera@anchorageak.gov>

2021-11 Biggs Page 046 of 591 Sent: Sunday, March 1, 2020 7:44 PM To: Triada Stampas Subject: Re: Conversion Therapy Ban

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas <<u>TStampas@acluak.org</u>>
Sent: Tuesday, February 25, 2020 5:24 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban



Triada Stampas

Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image004.png>

<image005.png>

<image006.png>

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Tuesday, February 25, 2020 8:43 AM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

Triada,

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>> Sent: Wednesday, February 5, 2020 3:07 PM To: Triada Stampas Subject: Re: Conversion Therapy Ban

Triada,



iggs

Page 048 of 591



Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas >
Sent: Monday, December 2, 2019 5:33 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Thanks so much for the update – I look forward to working with you on this!

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

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<image003.png>

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that this message has been inadvertently transmitted to you and delete this email from your system.

From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Monday, December 2, 2019 10:35 AM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

Traida,

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas >
Sent: Friday, October 11, 2019 7:46 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

Great - thank you! I'll be in and out of meetings, so cell is best:

Sent from my mobile device - please excuse typos and unintelligible autocorrects!

From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Thursday, October 10, 2019 11:24:09 PM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

Triada,

I'm happy to give you a call with an update. I should have time tomorrow afternoon.

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas >
Sent: Thursday, October 10, 2019 10:40 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Hi Felix –

I'm back from a brief vacation and wanted to check in on this.

Just want to make sure I haven't

missed anything - thanks!!!

-Triada

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

This message may contain information that is confidential or legally privileged. If you are not the intended recipient, please immediately advise the sender by reply email that this message has been inadvertently transmitted to you and delete this email from your system.

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Thursday, September 5, 2019 3:00 PM
To: Triada Stampas

Subject: Re: Conversion Therapy Ban

I did see that! Very timely.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas
Sent: Thursday, September 5, 2019 2:51:39 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Thanks for the update!

By the way, ICYMI this was just in the Washington Post the other day – this is a timely topic!

https://www.washingtonpost.com/religion/2019/09/03/conversiontherapy-center-founder-who-sought-turn-lgbtq-christians-straight-nowsays-hes-gay-rejects-cycle-shame/

Triada Stampas

Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

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From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>> Sent: Thursday, September 5, 2019 2:43 PM To: Triada Stampas Subject: Re: Conversion Therapy Ban

Triada,

Thank you for your email.

Felix Rivera Midtown Assembly Member riveraf@muni.org 764-0841

From: Triada Stampas > Sent: Wednesday, September 4, 2019 2:44:43 PM To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>> Subject: RE: Conversion Therapy Ban

Hi Felix –

Let me know – and thanks again for reaching out!

-Triada

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org

<image001.gif>

<image002.jpg>

<image003.png>

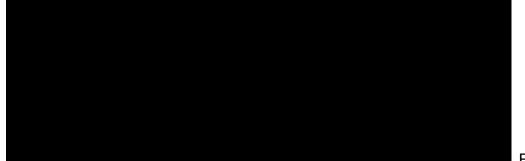
This message may contain information that is confidential or legally privileged. If you are not the intended recipient, please immediately advise the sender by reply email that this message has been inadvertently transmitted to you and delete this email from your system.

From: Triada Stampas
Sent: Friday, August 23, 2019 11:03 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban



2021-11 Biggs Page 054 of 591



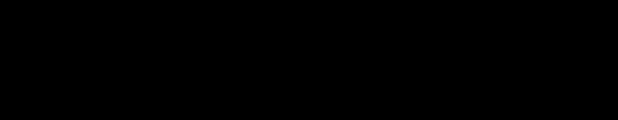


Biggs Page 055 of 591



2021-11 Biggs Page 056 of 591









Triada Stampas Pronouns: she, her, hers

Policy Director

2021-11 Biggs Page 057 of 591 <image002.jpg>

<image003.png>

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From: Triada Stampas
Sent: Thursday, August 22, 2019 1:43 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

DO you have a few minutes to talk about this?

. Let me know a good number and time to

reach you.

Thanks!!!

Triada Stampas Pronouns: she, her, hers

<image002.jpg>

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>

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>

Sent: Monday, August 19, 2019 6:42 PM

To: Triada Stampas <

Cc: Joshua Decker

Subject: Re: Conversion Therapy Ban

Triada,

Great. Thank you!

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas
Sent: Monday, August 19, 2019 2:59:34 PM
To: Rivera, Felix <felix.rivera@anchorageak.gov
Cc: Joshua Decker
Subject: RE: Conversion Therapy Ban

Thank you so much for reaching out on this! We'll take a look and get back to you as quickly as possible.

Triada Stampas Pronouns: she, her, hers

<image002.jpg>

<image003.png>

This message may contain information that is confidential or legally privileged. If you are not the intended recipient, please immediately advise the sender by reply email that this message has been inadvertently transmitted to you and delete this email from your system.

From: Rivera, Felix < felix.rivera@anchorageak.gov>

Sent: Monday, August 12, 2019 8:35 PM

To: Joshua Decker

Cc: Triada Stampas

Subject: Re: Conversion Therapy Ban

Felix Rivera			
Midtown Assembly Member riveraf@muni.org			
764-0841			
From: Joshua Decker			
Sent: Monday, August 12, 2019 7:			
To: Rivera, Felix < <u>felix.rivera@anc</u> Cc: Triada Stampas <	<pre>></pre>		
Subject: RE: Conversion Therapy E			
Hi Felix,			
Triada and I are both out of the offic	e until next week		
Josh			
From: Rivera, Felix < <u>felix.rivera@a</u>	nchorageak.gov>		
Sent: Monday, August 12, 2019 6:			
To: Joshua Decker <j< td=""><td>; Triada Stamp</td><td>bas</td><td></td></j<>	; Triada Stamp	bas	
>			

Josh and Triada,

Please see attached a draft of a conversion therapy ban Chris and I have been working on in the last few months.

We are now ready to shop this ordinance around and are asking for legal review.

Can you assist in this review?

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From:	Veneklasen, Jennifer O.
To:	Constant, Christopher
Cc:	Metcalf, Rebecca R.
Subject:	FW: Email Review - Public Records Request No. 2021-04_Constant
Date:	Monday, April 5, 2021 4:17:48 PM
Attachments:	C.Constant Responsive Email Records.zip

Member Constant -

Attached is a zip file of email records we believe to be responsive to this request. Please let us know by Friday if you feel any should be withheld due to privilege or exemptions for particular records under <u>AMC 3.90.040</u>. If we do not hear back from you by <u>Friday, April 9</u>, then we will assume the emails are ready to be released in their entirety.

Please note that some responsive records sent to the "iMas_Assembly Members" are not included in your individual files. The emails you already flagged regarding a threat to you and your residence are being reviewed by Muni Legal. Rebecca or I will follow up with you on those before release.

Best, Jennifer

From: Veneklasen, Jennifer O.
Sent: Thursday, April 1, 2021 12:38 PM
To: AssemblyMembers
MASAssemblyMembers@anchorageak.gov>
Cc: Gates, Dean T.
dean.gates@anchorageak.gov>; Jones, Barbara A.
<barbara.jones@anchorageak.gov>; Metcalf, Rebecca R. <Rebecca.Metcalf@anchorageak.gov>
Subject: Email Review - Public Records Request No. 2021-04

Assembly Members,

Assembly Counsel staff and Clerk's Office staff have been working diligently to go through several hundred emails potentially responsive to Public Records Request No. 2021-04. As a reminder, the request is for:

Emails to/from the accounts of: All current Assembly Members Search terms: "Russell Biggs" OR "Save Anchorage" OR "Reclaim Midtown" Date Range: April 1, 2020 through February 15, 2021

We are flagging any records we believe could be privileged or partially exempt from disclosure. This smaller batch of flagged emails will be reviewed by the Legal Department before release. Legal may advise us to release the records we flag, to withhold them in their entirety, or to redact portions of records.

However, because we do not know all the attorneys in the Legal Department whom you may have communicated with on various public matters, nor do we know the details of your communications or other privileges that may exist, we want to give you the opportunity to review the responsive

emails from your account prior to release. By Monday we'll send you a zip file of the records from your account (size permitting) and you will have five days for review. I apologize for the quick turnaround, but we have an obligation to the requestor to move as quickly as possible in producing records.

If there are records you feel should be withheld due to privilege or exemptions for particular records under <u>AMC 3.90.040</u>, please flag those and we will have the Legal Department review. Please note there must be a legally justifiable reason to withhold records, and flagging them is no guarantee the record will not be released.

If I do not hear back from you by **<u>Friday, April 9</u>**, then I will assume that the emails are ready to be released.

Sincerely,

Jennifer Veneklasen | Deputy Municipal Clerk Municipality of Anchorage | <u>www.muni.org</u> | 907-343-4688

Veneklasen, Jennifer O.
<u>Rivera, Felix</u>
Metcalf, Rebecca R.
FW: Email Review - Public Records Request No. 2021-04 - Rivera
Tuesday, April 6, 2021 10:45:00 AM
F.Rivera Inbox.zip

Chair Rivera,

Attached is a zip file of email records we believe to be responsive to this request. Please let us know by Friday if you feel any should be withheld due to privilege or exemptions for particular records under <u>AMC 3.90.040</u>. If we do not hear back from you by <u>Friday, April 9</u>, then we will assume the emails are ready to be released in their entirety.

Please note that some responsive records sent to the "iMas_Assembly Members" are not included in your individual files.

Best*,* Jennifer

From: Veneklasen, Jennifer O.

Sent: Thursday, April 1, 2021 12:38 PM

To: AssemblyMembers <MASAssemblyMembers@anchorageak.gov>

Cc: Gates, Dean T. <dean.gates@anchorageak.gov>; Jones, Barbara A.

<barbara.jones@anchorageak.gov>; Metcalf, Rebecca R. <Rebecca.Metcalf@anchorageak.gov>

Subject: Email Review - Public Records Request No. 2021-04

Assembly Members,

Assembly Counsel staff and Clerk's Office staff have been working diligently to go through several hundred emails potentially responsive to Public Records Request No. 2021-04. As a reminder, the request is for:

Emails to/from the accounts of: All current Assembly MembersSearch terms: "Russell Biggs" OR "Save Anchorage" OR "Reclaim Midtown"Date Range: April 1, 2020 through February 15, 2021

We are flagging any records we believe could be privileged or partially exempt from disclosure. This smaller batch of flagged emails will be reviewed by the Legal Department before release. Legal may advise us to release the records we flag, to withhold them in their entirety, or to redact portions of records.

However, because we do not know all the attorneys in the Legal Department whom you may have communicated with on various public matters, nor do we know the details of your communications or other privileges that may exist, we want to give you the opportunity to review the responsive emails from your account prior to release. By Monday we'll send you a zip file of the records from

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If I do not hear back from you by **<u>Friday, April 9</u>**, then I will assume that the emails are ready to be released.

Sincerely,

Jennifer Veneklasen | Deputy Municipal Clerk Municipality of Anchorage | <u>www.muni.org</u> | 907-343-4688 From:Rivera, FelixTo:Gates, Dean T.; Constant, ChristopherSubject:Re: Conversion Therapy BanDate:Tuesday, May 26, 2020 3:59:45 PM

Hey all,

Thanks.

Felix Rivera Midtown Assembly Member felix.rivera@anchorageak.gov (907)-764-0841 *He/Him/His* **Dena'inaq elnen'aq' gheshtnu ch'q'u yeshdu. (Dena'ina)**

I live and work on Dena'ina land. (English)

From: Gates, Dean T. <dean.gates@anchorageak.gov>
Sent: Friday, April 3, 2020 10:32 AM
To: Constant, Christopher <christopher.constant@anchorageak.gov>; Rivera, Felix
<felix.rivera@anchorageak.gov>
Cc: Muth, Abby <abby.muth@anchorageak.gov>
Subject: RE: Conversion Therapy Ban

Anchorage Press

Best regards,

Dean

This message, including any attachments, is meant only for the use of the individual(s) to whom it is intended and may contain information that is privileged/confidential. Any other distribution, copying or disclosure is strictly prohibited. If you are not the intended recipient or have received this message in error, please notify us immediately by reply e-mail and permanently delete this message including any attachments, without reading it or making a copy. Thank you.

From: Constant, Christopher <christopher.constant@anchorageak.gov>
Sent: Friday, April 3, 2020 9:25 AM
To: Rivera, Felix <felix.rivera@anchorageak.gov>; Gates, Dean T. <dean.gates@anchorageak.gov>
Cc: Muth, Abby <abby.muth@anchorageak.gov>
Subject: Re: Conversion Therapy Ban

Christopher Constant Anchorage Municipal Assembly, District 1 (907)947-9438

From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Friday, April 3, 2020 8:58 AM
To: Gates, Dean T. <dean.gates@anchorageak.gov>
Cc: Constant, Christopher <christopher.constant@anchorageak.gov>; Muth, Abby
<abby.muth@anchorageak.gov>
Subject: Re: Conversion Therapy Ban

Thanks, Dean.

Felix Rivera Midtown Assembly Member 764-0841

Sent from my iPhone

On Apr 3, 2020, at 12:30 AM, Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>> wrote:

Sorry for the delay guys, public health emergencies can be a little distracting!

Best regards,

Dean

This message, including any attachments, is meant only for the use of the individual(s) to

2021-11 Biggs Page 063 of 591 whom it is intended and may contain information that is privileged/confidential. Any other distribution, copying or disclosure is strictly prohibited. If you are not the intended recipient or have received this message in error, please notify us immediately by reply e-mail and permanently delete this message including any attachments, without reading it or making a copy. Thank you.

From: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>
Sent: Wednesday, March 4, 2020 8:53 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>; Gates, Dean T.
<<u>dean.gates@anchorageak.gov</u>>; Muth, Abby <<u>abby.muth@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

Christopher Constant Anchorage Municipal Assembly, District 1 (907)947-9438

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Wednesday, March 4, 2020 7:15 PM
To: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>; Gates, Dean T.
<<u>dean.gates@anchorageak.gov</u>>; Muth, Abby <<u>abby.muth@anchorageak.gov</u>>
Subject: Fwd: Conversion Therapy Ban

What do ya'll think?

Felix Rivera Midtown Assembly Member 764-0841

Sent from my iPhone

Begin forwarded message:

From: Triada Stampas Date: March 4, 2020 at 2:03:10 PM AKST To: "Rivera, Felix" <<u>felix.rivera@anchorageak.gov</u>> Subject: RE: Conversion Therapy Ban

> 2021-11 Biggs Page 064 of 591



Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

This message may contain information that is confidential or legally privileged. If you are not the intended recipient, please immediately advise the sender by reply email that this message has been inadvertently transmitted to you and delete this email from your system.

From: Rivera, Felix < felix.rivera@anchorageak.gov>

Sent: Tuesday, March 3, 2020 9:04 PM

To: Triada Stampas

Subject: Re: Conversion Therapy Ban

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas

2021-11 Biggs Page 065 of 591 Sent: Tuesday, March 3, 2020 6:28 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Thanks!

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

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From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Sunday, March 1, 2020 7:44 PM
To: Triada Stampas <
Subject: Re: Conversion Therapy Ban</pre>

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas Sent: Tuesday, February 25, 2020 5:24 PM **To:** Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>> **Subject:** Re: Conversion Therapy Ban

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image004.png>

<image005.png>

<image006.png>

From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Tuesday, February 25, 2020 8:43 AM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

Triada,

Thanks.

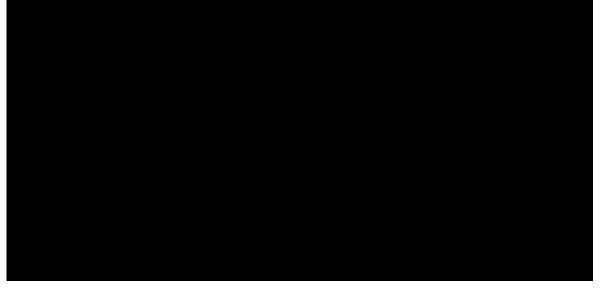
Felix Rivera

Midtown Assembly Member riveraf@muni.org 764-0841

From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Wednesday, February 5, 2020 3:07 PM
To: Triada Stampas <TStampas@acluak.org>
Subject: Re: Conversion Therapy Ban

Triada,





Thanks.

Felix Rivera Midtown Assembly Member riveraf@muni.org 764-0841

From: Triada Stampas >
Sent: Monday, December 2, 2019 5:33 PM
To: Rivera, Felix <felix.rivera@anchorageak.gov</pre>

Subject: RE: Conversion Therapy Ban

Thanks so much for the update – I look forward to working with you on this!

Triada Stampas

Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

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<image003.png>

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>

From: Rivera, Felix < felix.rivera@anchorageak.gov>

Sent: Monday, December 2, 2019 10:35 AM

To: Triada Stampas <

Subject: Re: Conversion Therapy Ban

Traida,

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas < > > Sent: Friday, October 11, 2019 7:46 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

Great - thank you! I'll be in and out of meetings, so cell is best:

Sent from my mobile device - please excuse typos and unintelligible autocorrects!

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Thursday, October 10, 2019 11:24:09 PM
To: Triada Stampas <
Subject: Re: Conversion Therapy Ban</pre>

Triada,

I'm happy to give you a call with an update. I should have time tomorrow afternoon.

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas
Sent: Thursday, October 10, 2019 10:40 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Hi Felix –

I'm back from a brief vacation and wanted to check in on this.

Just want to make sure I haven't

missed anything – thanks!!!

-Triada

Triada Stampas

Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

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I did see that! Very timely.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas >
Sent: Thursday, September 5, 2019 2:51:39 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Thanks for the update!

By the way, ICYMI this was just in the Washington Post the other day – this is a timely topic!

https://www.washingtonpost.com/religion/2019/09/03/conversiontherapy-center-founder-who-sought-turn-lgbtq-christians-straight-nowsays-hes-gay-rejects-cycle-shame/

Triada Stampas Pronouns: she, her, hers Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

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From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Thursday, September 5, 2019 2:43 PM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

Triada,

Thank you for your email.

Felix Rivera Midtown Assembly Member riveraf@muni.org 764-0841

From: Triada Stampas
Sent: Wednesday, September 4, 2019 2:44:43 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Hi Felix –

Let me know – and thanks again for reaching out!

2021-11 Biggs Page 072 of 591 -Triada

Triada Stampas

Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

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From: Triada Stampas
Sent: Friday, August 23, 2019 11:03 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban





2021-11 Biggs Page 073 of 591



2021-11 Biggs Page 074 of 591



2021-11 Biggs Page 075 of 591



Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

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From: Triada Stampas
Sent: Thursday, August 22, 2019 1:43 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

DO you have a few minutes to talk about this?

Let me know a good number and time to

reach you.

Thanks!!!

Triada Stampas

Pronouns: she, her, hers

Policy Director

American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

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From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>

Sent: Monday, August 19, 2019 6:42 PM

To: Triada Stampas

Cc: Joshua Decker

Subject: Re: Conversion Therapy Ban

Triada,

Great. Thank you!

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas >
Sent: Monday, August 19, 2019 2:59:34 PM
To: Rivera, Felix <felix.rivera@anchorageak.gov>
Cc: Joshua Decker
Subject: RE: Conversion Therapy Ban

Thank you so much for reaching out on this! We'll take a look and get back to you as quickly as possible.

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

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<mark>ø</mark>>

From: Rivera, Felix < felix.rivera@anchorageak.gov>

Sent: Monday, August 12, 2019 8:35 PM

To: Joshua Decker

Cc: Triada Stampas

Subject: Re: Conversion Therapy Ban

Felix Rivera Midtown Assembly Member riveraf@muni.org 764-0841

From: Joshua Decker < > Sent: Monday, August 12, 2019 7:45:37 PM To: Rivera, Felix < felix.rivera@anchorageak.gov> **Cc:** Triada Stampas > Subject: RE: Conversion Therapy Ban

Hi Felix,

Triada and I are both out of the office until next week:

Josh

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>> Sent: Monday, August 12, 2019 6:41 PM >; Triada Stampas To: Joshua Decker

Subject: Conversion Therapy Ban

Josh and Triada,

Please see attached a draft of a conversion therapy ban Chris and I have been working on in the last few months.

We are now ready to shop this ordinance around and are asking for legal review.

Can you assist in this review?

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From:	Rivera, Felix
To:	Gates, Dean T.; Constant, Christopher
Subject:	Re: Conversion Therapy Ban
Date:	Tuesday, May 26, 2020 3:59:44 PM

Hey all,

Thanks.

Felix Rivera Midtown Assembly Member felix.rivera@anchorageak.gov (907)-764-0841 *He/Him/His* **Dena'inaq elnen'aq' gheshtnu ch'q'u yeshdu. (Dena'ina)**

I live and work on Dena'ina land. (English)

From: Gates, Dean T. <dean.gates@anchorageak.gov>
Sent: Friday, April 3, 2020 10:32 AM
To: Constant, Christopher <christopher.constant@anchorageak.gov>; Rivera, Felix
<felix.rivera@anchorageak.gov>
Cc: Muth, Abby <abby.muth@anchorageak.gov>
Subject: RE: Conversion Therapy Ban

Anchorage Press

Best regards,

Dean

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From: Constant, Christopher <christopher.constant@anchorageak.gov>
Sent: Friday, April 3, 2020 9:25 AM
To: Rivera, Felix <felix.rivera@anchorageak.gov>; Gates, Dean T. <dean.gates@anchorageak.gov>
Cc: Muth, Abby <abby.muth@anchorageak.gov>
Subject: Re: Conversion Therapy Ban

Christopher Constant Anchorage Municipal Assembly, District 1 (907)947-9438

From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Friday, April 3, 2020 8:58 AM
To: Gates, Dean T. <dean.gates@anchorageak.gov>
Cc: Constant, Christopher <christopher.constant@anchorageak.gov>; Muth, Abby
<abby.muth@anchorageak.gov>
Subject: Re: Conversion Therapy Ban

Felix Rivera Midtown Assembly Member 764-0841

Sent from my iPhone

On Apr 3, 2020, at 12:30 AM, Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>> wrote:

Sorry for the delay guys, public health emergencies can be a little distracting!

Best regards,

Dean

This message, including any attachments, is meant only for the use of the individual(s) to

2021-11 Biggs Page 081 of 591 whom it is intended and may contain information that is privileged/confidential. Any other distribution, copying or disclosure is strictly prohibited. If you are not the intended recipient or have received this message in error, please notify us immediately by reply e-mail and permanently delete this message including any attachments, without reading it or making a copy. Thank you.

From: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>
Sent: Wednesday, March 4, 2020 8:53 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>; Gates, Dean T.
<<u>dean.gates@anchorageak.gov</u>>; Muth, Abby <<u>abby.muth@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

Christopher Constant Anchorage Municipal Assembly, District 1 (907)947-9438

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Wednesday, March 4, 2020 7:15 PM
To: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>; Gates, Dean T.
<<u>dean.gates@anchorageak.gov</u>>; Muth, Abby <<u>abby.muth@anchorageak.gov</u>>
Subject: Fwd: Conversion Therapy Ban

What do ya'll think?

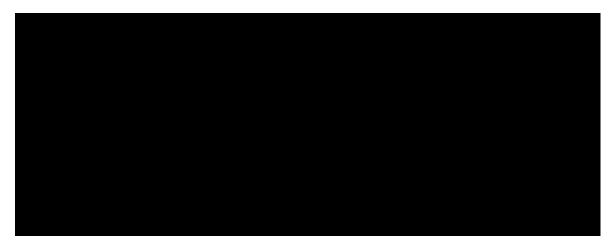
Felix Rivera Midtown Assembly Member 764-0841

Sent from my iPhone

Begin forwarded message:

From: Triada Stampas Date: March 4, 2020 at 2:03:10 PM AKST To: "Rivera, Felix" <<u>felix.rivera@anchorageak.gov</u>> Subject: RE: Conversion Therapy Ban

> 2021-11 Biggs Page 082 of 591



Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

This message may contain information that is confidential or legally privileged. If you are not the intended recipient, please immediately advise the sender by reply email that this message has been inadvertently transmitted to you and delete this email from your system.

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Tuesday, March 3, 2020 9:04 PM
To: Triada Stampas

Subject: Re: Conversion Therapy Ban

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas

2021-11 Biggs Page 083 of 591 Sent: Tuesday, March 3, 2020 6:28 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Thanks!

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

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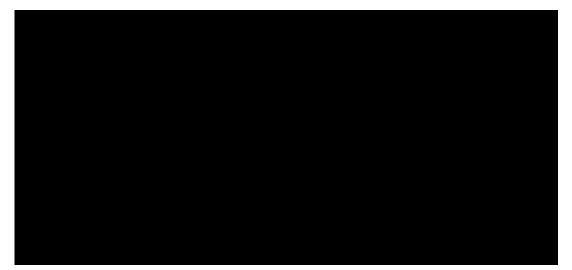
>

From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Sunday, March 1, 2020 7:44 PM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas < Sent: Tuesday, February 25, 2020 5:24 PM **To:** Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>> **Subject:** Re: Conversion Therapy Ban



Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image004.png>

<image005.png>

<image006.png>

From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Tuesday, February 25, 2020 8:43 AM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

Triada,

Thanks.

Felix Rivera

Midtown Assembly Member riveraf@muni.org 764-0841

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>> Sent: Wednesday, February 5, 2020 3:07 PM To: Triada Stampas Subject: Re: Conversion Therapy Ban

Triada,





Thanks.

Felix Rivera Midtown Assembly Member riveraf@muni.org 764-0841

From: Triada Stampas < > > Sent: Monday, December 2, 2019 5:33 PM
To: Rivera, Felix <felix.rivera@anchorageak.gov>

Subject: RE: Conversion Therapy Ban

Thanks so much for the update – I look forward to working with you on this!

Triada Stampas

Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

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>

From: Rivera, Felix < felix.rivera@anchorageak.gov>

Sent: Monday, December 2, 2019 10:35 AM

To: Triada Stampas <

Subject: Re: Conversion Therapy Ban

Traida,

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas >
Sent: Friday, October 11, 2019 7:46 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

Great - thank you! I'll be in and out of meetings, so cell is best:

Sent from my mobile device - please excuse typos and unintelligible autocorrects!

From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Thursday, October 10, 2019 11:24:09 PM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

Triada,

I'm happy to give you a call with an update. I should have time tomorrow afternoon.

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas < > > Sent: Thursday, October 10, 2019 10:40 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Hi Felix –

I'm back from a brief vacation and wanted to check in on this.

Just want to make sure I haven't

missed anything – thanks!!!

-Triada

Triada Stampas

Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

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From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Thursday, September 5, 2019 3:00 PM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

I did see that! Very timely.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas
Sent: Thursday, September 5, 2019 2:51:39 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Thanks for the update!

By the way, ICYMI this was just in the Washington Post the other day – this is a timely topic!

https://www.washingtonpost.com/religion/2019/09/03/conversiontherapy-center-founder-who-sought-turn-lgbtq-christians-straight-nowsays-hes-gay-rejects-cycle-shame/

Triada Stampas Pronouns: she, her, hers Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

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From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Thursday, September 5, 2019 2:43 PM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

Triada,

Thank you for your email.

Felix Rivera Midtown Assembly Member riveraf@muni.org 764-0841

From: Triada Stampas < >
Sent: Wednesday, September 4, 2019 2:44:43 PM
To: Rivera, Felix < felix.rivera@anchorageak.gov
Subject: RE: Conversion Therapy Ban</pre>

Hi Felix –



Let me know – and thanks again for reaching out!

-Triada

Triada Stampas

Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

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<image003.png>

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From: Triada Stampas
Sent: Friday, August 23, 2019 11:03 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban



2021-11 Biggs Page 091 of 591



2021-11 Biggs Page 092 of 591



2021-11 Biggs Page 093 of 591



Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

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From: Triada Stampas
Sent: Thursday, August 22, 2019 1:43 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

DO you have a few minutes to talk about this?

Let me know a good number and time to

reach you.

Thanks!!!

Triada Stampas

Pronouns: she, her, hers

Policy Director

American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

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>

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>

Sent: Monday, August 19, 2019 6:42 PM

To: Triada Stampas <

Cc: Joshua Decker

Subject: Re: Conversion Therapy Ban

Triada,

Great. Thank you!

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas >
Sent: Monday, August 19, 2019 2:59:34 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Cc: Joshua Decker >
Subject: RE: Conversion Therapy Ban

Thank you so much for reaching out on this! We'll take a look and get back to you as quickly as possible.

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

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From: Rivera, Felix < felix.rivera@anchorageak.gov>

Sent: Monday, August 12, 2019 8:35 PM

To: Joshua Decker

Cc: Triada Stampas <

Subject: Re: Conversion Therapy Ban

Felix Rivera Midtown Assembly Member riveraf@muni.org 764-0841

From: Joshua Decker < > Sent: Monday, August 12, 2019 7:45:37 PM To: Rivera, Felix < felix.rivera@anchorageak.gov> Cc: Triada Stampas Subject: RE: Conversion Therapy Ban

Hi Felix,

Triada and I are both out of the office until next week:

Josh

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>> Sent: Monday, August 12, 2019 6:41 PM To: Joshua Decker

>

>; Triada Stampas

Subject: Conversion Therapy Ban

Josh and Triada,

Please see attached a draft of a conversion therapy ban Chris and I have been working on in the last few months.

We are now ready to shop this ordinance around and are asking for legal review.

Can you assist in this review?

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841 Barbara and Jennifer,

A few additions to the press list:

- Alaska Journal of Commerce -- Not sure on contact
- New Assembly reporter at APRN since Zachariah left -- I'm not sure who this would be, could someone call and ask?
- KTUU reporter: mleseman@ktuu.com
- Mountain View Post -- Not sure on contact
- Matt Hickman at the Anchorage Press: matt.hickman@anchoragepress.com
- KOAN -- Not sure on contact
- Sol De Medianoche: info@soldemedianochenews.org
- Telemundo Alaska -- Not sure on contact

Thanks much!

Felix Rivera Midtown Assembly Member felix.rivera@anchorageak.gov (907)-764-0841 *He/Him/His*

Dena'inaq elnen'aq' gheshtnu ch'q'u yeshdu. (Dena'ina)

I live and work on Dena'ina land. (English)

From: Jones, Barbara A. <barbara.jones@anchorageak.gov>
Sent: Tuesday, May 26, 2020 5:22 PM
To: Rivera, Felix <felix.rivera@anchorageak.gov>; Veneklasen, Jennifer O.
<jennifer.veneklasen@anchorageak.gov>
Cc: Quinn-Davidson, Austin <austin.quinn-davidson@anchorageak.gov>
Subject: RE: Press list

Here is the most current list.

From: Rivera, Felix <felix.rivera@anchorageak.gov>Sent: Tuesday, May 26, 2020 4:06 PMTo: Veneklasen, Jennifer O. <jennifer.veneklasen@anchorageak.gov>

Cc: Jones, Barbara A. <barbara.jones@anchorageak.gov>; Quinn-Davidson, Austin <austin.quinndavidson@anchorageak.gov> **Subject:** Press list

Jennifer,

One of the leadership goals that Austin and I had was to review and make any suggested additions to the press list.

Could you send that to us so we can take a look?

Thanks.

Felix Rivera Midtown Assembly Member felix.rivera@anchorageak.gov (907)-764-0841 He/Him/His Dena'inaq elnen'aq' gheshtnu ch'q'u yeshdu. (Dena'ina) I live and work on Dena'ina land. (English) From: To: Subject: Date: Constant, Christopher Rivera, Felix; Gates, Dean T. Re: Conversion Therapy Ban Thursday, May 28, 2020 10:10:23 PM

Christopher Constant Anchorage Municipal Assembly, District 1 (907)947-9438

From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Thursday, May 28, 2020 9:50 PM
To: Gates, Dean T. <dean.gates@anchorageak.gov>; Constant, Christopher
<christopher.constant@anchorageak.gov>
Subject: Re: Conversion Therapy Ban

Dean,

Thanks.

Felix Rivera Midtown Assembly Member felix.rivera@anchorageak.gov (907)-764-0841 *He/Him/His* **Dena'inaq elnen'aq' gheshtnu ch'q'u yeshdu. (Dena'ina)** *I live and work on Dena'ina land. (English)* From: Gates, Dean T. <dean.gates@anchorageak.gov>
Sent: Thursday, May 28, 2020 7:19 PM
To: Rivera, Felix <felix.rivera@anchorageak.gov>; Constant, Christopher
<christopher.constant@anchorageak.gov>
Subject: RE: Conversion Therapy Ban

Hi Felix and Chris,

Anchorage Press	

Best regards,

Dean

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From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Tuesday, May 26, 2020 4:00 PM
To: Gates, Dean T. <dean.gates@anchorageak.gov>; Constant, Christopher
<christopher.constant@anchorageak.gov>
Subject: Re: Conversion Therapy Ban

Hey all,

Thanks.

Felix Rivera Midtown Assembly Member <u>felix.rivera@anchorageak.gov</u> (907)-764-0841 *He/Him/His* **Dena'inaq elnen'aq' gheshtnu ch'q'u yeshdu. (Dena'ina)** *I live and work on Dena'ina land. (English)*

From: Gates, Dean T. <dean.gates@anchorageak.gov>
Sent: Friday, April 3, 2020 10:32 AM
To: Constant, Christopher <christopher.constant@anchorageak.gov>; Rivera, Felix
<felix.rivera@anchorageak.gov>
Cc: Muth, Abby <abby.muth@anchorageak.gov>
Subject: RE: Conversion Therapy Ban

Anchorage Press

Best regards,

Dean

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From: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>
Sent: Friday, April 3, 2020 9:25 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>; Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>>
Cc: Muth, Abby <<u>abby.muth@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

Christopher Constant Anchorage Municipal Assembly, District 1 (907)947-9438 From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Friday, April 3, 2020 8:58 AM
To: Gates, Dean T. <dean.gates@anchorageak.gov>
Cc: Constant, Christopher <christopher.constant@anchorageak.gov>; Muth, Abby
<abby.muth@anchorageak.gov>
Subject: Re: Conversion Therapy Ban

Felix Rivera Midtown Assembly Member 764-0841

Sent from my iPhone

On Apr 3, 2020, at 12:30 AM, Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>> wrote:

Sorry for the delay guys, public health emergencies can be a little distracting!



Best regards,

Dean

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Sent: Wednesday, March 4, 2020 8:53 PM
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<<u>dean.gates@anchorageak.gov</u>>; Muth, Abby <<u>abby.muth@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

Christopher Constant Anchorage Municipal Assembly, District 1 (907)947-9438

From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Wednesday, March 4, 2020 7:15 PM
To: Constant, Christopher <christopher.constant@anchorageak.gov>; Gates, Dean T.
<dean.gates@anchorageak.gov>; Muth, Abby <abby.muth@anchorageak.gov>
Subject: Fwd: Conversion Therapy Ban

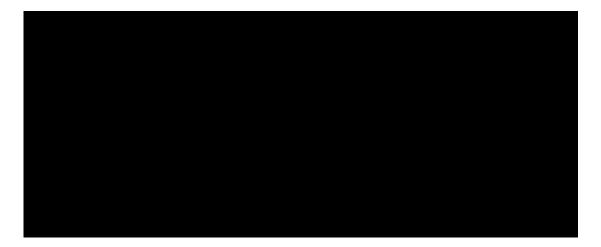
What do ya'll think?

Felix Rivera Midtown Assembly Member 764-0841

Sent from my iPhone

Begin forwarded message:

From: Triada Stampas > Date: March 4, 2020 at 2:03:10 PM AKST
To: "Rivera, Felix" < felix.rivera@anchorageak.gov
Subject: RE: Conversion Therapy Ban</pre>



Triada Stampas

Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

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From: Rivera, Felix < felix.rivera@anchorageak.gov>

Sent: Tuesday, March 3, 2020 9:04 PM

To: Triada Stampas

Subject: Re: Conversion Therapy Ban

Thanks.

Felix Rivera Midtown Assembly Member riveraf@muni.org 764-0841

From: Triada Stampas < > > Sent: Tuesday, March 3, 2020 6:28 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Thanks!

Triada Stampas Pronouns: she, her, hers

> 2021-11 Biggs Page 105 of 591

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

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Subject: Re: Conversion Therapy Ban

Thanks.

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To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban



2021-11 Biggs Page 106 of 591

Triada Stampas

Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image004.png>

<image005.png>

<image006.png>

From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Tuesday, February 25, 2020 8:43 AM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

Triada,

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>> Sent: Wednesday, February 5, 2020 3:07 PM To: Triada Stampas Subject: Re: Conversion Therapy Ban

Triada,



Thanks.

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From: Triada Stampas >
Sent: Monday, December 2, 2019 5:33 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Thanks so much for the update – I look forward to working with you on this!

Triada Stampas

Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | <u>acluak.org</u> <<u>image001.gif></u>

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Subject: Re: Conversion Therapy Ban

Traida,

Thanks.

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From: Triada Stampas >
Sent: Friday, October 11, 2019 7:46 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

Great - thank you! I'll be in and out of meetings, so cell is best:

Triada Stampas Pronouns: she, her, hers Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | www.acluak.org Sent from my mobile device - please excuse typos and unintelligible autocorrects!

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Thursday, October 10, 2019 11:24:09 PM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

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Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas < > > Sent: Thursday, October 10, 2019 10:40 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Hi Felix –

I'm back from a brief vacation and wanted to check in on this.

Just want to make sure I haven't

missed anything – thanks!!!

-Triada

Triada Stampas

Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

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From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>> Sent: Thursday, September 5, 2019 3:00 PM To: Triada Stampas Subject: Re: Conversion Therapy Ban

I did see that! Very timely.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas < > > Sent: Thursday, September 5, 2019 2:51:39 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Thanks for the update!

By the way, ICYMI this was just in the Washington Post the other day – this is a timely topic!

https://www.washingtonpost.com/religion/2019/09/03/conversiontherapy-center-founder-who-sought-turn-lgbtq-christians-straight-nowsays-hes-gay-rejects-cycle-shame/

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

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2021-11 Biggs Page 111 of 591 that this message has been inadvertently transmitted to you and delete this email from your system.

From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Thursday, September 5, 2019 2:43 PM
To: Triada Stampas <
Subject: Re: Conversion Therapy Ban</pre>

Triada,

Thank you for your email.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas < Sent: Wednesday, September 4, 2019 2:44:43 PM To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>> Subject: RE: Conversion Therapy Ban

Hi Felix –

Let me know – and thanks again for reaching out!

-Triada

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

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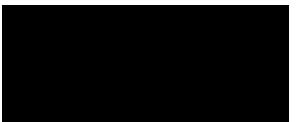
From: Triada Stampas Sent: Friday, August 23, 2019 11:03 AM

To: Rivera, Felix

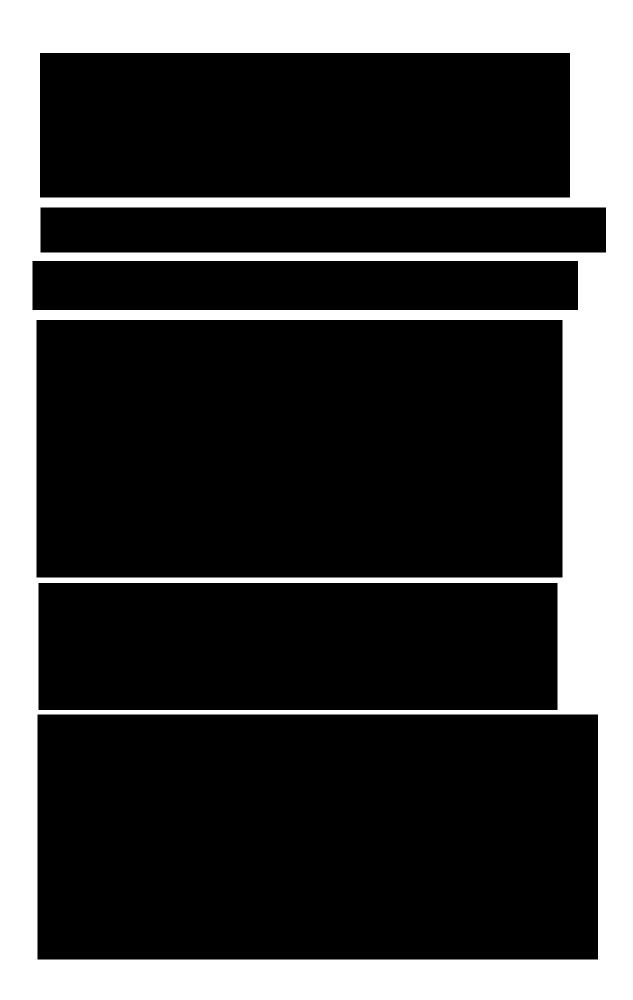
Subject: RE: Conversion Therapy Ban

2021-11 Biggs Page 113 of 591





2021-11 Biggs Page 114 of 591



2021-11 Biggs Page 115 of 591 **Triada Stampas**

Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

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From: Triada Stampas
Sent: Thursday, August 22, 2019 1:43 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

DO you have a few minutes to talk about this?

Let me know a good number and time to

reach you.

Thanks!!!

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

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From: Rivera, Felix < <u>felix.rivera@anchc</u>	orageak.gov>
Sent: Monday, August 19, 2019 6:42 Pl	Μ
To: Triada Stampas <	>
Cc: Joshua Decker <	>
Subject: Re: Conversion Therapy Ban	-

Triada,

Great. Thank you!

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas < > > Sent: Monday, August 19, 2019 2:59:34 PM
To: Rivera, Felix <felix.rivera@anchorageak.gov>
Cc: Joshua Decker < > > Subject: RE: Conversion Therapy Ban

Thank you so much for reaching out on this! We'll take a look and get back to you as quickly as possible.

Triada Stampas

Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

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From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Monday, August 12, 2019 8:35 PM
To: Joshua Decker <</pre>

Cc: Triada Stampas < Statement of the second stateme	
Felix Rivera	
Midtown Assembly Member	
riveraf@muni.org	
764-0841	
From: Joshua Decker	
Sent: Monday, August 12, 2019 7:45:37 PM To: Rivera, Felix < <u>felix.rivera@anchorageak.gov</u> >	
Cc: Triada Stampas	
Subject: RE: Conversion Therapy Ban	
Hi Felix,	
Triada and Lora both out of the office until pout work	
Triada and I are both out of the office until next week	
Josh	
From: Rivera, Felix < <u>felix.rivera@anchorageak.gov</u> >	
Sent: Monday, August 12, 2019 6:41 PM To: Joshua Decker State Stat	
<pre></pre>	
Subject: Conversion Therapy Ban	
Josh and Triada,	
Please see attached a draft of a conversion therapy ban Chris and I have been working on in the last few months.	
We are now ready to shop this ordinance around and are asking for legal review.	

Can you assist in this review?

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841 From:Constant, ChristopherTo:Rivera, Felix; Gates, Dean T.Subject:Re: Conversion Therapy BanDate:Thursday, May 28, 2020 10:10:25 PM

Christopher Constant Anchorage Municipal Assembly, District 1 (907)947-9438

From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Thursday, May 28, 2020 9:50 PM
To: Gates, Dean T. <dean.gates@anchorageak.gov>; Constant, Christopher
<christopher.constant@anchorageak.gov>
Subject: Re: Conversion Therapy Ban

Dean,

Thanks.

Felix Rivera Midtown Assembly Member felix.rivera@anchorageak.gov (907)-764-0841 *He/Him/His* **Dena'inaq elnen'aq' gheshtnu ch'q'u yeshdu. (Dena'ina)** *I live and work on Dena'ina land. (English)* From: Gates, Dean T. <dean.gates@anchorageak.gov>
Sent: Thursday, May 28, 2020 7:19 PM
To: Rivera, Felix <felix.rivera@anchorageak.gov>; Constant, Christopher
<christopher.constant@anchorageak.gov>
Subject: RE: Conversion Therapy Ban

Hi Felix and Chris,

Anchorage Press

Best regards,

Dean

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From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Tuesday, May 26, 2020 4:00 PM
To: Gates, Dean T. <dean.gates@anchorageak.gov>; Constant, Christopher
<christopher.constant@anchorageak.gov>
Subject: Re: Conversion Therapy Ban

Hey all,

2021-11 Biggs Page 121 of 591 Thanks.

Felix Rivera Midtown Assembly Member <u>felix.rivera@anchorageak.gov</u> (907)-764-0841 *He/Him/His* **Dena'inaq elnen'aq' gheshtnu ch'q'u yeshdu. (Dena'ina)** *I live and work on Dena'ina land. (English)*

From: Gates, Dean T. <dean.gates@anchorageak.gov>
Sent: Friday, April 3, 2020 10:32 AM
To: Constant, Christopher <christopher.constant@anchorageak.gov>; Rivera, Felix
<felix.rivera@anchorageak.gov>
Cc: Muth, Abby <abby.muth@anchorageak.gov>
Subject: RE: Conversion Therapy Ban

Anchorage Press

Best regards,

Dean

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From: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>
Sent: Friday, April 3, 2020 9:25 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>; Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>>
Cc: Muth, Abby <<u>abby.muth@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

Christopher Constant Anchorage Municipal Assembly, District 1 (907)947-9438 From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Friday, April 3, 2020 8:58 AM
To: Gates, Dean T. <dean.gates@anchorageak.gov>
Cc: Constant, Christopher <christopher.constant@anchorageak.gov>; Muth, Abby
<abby.muth@anchorageak.gov>
Subject: Re: Conversion Therapy Ban

Felix Rivera Midtown Assembly Member 764-0841

Sent from my iPhone

On Apr 3, 2020, at 12:30 AM, Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>> wrote:

Sorry for the delay guys, public health emergencies can be a little distracting!

Best regards,

Dean

This message, including any attachments, is meant only for the use of the individual(s) to whom it is intended and may contain information that is privileged/confidential. Any other distribution, copying or disclosure is strictly prohibited. If you are not the intended recipient or have received this message in error, please notify us immediately by reply e-mail and permanently delete this message including any attachments, without reading it or making a copy. Thank you.

From: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>
Sent: Wednesday, March 4, 2020 8:53 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>; Gates, Dean T.
<<u>dean.gates@anchorageak.gov</u>>; Muth, Abby <<u>abby.muth@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

2021-11 Biggs Page 123 of 591 Christopher Constant Anchorage Municipal Assembly, District 1 (907)947-9438

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Wednesday, March 4, 2020 7:15 PM
To: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>; Gates, Dean T.
<<u>dean.gates@anchorageak.gov</u>>; Muth, Abby <<u>abby.muth@anchorageak.gov</u>>
Subject: Fwd: Conversion Therapy Ban

What do ya'll think?

Felix Rivera Midtown Assembly Member 764-0841

Sent from my iPhone

Begin forwarded message:

From: Triada Stampas < Date: March 4, 2020 at 2:03:10 PM AKST To: "Rivera, Felix" <<u>felix.rivera@anchorageak.gov</u>> Subject: RE: Conversion Therapy Ban



Triada Stampas

Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

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From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>

Sent: Tuesday, March 3, 2020 9:04 PM

To: Triada Stampas <

Subject: Re: Conversion Therapy Ban

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas
Sent: Tuesday, March 3, 2020 6:28 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Thanks!

Triada Stampas Pronouns: she, her, hers

> 2021-11 Biggs Page 125 of 591

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

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From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Sunday, March 1, 2020 7:44 PM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas < > > Sent: Tuesday, February 25, 2020 5:24 PM To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>> Subject: Re: Conversion Therapy Ban



2021-11 Biggs Page 126 of 591 **Triada Stampas** Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image004.png>

<image005.png>

<image006.png>

From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Tuesday, February 25, 2020 8:43 AM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

Triada,

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>> Sent: Wednesday, February 5, 2020 3:07 PM To: Triada Stampas Subject: Re: Conversion Therapy Ban

Triada,



Thanks.

Felix Rivera Midtown Assembly Member riveraf@muni.org 764-0841

From: Triada Stampas < > > Sent: Monday, December 2, 2019 5:33 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Thanks so much for the update – I look forward to working with you on this!

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

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From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Monday, December 2, 2019 10:35 AM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

Traida,

Thanks.

Felix Rivera Midtown Assembly Member riveraf@muni.org 764-0841

From: Triada Stampas < > > Sent: Friday, October 11, 2019 7:46 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

Great - thank you! I'll be in and out of meetings, so cell is best:

Sent from my mobile device - please excuse typos and unintelligible autocorrects!

From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Thursday, October 10, 2019 11:24:09 PM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

Triada,

I'm happy to give you a call with an update. I should have time tomorrow afternoon.

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas
Sent: Thursday, October 10, 2019 10:40 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Hi Felix –

I'm back from a brief vacation and wanted to check in on this.

Just want to make sure I haven't

missed anything – thanks!!!

-Triada

Triada Stampas

Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

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From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>> Sent: Thursday, September 5, 2019 3:00 PM To: Triada Stampas Subject: Re: Conversion Therapy Ban

I did see that! Very timely.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas Sent: Thursday, September 5, 2019 2:51:39 PM To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>> Subject: RE: Conversion Therapy Ban

Thanks for the update!

By the way, ICYMI this was just in the Washington Post the other day – this is a timely topic!

https://www.washingtonpost.com/religion/2019/09/03/conversiontherapy-center-founder-who-sought-turn-lgbtq-christians-straight-nowsays-hes-gay-rejects-cycle-shame/

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

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2021-11 Biggs Page 131 of 591 that this message has been inadvertently transmitted to you and delete this email from your system.

From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Thursday, September 5, 2019 2:43 PM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

Triada,

Thank you for your email.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas
Sent: Wednesday, September 4, 2019 2:44:43 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Hi Felix –

Let me know – and thanks again for reaching out!

-Triada

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

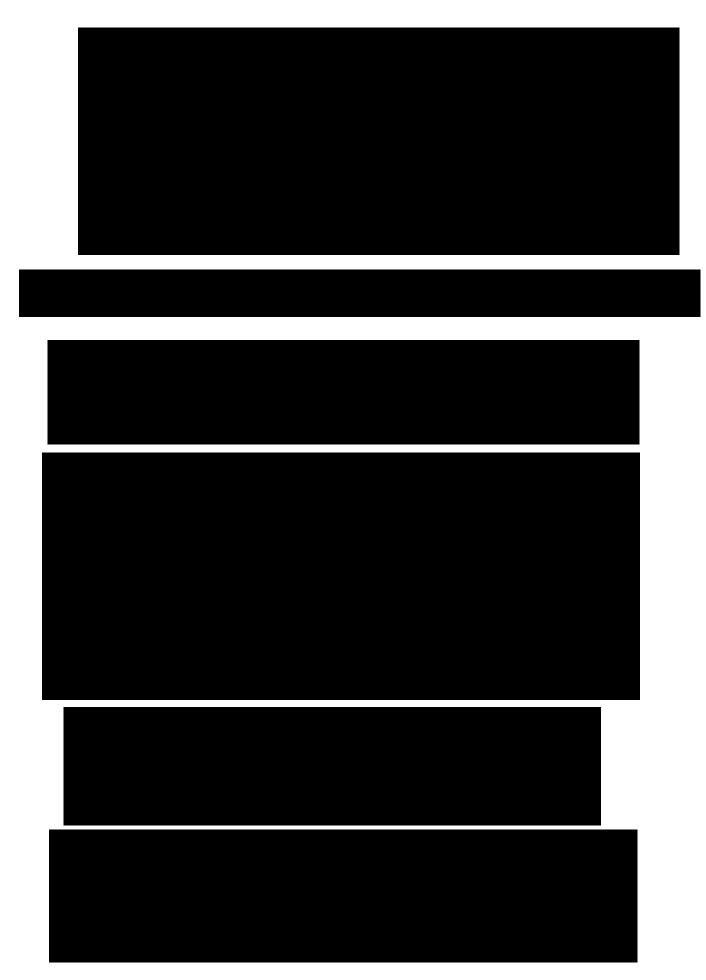
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From: Triada Stampas
Sent: Friday, August 23, 2019 11:03 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban









2021-11 Biggs Page 134 of 591

2021-11 Biggs Page 135 of 591 **Triada Stampas**

Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

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From: Triada Stampas
Sent: Thursday, August 22, 2019 1:43 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

DO you have a few minutes to talk about this?

Let me know a good number and time to

reach you.

Thanks!!!

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

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2021-11 Biggs Page 136 of 591 From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Monday, August 19, 2019 6:42 PM
To: Triada Stampas
Cc: Joshua Decker
Subject: Re: Conversion Therapy Ban

Triada,

Great. Thank you!

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas
Sent: Monday, August 19, 2019 2:59:34 PM
To: Rivera, Felix <felix.rivera@anchorageak.gov
Cc: Joshua Decker
Subject: RE: Conversion Therapy Ban

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Triada Stampas

Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

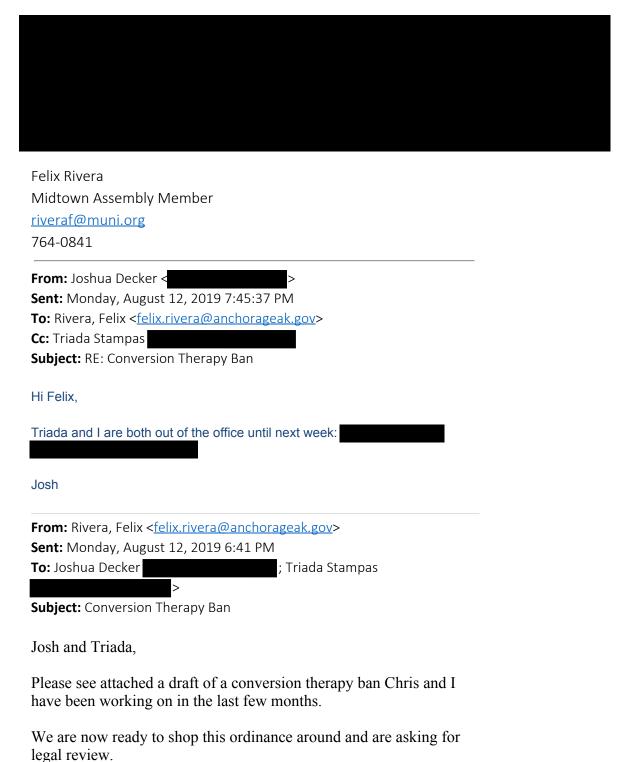
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From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Monday, August 12, 2019 8:35 PM
To: Joshua Decker

Cc: Triada Stampas <	>
Subject: Re: Conversion Therapy Ban	



Can you assist in this review?

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From:	<u>Gates, Dean T.</u>
To:	Rivera, Felix; Constant, Christopher
Subject:	RE: Conversion Therapy Ban
Date:	Thursday, May 28, 2020 7:19:49 PM
Attachments:	AM for AO conversion therapy ban DRAFT.v1.docx
	Conversion, The real hell. News anchoragepress.pdf

Hi Felix and Chris,

Anchorage Press
Anchorage Press

Best regards,

Dean

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From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Tuesday, May 26, 2020 4:00 PM
To: Gates, Dean T. <dean.gates@anchorageak.gov>; Constant, Christopher
<christopher.constant@anchorageak.gov>
Subject: Re: Conversion Therapy Ban

Hey all,

2021-11 Biggs Page 140 of 591 Thanks.

Felix Rivera Midtown Assembly Member <u>felix.rivera@anchorageak.gov</u> (907)-764-0841 *He/Him/His* **Dena'inaq elnen'aq' gheshtnu ch'q'u yeshdu. (Dena'ina)** *I live and work on Dena'ina land. (English)*

From: Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>>
Sent: Friday, April 3, 2020 10:32 AM
To: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>; Rivera, Felix
<<u>felix.rivera@anchorageak.gov</u>>
Cc: Muth, Abby <<u>abby.muth@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Anchorage Press

Best regards,

Dean

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From: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>
Sent: Friday, April 3, 2020 9:25 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>; Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>>
Cc: Muth, Abby <<u>abby.muth@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

Christopher Constant Anchorage Municipal Assembly, District 1 (907)947-9438 From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Friday, April 3, 2020 8:58 AM
To: Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>>
Cc: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>; Muth, Abby
<<u>abby.muth@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

Felix Rivera Midtown Assembly Member 764-0841

Sent from my iPhone

On Apr 3, 2020, at 12:30 AM, Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>> wrote:

Sorry for the delay guys, public health emergencies can be a little distracting!

Best regards,

Dean

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From: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>
Sent: Wednesday, March 4, 2020 8:53 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>; Gates, Dean T.
<<u>dean.gates@anchorageak.gov</u>>; Muth, Abby <<u>abby.muth@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

2021-11 Biggs Page 142 of 591 Christopher Constant Anchorage Municipal Assembly, District 1 (907)947-9438

From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Wednesday, March 4, 2020 7:15 PM
To: Constant, Christopher <christopher.constant@anchorageak.gov>; Gates, Dean T.
<dean.gates@anchorageak.gov>; Muth, Abby <abby.muth@anchorageak.gov>
Subject: Fwd: Conversion Therapy Ban

What do ya'll think?

Felix Rivera Midtown Assembly Member 764-0841

Sent from my iPhone

Begin forwarded message:

From: Triada Stampas Date: March 4, 2020 at 2:03:10 PM AKST To: "Rivera, Felix" <<u>felix.rivera@anchorageak.gov</u>> Subject: RE: Conversion Therapy Ban



Triada Stampas

2021-11 Biggs Page 143 of 591 Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

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From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>

Sent: Tuesday, March 3, 2020 9:04 PM

To: Triada Stampas

Subject: Re: Conversion Therapy Ban

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas
Sent: Tuesday, March 3, 2020 6:28 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Thanks!

Triada Stampas Pronouns: she, her, hers

> 2021-11 Biggs Page 144 of 591

<image002.jpg>

<image003.png>

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From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>

Sent: Sunday, March 1, 2020 7:44 PM

To: Triada Stampas

Subject: Re: Conversion Therapy Ban

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas <<u>TStampas@acluak.org</u>> Sent: Tuesday, February 25, 2020 5:24 PM To: Rivera, Felix

Subject: Re: Conversion Therapy Ban

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image004.png>

<image005.png>

<image006.png>

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Tuesday, February 25, 2020 8:43 AM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

Triada,

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>> Sent: Wednesday, February 5, 2020 3:07 PM To: Triada Stampas Subject: Re: Conversion Therapy Ban

Triada,





Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas
Sent: Monday, December 2, 2019 5:33 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Thanks so much for the update – I look forward to working with you on this!

Triada Stampas

Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

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From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Monday, December 2, 2019 10:35 AM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

Traida,

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas
Sent: Friday, October 11, 2019 7:46 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

Great - thank you! I'll be in and out of meetings, so cell is best:

Triada Stampas

Sent from my mobile device - please excuse typos and unintelligible autocorrects!

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>> Sent: Thursday, October 10, 2019 11:24:09 PM To: Triada Stampas Subject: Re: Conversion Therapy Ban

Triada,

I'm happy to give you a call with an update. I should have time tomorrow afternoon.

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas
Sent: Thursday, October 10, 2019 10:40 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Hi Felix –

I'm back from a brief vacation and wanted to check in on this.

ust want to make sure I haven't

missed anything – thanks!!!

-Triada

Triada Stampas

Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

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<image003.png>

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From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Thursday, September 5, 2019 3:00 PM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

I did see that! Very timely.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas
Sent: Thursday, September 5, 2019 2:51:39 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Thanks for the update!

By the way, ICYMI this was just in the Washington Post the other day – this is a timely topic!

https://www.washingtonpost.com/religion/2019/09/03/conversiontherapy-center-founder-who-sought-turn-lgbtq-christians-straight-nowsays-hes-gay-rejects-cycle-shame/

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | <u>acluak.org</u> <<u>image001.gif</u>>

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From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Thursday, September 5, 2019 2:43 PM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

Triada,

Thank you for your email.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas < Sent: Wednesday, September 4, 2019 2:44:43 PM To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>> Subject: RE: Conversion Therapy Ban

Hi Felix –

2021-11 Biggs Page 151 of 591 Let me know – and thanks again for reaching out!

-Triada

Triada Stampas

Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

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<image003.png>

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From: Triada Stampas
Sent: Friday, August 23, 2019 11:03 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban



2021-11 Biggs Page 152 of 591



2021-11 Biggs Page 153 of 591

2021-11 Biggs Page 154 of 591







2021-11 Biggs Page 155 of 591

Triada Stampas

Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

This message may contain information that is confidential or legally privileged. If you are not the intended recipient, please immediately advise the sender by reply email that this message has been inadvertently transmitted to you and delete this email from your system.

From: Triada Stampas
Sent: Thursday, August 22, 2019 1:43 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

DO you have a few minutes to talk about this?

Let me know a good number and time to

reach you.

Thanks!!!

Triada Stampas

Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

This message may contain information that is confidential or legally privileged. If you are not the intended recipient, please immediately advise the sender by reply email that this message has been inadvertently transmitted to you and delete this email from your system.

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>

Sent: Monday, August 19, 2019 6:42 PM

To: Triada Stampas

Cc: Joshua Decker <<u>jdecker@acluak.org</u>>

Subject: Re: Conversion Therapy Ban

Triada,

Great. Thank you!

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas >
Sent: Monday, August 19, 2019 2:59:34 PM
To: Rivera, Felix <felix.rivera@anchorageak.gov
Cc: Joshua Decker
Subject: RE: Conversion Therapy Ban</pre>

Thank you so much for reaching out on this! We'll take a look and get back to you as quickly as possible.

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

This message may contain information that is confidential or legally privileged. If you are not the intended recipient, please immediately advise the sender by reply email that this message has been inadvertently transmitted to you and delete this email from your system.

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>

Sent: Monday, August 12, 2019 8:35 PM

To: Joshua Decker

Cc: Triada Stampas

Subject: Re: Conversion Therapy Ban

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Joshua Decker
Sent: Monday, August 12, 2019 7:45:37 PM
To: Rivera, Felix <felix.rivera@anchorageak.gov>
Cc: Triada Stampas <
Subject: RE: Conversion Therapy Ban

Hi Felix,

Triada and I are both out of the office until next week:

Josh

>

2021-11 Biggs Page 158 of 591 Subject: Conversion Therapy Ban

Josh and Triada,

Please see attached a draft of a conversion therapy ban Chris and I have been working on in the last few months.

We are now ready to shop this ordinance around and are asking for legal review.

Can you assist in this review?

Thanks.

Felix Rivera Midtown Assembly Member riveraf@muni.org 764-0841

O 1 hr ago

Everthing that's going on for New Year's Eve

New Years Eve may be on a Monday night this year but that is not slowing anybody down! There will be events throughout the city no matter what your age or interest. Take the whole day off and celebrate with each of your groups of family and friends in a different way!

https://www.anchoragepress.com/news/conversion-the-real-hell/article_c570e40a-ded5-11e8-8e9e-2b28e7b54703.html

FEATURED

Conversion, The real hell.

By RJ Johnson Nov 2, 2018

Facebook	Twitter	Pinterest	LinkedIn	Messenger	Reddit	WhatsApp
Email	Outlook	Gmail	SMS	Yahoo Mail		

In the first part of this series the discussion was around homosexuality being caused by demonic influence, and what is called "Supernatural Ministry". Through an act called Deliverance, there are many who believe they can change someone's behavior. This means they believe that sexual orientation and gender are also behaviors that can be modified.

In the second part, it was the story of a pair of young women who, themselves, believed for a while that prayer and faithful living could change the truth that they knew in their hearts. It is something that I also believed. When I realized that I was not straight, I tried to pray and change it. I knew that the risk of being honest was that I would lose my family.

For this, the final part of the series, we have the stories of two people who faced conversion therapy. One who knew it as an ongoing threat, and one that was forced to endure it. Nicole Mimmzy and Tommy Blada knew Hannah Joy and Hanna B. from time spent at camps and retreats. Each also knew that they had some family members who were not ready to accept their authentic selves.

Nicole has always struggled about her own sexuality. Part of the reason that she questioned Hanna B. at camp that summer was because ever since she was 7 years old she had doubted that the Bible was correct. At that age she had questioned her mother about why people didn't like it if a boy was with a boy, or a girl was with a girl. Her mother told her that some people

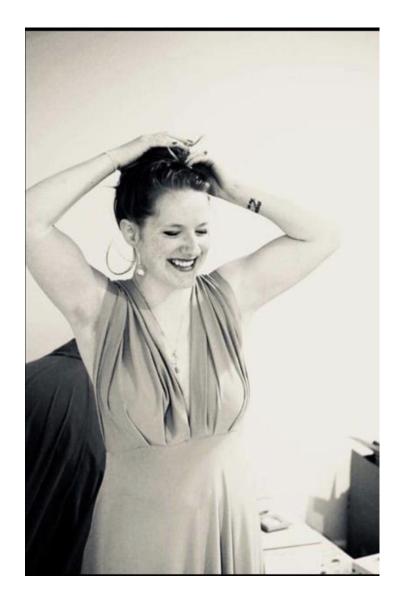
> 2021-11 Biggs Page 164 of 591

believed that it made their marriage less special. Nicole's reply was "Well that's stupid." She tried her hardest to follow the rules of her Christian family, but in seventh grade found herself hopelessly in love with her female best friend. It was the memory of these feelings that lingered with her when Hannah Joy had given her testimony. Something about the situation didn't add up.

Nicole eventually reconciled that there wasn't a way to be Christian and bisexual. After camp, when she returned to Anchorage with her family, and her sisters must have known that something in her had changed. They were all in the car together one day when she was told "In case you ever wondered, you are straight. You like men too much. If you were bi, there are camps we can send you to that would fix that."

Her sister told her that bisexual people were greedy sluts, LGBT people would go to hell, and that she supported conversion camps. Nicole knew there was no way that she could ever talk about, let alone act on, her feelings for women. She only dated boys until her senior year of high school.

Like most teens, Nicole spent all her time with her best friend. One fall day on the swing set, they kissed. They spent the rest

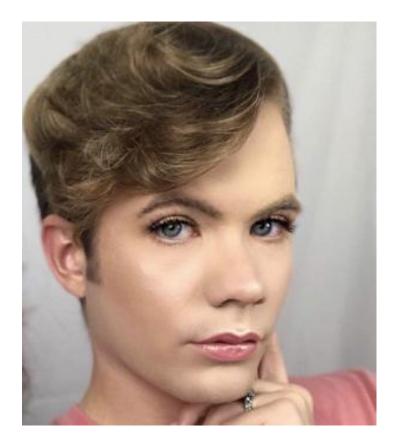


of the night on the playground and then on top of her car watching the sunset and cuddling. Nicole knew then and there that she loved her. Hoping her family may have changed their minds, she tentatively asked her sister what she would say if she told her she liked men and women. Faced once again with the response of "I would tell you I'm sorry, but you are going to hell." Nicole didn't know what to do — face the truth about who she is and know that she will be shut out by her family, or hide her feelings and ache in love for her best friend. She soon found out she didn't have to make a choice. Her best friend moved out of state and Nicole moved on dating a boy, still knowing she could not be honest or live her truth.

Tommy Blada would sit at the retreats with Hannah Joy. Like the rest of us, he struggled with his own feelings regarding his sexuality. He would confide in the group leaders. They would pray over him, read the scriptures that condemned his feelings, this sin of homosexuality. He also found himself in therapy, but his therapist instead decided to try and help him come out to his family. He agreed that it was best to approach the situation honestly. His parents took it surprisingly well, at first asking is he was sure, but ultimately seeming to accept their son, even deciding that it may be time for the family to take a vacation.



Tommy Blada realized guickly while traveling that his parents had lied — there was no vacation. He arrived at Agape Boarding School, in Cedar County, Missouri. He was stripped of his clothes, placed in an orange uniform, and locked into a facility. They roughly shaved his head, and during that incident his ear was left with a permanent scar from where the clippers hit him. He was forced to do manual labor to teach him how to be more masculine. He was told that his voice was wrong, it wasn't masculine enough, and he needed to work on changing it. He was forced to attend church for an hour each day, twice on Sundays and Wednesdays. The consequence for trying to get up and



leave during a sermon was to be chained to the floor. Church was not just the common lectures and threats of hellfire and brimstone; it was meant to be torture. It was purposeful, psychological, manipulation as an attempt to break him. Tommy quickly learned that he would need to play by the rules if he wanted to survive. In the 16 months he was forced to be at this school, he saw his parents three times. Each time he would tell them of the physical and mental torture that he was enduring. Each time, they left him there.

After almost 2 years, Tommy was released to go home. He was almost 18 at this point and knew he would do anything he could to keep from ever going back to Agape. His parents asked him when he returned if it had worked, and he avoided the conversation. Tommy set up a safety net for himself in case his parents ever tried to do that again. He started to make a plan of where he could stay, and who could rescue him if he ever needed to leave his family in haste.

When Tommy turned 18 he told his parents he was gay and that he would like to keep living at home and going to college but that he had a place to go if they wouldn't let him. His parents agreed that if he kept his job and kept going to college he could live at home. It wasn't long after that Tommy met his partner, they fell in love and moved to Anchorage to live.

It wasn't until just recently that Nicole finally started dating women. She is now 21 and has been out of high school and her parents' homes for a long time. There was a time after her 18th birthday when she was still worried her family might take her to a camp against her will. Those scars never truly left her, and she still feels a wall between her and her family knowing that they will never truly love her for who she is. Nicole has found peace in her life with polyamory and confident bisexuality. She has a wonderful girlfriend and a boyfriend who is supporting and loving, unsure of where exactly her love life will take her, but knowing she can whether any storm as long as she is honest with herself about who she truly is.

Initially, Tommy's relationship was rejected by his family, but a visiting aunt helped start a conversation that seems to be leading to reconciliation. Tommy got a call from his mother saying that she thinks it is time she meets the man who will be marrying her son. They were able to start a new relationship with each other, and



though Tommy still has some issues with trust after the trauma of conversion therapy, he is happily engaged, has a good job, and a life he loves. Now tensions with his family are easing, and he is hopeful for the future.

In 1998, part of my family thought they could cure me of the sin of homosexuality with an exorcism. In September of 2018, Ken Williams from the Bethel School of Supernatural Ministry was in Alaska for a "Moral Revolution" weekend at Church on the Rock in Wasilla. This series is stories from 20 years, demonstrating that there are those with the idea that someone's sexual orientation or gender is caused by demonic possession, or that it can be changed through prayer are teaching this in Alaska. Too many children who grow up in religious households learn from an early age to fear the consequences of being gay. There are 36 states, including Alaska, that have no legislation regarding conversion therapy for minors, and there are only 47 counties and municipalities around the country that have enacted laws in that regard. Laws against religious conversion will probably be impossible to pass.

Even for those who are not sent to a camp, therapist, or exorcist, feeling unwelcomed and unloved by your family because of something you did not choose is a form of emotional abuse. Psychology tells us that conversion therapy is dangerous. The condemnation and abandonment from family is hateful. The process of "Deliverance" or exorcisms is traumatic. At what point will we be able to recognize these dangerous practices as criminal?

From:	<u>Gates, Dean T.</u>
То:	Rivera, Felix; Constant, Christopher
Subject:	RE: Conversion Therapy Ban
Date:	Thursday, May 28, 2020 7:19:50 PM
Attachments:	AM for AO conversion therapy ban DRAFT.v1.docx
	Conversion, The real hell. News anchoragepress.pdf

Hi Felix and Chris,

Anchorage Press

Best regards,

Dean

This message, including any attachments, is meant only for the use of the individual(s) to whom it is intended and may contain information that is privileged/confidential. Any other distribution, copying or disclosure is strictly prohibited. If you are not the intended recipient or have received this message in error, please notify us immediately by reply e-mail and permanently delete this message including any attachments, without reading it or making a copy. Thank you.

From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Tuesday, May 26, 2020 4:00 PM
To: Gates, Dean T. <dean.gates@anchorageak.gov>; Constant, Christopher
<christopher.constant@anchorageak.gov>
Subject: Re: Conversion Therapy Ban

Hey all,

2021-11 Biggs Page 170 of 591 Thanks.

Felix Rivera Midtown Assembly Member felix.rivera@anchorageak.gov (907)-764-0841 He/Him/His Dena'inaq elnen'aq' gheshtnu ch'q'u yeshdu. (Dena'ina) I live and work on Dena'ina land. (English)

From: Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>>
Sent: Friday, April 3, 2020 10:32 AM
To: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>; Rivera, Felix
<<u>felix.rivera@anchorageak.gov</u>>
Cc: Muth, Abby <<u>abby.muth@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Anchorage Press

Best regards,

Dean

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From: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>
Sent: Friday, April 3, 2020 9:25 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>; Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>>
Cc: Muth, Abby <<u>abby.muth@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

Christopher Constant Anchorage Municipal Assembly, District 1 (907)947-9438 From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Friday, April 3, 2020 8:58 AM
To: Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>>
Cc: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>; Muth, Abby
<<u>abby.muth@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

Felix Rivera Midtown Assembly Member 764-0841

Sent from my iPhone

On Apr 3, 2020, at 12:30 AM, Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>> wrote:

Sorry for the delay guys, public health emergencies can be a little distracting!

Best regards,

Dean

This message, including any attachments, is meant only for the use of the individual(s) to whom it is intended and may contain information that is privileged/confidential. Any other distribution, copying or disclosure is strictly prohibited. If you are not the intended recipient or have received this message in error, please notify us immediately by reply e-mail and permanently delete this message including any attachments, without reading it or making a copy. Thank you.

From: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>
Sent: Wednesday, March 4, 2020 8:53 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>; Gates, Dean T.
<<u>dean.gates@anchorageak.gov</u>>; Muth, Abby <<u>abby.muth@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

2021-11 Biggs Page 172 of 591 Christopher Constant Anchorage Municipal Assembly, District 1 (907)947-9438

From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Wednesday, March 4, 2020 7:15 PM
To: Constant, Christopher <christopher.constant@anchorageak.gov>; Gates, Dean T.
<dean.gates@anchorageak.gov>; Muth, Abby <abby.muth@anchorageak.gov>
Subject: Fwd: Conversion Therapy Ban

What do ya'll think?

Felix Rivera Midtown Assembly Member 764-0841

Sent from my iPhone

Begin forwarded message:

From: Triada Stampas < Date: March 4, 2020 at 2:03:10 PM AKST To: "Rivera, Felix" <<u>1</u>

Subject: RE: Conversion Therapy Ban



Triada Stampas

2021-11 Biggs Page 173 of 591 Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

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From: Rivera, Felix < felix.rivera@anchorageak.gov>

Sent: Tuesday, March 3, 2020 9:04 PM

To: Triada Stampas <

Subject: Re: Conversion Therapy Ban

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas < Sent: Tuesday, March 3, 2020 6:28 PM To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>> Subject: RE: Conversion Therapy Ban

Thanks!

Triada Stampas Pronouns: she, her, hers

> 2021-11 Biggs Page 174 of 591

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

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>

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>

Sent: Sunday, March 1, 2020 7:44 PM

To: Triada Stampas <

Subject: Re: Conversion Therapy Ban

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas Sent: Tuesday, February 25, 2020 5:24 PM To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>> Subject: Re: Conversion Therapy Ban



2021-11 Biggs Page 175 of 591 **Triada Stampas** Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image004.png>

<image005.png>

<image006.png>

From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Tuesday, February 25, 2020 8:43 AM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

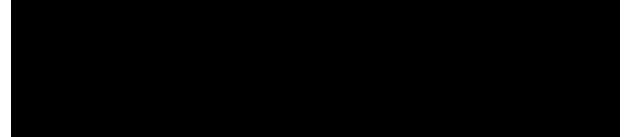
Triada,

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>> Sent: Wednesday, February 5, 2020 3:07 PM To: Triada Stampas Subject: Re: Conversion Therapy Ban

Triada,





Thanks.

Felix Rivera Midtown Assembly Member riveraf@muni.org 764-0841

From: Triada Stampas >
Sent: Monday, December 2, 2019 5:33 PM
To: Rivera, Felix <felix.rivera@anchorageak.gov>
Subject: RE: Conversion Therapy Ban

Thanks so much for the update – I look forward to working with you on this!

Triada Stampas

Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

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From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Monday, December 2, 2019 10:35 AM
To: Triada Stampas <
Subject: Re: Conversion Therapy Ban</pre>

Traida,

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas
Sent: Friday, October 11, 2019 7:46 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

Great - thank you! I'll be in and out of meetings, so cell is best:

Triada Stampas

Pronouns: she, her, hers Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004

Sent from my mobile device - please excuse typos and unintelligible autocorrects!

From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Thursday, October 10, 2019 11:24:09 PM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

Triada,

I'm happy to give you a call with an update. I should have time tomorrow afternoon.

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas
Sent: Thursday, October 10, 2019 10:40 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Hi Felix –

I'm back from a brief vacation and wanted to check in on this.

Just want to make sure I haven't

missed anything – thanks!!!

-Triada

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska

<image002.jpg>

<image003.png>

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From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Thursday, September 5, 2019 3:00 PM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

I did see that! Very timely.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas <<u>TStampas@acluak.org</u>>
Sent: Thursday, September 5, 2019 2:51:39 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Thanks for the update!

By the way, ICYMI this was just in the Washington Post the other day – this is a timely topic!

https://www.washingtonpost.com/religion/2019/09/03/conversiontherapy-center-founder-who-sought-turn-lgbtq-christians-straight-nowsays-hes-gay-rejects-cycle-shame/

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | <u>acluak.org</u> <<u>image001.gif></u>

<image002.jpg>

<image003.png>

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From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Thursday, September 5, 2019 2:43 PM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

Triada,

Thank you for your email.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas < Sent: Wednesday, September 4, 2019 2:44:43 PM To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>> Subject: RE: Conversion Therapy Ban

Hi Felix –

2021-11 Biggs Page 181 of 591 Let me know – and thanks again for reaching out!

-Triada

Triada Stampas

Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

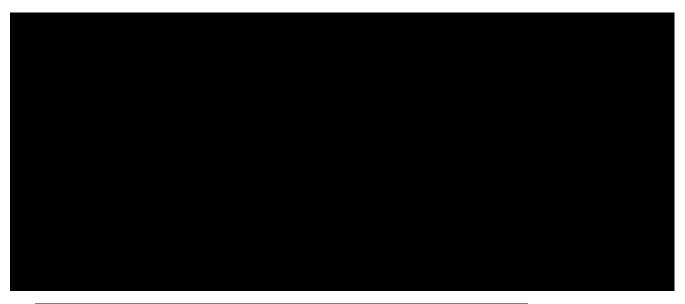
This message may contain information that is confidential or legally privileged. If you are not the intended recipient, please immediately advise the sender by reply email that this message has been inadvertently transmitted to you and delete this email from your system.

From: Triada Stampas
Sent: Friday, August 23, 2019 11:03 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban



2021-11 Biggs Page 182 of 591

2021-11 Biggs Page 183 of 591



2021-11 Biggs Page 184 of 591

2021-11 Biggs Page 185 of 591

Triada Stampas

Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

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From: Triada Stampas
Sent: Thursday, August 22, 2019 1:43 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

DO you have a few minutes to talk about this?

Let me know a good number and time to

reach you.

Thanks!!!

Triada Stampas

Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

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>

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>

Sent: Monday, August 19, 2019 6:42 PM

To: Triada Stampas

Cc: Joshua Decker

Subject: Re: Conversion Therapy Ban

Triada,

Great. Thank you!

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas < > >
Sent: Monday, August 19, 2019 2:59:34 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Cc: Joshua Decker >
Subject: RE: Conversion Therapy Ban

Thank you so much for reaching out on this! We'll take a look and get back to you as quickly as possible.

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

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From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>

Sent: Monday, August 12, 2019 8:35 PM

To: Joshua Decker

Cc: Triada Stampas

Subject: Re: Conversion Therapy Ban

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Joshua Decker
Sent: Monday, August 12, 2019 7:45:37 PM
To: Rivera, Felix <felix.rivera@anchorageak.gov
Cc: Triada Stampas
Subject: RE: Conversion Therapy Ban

Hi Felix,

Triada and I are both out of the office until next week:

Josh

 Subject: Conversion Therapy Ban

Josh and Triada,

Please see attached a draft of a conversion therapy ban Chris and I have been working on in the last few months.

We are now ready to shop this ordinance around and are asking for legal review.

Can you assist in this review?

Thanks.

Felix Rivera Midtown Assembly Member riveraf@muni.org 764-0841

From:	Rivera, Felix
To:	Gates, Dean T.; Constant, Christopher
Subject:	Re: Conversion Therapy Ban
Date:	Thursday, May 28, 2020 9:50:26 PM

Dean,



Thanks.

Felix Rivera Midtown Assembly Member felix.rivera@anchorageak.gov (907)-764-0841 *He/Him/His* **Dena'inaq elnen'aq' gheshtnu ch'q'u yeshdu. (Dena'ina)**

I live and work on Dena'ina land. (English)

From: Gates, Dean T. <dean.gates@anchorageak.gov>
Sent: Thursday, May 28, 2020 7:19 PM
To: Rivera, Felix <felix.rivera@anchorageak.gov>; Constant, Christopher
<christopher.constant@anchorageak.gov>
Subject: RE: Conversion Therapy Ban

Hi Felix and Chris,

2021-11 Biggs Page 190 of 591

Anch	orage Press		

Best regards,

Dean

This message, including any attachments, is meant only for the use of the individual(s) to whom it is intended and may contain information that is privileged/confidential. Any other distribution, copying or disclosure is strictly prohibited. If you are not the intended recipient or have received this message in error, please notify us immediately by reply e-mail and permanently delete this message including any attachments, without reading it or making a copy. Thank you.

From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Tuesday, May 26, 2020 4:00 PM
To: Gates, Dean T. <dean.gates@anchorageak.gov>; Constant, Christopher
<christopher.constant@anchorageak.gov>
Subject: Re: Conversion Therapy Ban

Hey all,

Thanks.

Felix Rivera Midtown Assembly Member felix.rivera@anchorageak.gov (907)-764-0841 *He/Him/His* Dena'inaq elnen'aq' gheshtnu ch'q'u yeshdu. (Dena'ina)

I live and work on Dena'ina land. (English)

From: Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>>

Sent: Friday, April 3, 2020 10:32 AM
To: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>; Rivera, Felix
<<u>felix.rivera@anchorageak.gov</u>>
Cc: Muth, Abby <<u>abby.muth@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Anchorage Press

Best regards,

Dean

This message, including any attachments, is meant only for the use of the individual(s) to whom it is intended and may contain information that is privileged/confidential. Any other distribution, copying or disclosure is strictly prohibited. If you are not the intended recipient or have received this message in error, please notify us immediately by reply e-mail and permanently delete this message including any attachments, without reading it or making a copy. Thank you.

From: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>
Sent: Friday, April 3, 2020 9:25 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>; Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>>
Cc: Muth, Abby <<u>abby.muth@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

Christopher Constant Anchorage Municipal Assembly, District 1 (907)947-9438

From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Friday, April 3, 2020 8:58 AM
To: Gates, Dean T. <dean.gates@anchorageak.gov>
Cc: Constant, Christopher <christopher.constant@anchorageak.gov>; Muth, Abby
<abby.muth@anchorageak.gov>
Subject: Re: Conversion Therapy Ban

Felix Rivera Midtown Assembly Member 764-0841

Sent from my iPhone

On Apr 3, 2020, at 12:30 AM, Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>> wrote:

Sorry for the delay guys, public health emergencies can be a little distracting!

Best regards,

Dean

This message, including any attachments, is meant only for the use of the individual(s) to whom it is intended and may contain information that is privileged/confidential. Any other distribution, copying or disclosure is strictly prohibited. If you are not the intended recipient or have received this message in error, please notify us immediately by reply e-mail and permanently delete this message including any attachments, without reading it or making a copy. Thank you.

From: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>
Sent: Wednesday, March 4, 2020 8:53 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>; Gates, Dean T.
<<u>dean.gates@anchorageak.gov</u>>; Muth, Abby <<u>abby.muth@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

Christopher Constant Anchorage Municipal Assembly, District 1 (907)947-9438

From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Wednesday, March 4, 2020 7:15 PM
To: Constant, Christopher <christopher.constant@anchorageak.gov>; Gates, Dean T.
<dean.gates@anchorageak.gov>; Muth, Abby <abby.muth@anchorageak.gov>
Subject: Fwd: Conversion Therapy Ban

What do ya'll think?

2021-11 Biggs Page 193 of 591 Felix Rivera Midtown Assembly Member 764-0841

Sent from my iPhone

Begin forwarded message:

From: Triada Stampas >
Date: March 4, 2020 at 2:03:10 PM AKST
To: "Rivera, Felix" <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban



Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

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From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Tuesday, March 3, 2020 9:04 PM
To: Triada Stampas <
Subject: Re: Conversion Therapy Ban</pre>

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas >
Sent: Tuesday, March 3, 2020 6:28 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Thanks!

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

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From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Sunday, March 1, 2020 7:44 PM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas
Sent: Tuesday, February 25, 2020 5:24 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image004.png>

<image005.png>

<image006.png>

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>> Sent: Tuesday, February 25, 2020 8:43 AM To: Triada Stampas Subject: Re: Conversion Therapy Ban

Triada,

Thanks.

Felix Rivera Midtown Assembly Member riveraf@muni.org 764-0841

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Wednesday, February 5, 2020 3:07 PM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

Triada,

2021-11 Biggs Page 197 of 591



Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas
Sent: Monday, December 2, 2019 5:33 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Thanks so much for the update – I look forward to working with you on this!

Triada Stampas

Pronouns: she, her, hers

<image002.jpg>

<image003.png>

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From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Monday, December 2, 2019 10:35 AM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

Traida,

Thanks.

Felix Rivera Midtown Assembly Member riveraf@muni.org 764-0841

From: Triada Stampas < > > Sent: Friday, October 11, 2019 7:46 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

Great - thank you! I'll be in and out of meetings, so cell is best:

Sent from my mobile device - please excuse typos and unintelligible autocorrects!

From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Thursday, October 10, 2019 11:24:09 PM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

Triada,

I'm happy to give you a call with an update. I should have time tomorrow afternoon.

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas >
Sent: Thursday, October 10, 2019 10:40 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Hi Felix –

I'm back from a brief vacation and wanted to check in on this.

Just want to make sure I haven't

missed anything - thanks!!!

-Triada

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

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From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Thursday, September 5, 2019 3:00 PM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

I did see that! Very timely.

Felix Rivera Midtown Assembly Member riveraf@muni.org

764-0841

From: Triada Stampas >
Sent: Thursday, September 5, 2019 2:51:39 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Thanks for the update!

By the way, ICYMI this was just in the Washington Post the other day – this is a timely topic!

https://www.washingtonpost.com/religion/2019/09/03/conversiontherapy-center-founder-who-sought-turn-lgbtq-christians-straight-nowsays-hes-gay-rejects-cycle-shame/

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

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From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Thursday, September 5, 2019 2:43 PM
To: Triada Stampas <1
Subject: Re: Conversion Therapy Ban</pre>

Triada,

Thank you for your email.

2021-11 Biggs Page 201 of 591 Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas >
Sent: Wednesday, September 4, 2019 2:44:43 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Hi Felix –

Let me know – and thanks again for reaching out!

-Triada

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

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From: Triada Stampas
Sent: Friday, August 23, 2019 11:03 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

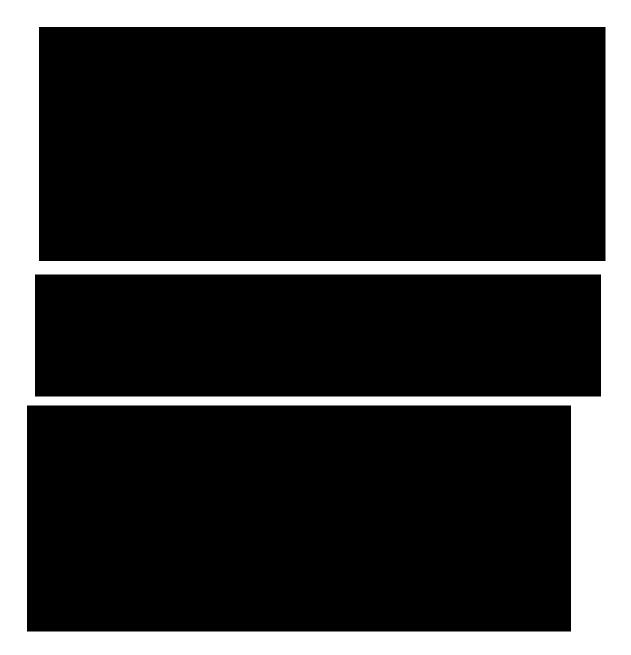
2021-11 Biggs Page 202 of 591



2021-11 Biggs Page 203 of 591



2021-11 Biggs Page 204 of 591



Triada Stampas

Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

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From: Triada Stampas
Sent: Thursday, August 22, 2019 1:43 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

DO you have a few minutes to talk about this?

Let me know a good number and time to

reach you.

Thanks!!!

Triada Stampas Pronouns: she, her, hers

<image002.jpg>

<image003.png>

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From: Rivera, Felix < felix.rivera@anchorageak.gov>

Sent: Monday, August 19, 2019 6:42 PM

To: Triada Stampas

Cc: Joshua Decker

Subject: Re: Conversion Therapy Ban

Triada,

Great. Thank you!

Felix Rivera Midtown Assembly Member riveraf@muni.org

764-0841

From: Triada Stampas < > > Sent: Monday, August 19, 2019 2:59:34 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Cc: Joshua Decker
Subject: RE: Conversion Therapy Ban

Thank you so much for reaching out on this! We'll take a look and get back to you as quickly as possible.

Triada Stampas Pronouns: she, her, hers

<image002.jpg>

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From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>

Sent: Monday, August 12, 2019 8:35 PM

To: Joshua Decker

Cc: Triada Stampas

Subject: Re: Conversion Therapy Ban

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Joshua Decker
Sent: Monday, August 12, 2019 7:45:37 PM
To: Rivera, Felix < <u>felix.rivera@anchorageak.gov</u> >
Cc: Triada Stampas
Subject: RE: Conversion Therapy Ban
Hi Felix,
Triada and I are both out of the office until next week:
Josh
From: Rivera, Felix < <u>felix.rivera@anchorageak.gov</u> >
Sent: Monday, August 12, 2019 6:41 PM
To: Joshua Decker < >; Triada Stampas
>
Subject: Conversion Therapy Ban

Josh and Triada,

Please see attached a draft of a conversion therapy ban Chris and I have been working on in the last few months.

We are now ready to shop this ordinance around and are asking for legal review.

Can you assist in this review?

Thanks.

Felix Rivera Midtown Assembly Member riveraf@muni.org 764-0841

From:	Rivera, Felix
To:	Gates, Dean T.; Constant, Christopher
Subject:	Re: Conversion Therapy Ban
Date:	Thursday, May 28, 2020 9:50:27 PM

Dean,



Thanks.

Felix Rivera Midtown Assembly Member felix.rivera@anchorageak.gov (907)-764-0841 *He/Him/His* **Dena'inaq elnen'aq' gheshtnu ch'q'u yeshdu. (Dena'ina)**

I live and work on Dena'ina land. (English)

From: Gates, Dean T. <dean.gates@anchorageak.gov>
Sent: Thursday, May 28, 2020 7:19 PM
To: Rivera, Felix <felix.rivera@anchorageak.gov>; Constant, Christopher
<christopher.constant@anchorageak.gov>
Subject: RE: Conversion Therapy Ban

Hi Felix and Chris,

2021-11 Biggs Page 209 of 591

Anchorage Press

Best regards,

Dean

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Sent: Tuesday, May 26, 2020 4:00 PM
To: Gates, Dean T. <dean.gates@anchorageak.gov>; Constant, Christopher
<christopher.constant@anchorageak.gov>
Subject: Re: Conversion Therapy Ban

Hey all,

Thanks.

Felix Rivera Midtown Assembly Member felix.rivera@anchorageak.gov (907)-764-0841 *He/Him/His* **Dena'inaq elnen'aq' gheshtnu ch'q'u yeshdu. (Dena'ina)**

I live and work on Dena'ina land. (English)

From: Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>>

Sent: Friday, April 3, 2020 10:32 AM
To: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>; Rivera, Felix
<<u>felix.rivera@anchorageak.gov</u>>
Cc: Muth, Abby <<u>abby.muth@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Anchorage Press

Best regards,

Dean

This message, including any attachments, is meant only for the use of the individual(s) to whom it is intended and may contain information that is privileged/confidential. Any other distribution, copying or disclosure is strictly prohibited. If you are not the intended recipient or have received this message in error, please notify us immediately by reply e-mail and permanently delete this message including any attachments, without reading it or making a copy. Thank you.

From: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>

Sent: Friday, April 3, 2020 9:25 AM

To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>; Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>>

Cc: Muth, Abby <<u>abby.muth@anchorageak.gov</u>>

Subject: Re: Conversion Therapy Ban

Christopher Constant Anchorage Municipal Assembly, District 1 (907)947-9438

From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Friday, April 3, 2020 8:58 AM
To: Gates, Dean T. <dean.gates@anchorageak.gov>
Cc: Constant, Christopher <christopher.constant@anchorageak.gov>; Muth, Abby
<abby.muth@anchorageak.gov>
Subject: Re: Conversion Therapy Ban

Felix Rivera Midtown Assembly Member 764-0841

Sent from my iPhone

On Apr 3, 2020, at 12:30 AM, Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>> wrote:

Sorry for the delay guys, public health emergencies can be a little distracting!

Best regards,

Dean

This message, including any attachments, is meant only for the use of the individual(s) to whom it is intended and may contain information that is privileged/confidential. Any other distribution, copying or disclosure is strictly prohibited. If you are not the intended recipient or have received this message in error, please notify us immediately by reply e-mail and permanently delete this message including any attachments, without reading it or making a copy. Thank you.

From: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>
Sent: Wednesday, March 4, 2020 8:53 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>; Gates, Dean T.
<<u>dean.gates@anchorageak.gov</u>>; Muth, Abby <<u>abby.muth@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

Christopher Constant Anchorage Municipal Assembly, District 1 (907)947-9438

From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Wednesday, March 4, 2020 7:15 PM
To: Constant, Christopher <christopher.constant@anchorageak.gov>; Gates, Dean T.
<dean.gates@anchorageak.gov>; Muth, Abby <abby.muth@anchorageak.gov>
Subject: Fwd: Conversion Therapy Ban

What do ya'll think?

Felix Rivera Midtown Assembly Member 764-0841

Sent from my iPhone

Begin forwarded message:

From: Triada Stampas Date: March 4, 2020 at 2:03:10 PM AKST To: "Rivera, Felix" <<u>felix.rivera@anchorageak.gov</u>> Subject: RE: Conversion Therapy Ban



Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

This message may contain information that is confidential or legally privileged. If you are not the intended recipient, please immediately advise the sender by reply email that this message has been inadvertently transmitted to you and delete this email from your system.

2021-11 Biggs Page 213 of 591 From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Tuesday, March 3, 2020 9:04 PM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas
Sent: Tuesday, March 3, 2020 6:28 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban



Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

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From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Sunday, March 1, 2020 7:44 PM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas
Sent: Tuesday, February 25, 2020 5:24 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image004.png>

<image005.png>

<image006.png>

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>> Sent: Tuesday, February 25, 2020 8:43 AM To: Triada Stampas Subject: Re: Conversion Therapy Ban

Triada,

Thanks.

Felix Rivera Midtown Assembly Member riveraf@muni.org 764-0841

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Wednesday, February 5, 2020 3:07 PM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

Triada,



2021-11 Biggs Page 216 of 591



Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas <<u>TStampas@acluak.org</u>>
Sent: Monday, December 2, 2019 5:33 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Thanks so much for the update – I look forward to working with you on this!

Triada Stampas

Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

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From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Monday, December 2, 2019 10:35 AM
To: Triada Stampas <<u>TStampas@acluak.org</u>>
Subject: Re: Conversion Therapy Ban

Traida,

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas
Sent: Friday, October 11, 2019 7:46 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

Great - thank you! I'll be in and out of meetings, so cell is best:

Sent from my mobile device - please excuse typos and unintelligible autocorrects!

From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Thursday, October 10, 2019 11:24:09 PM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

Triada,

I'm happy to give you a call with an update. I should have time tomorrow afternoon.

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas >
Sent: Thursday, October 10, 2019 10:40 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Hi Felix –

I'm back from a brief vacation and wanted to check in on this.

Just want to make sure I haven't

missed anything - thanks!!!

-Triada

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

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From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Thursday, September 5, 2019 3:00 PM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

I did see that! Very timely.

Felix Rivera Midtown Assembly Member riveraf@muni.org

764-0841

From: Triada Stampas Sent: Thursday, September 5, 2019 2:51:39 PM To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>> Subject: RE: Conversion Therapy Ban

Thanks for the update!

By the way, ICYMI this was just in the Washington Post the other day – this is a timely topic!

https://www.washingtonpost.com/religion/2019/09/03/conversiontherapy-center-founder-who-sought-turn-lgbtq-christians-straight-nowsays-hes-gay-rejects-cycle-shame/

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

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From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Thursday, September 5, 2019 2:43 PM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

Triada,

Thank you for your email.

2021-11 Biggs Page 220 of 591 Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas >
Sent: Wednesday, September 4, 2019 2:44:43 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Hi Felix –

Let me know – and thanks again for reaching out!

-Triada

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

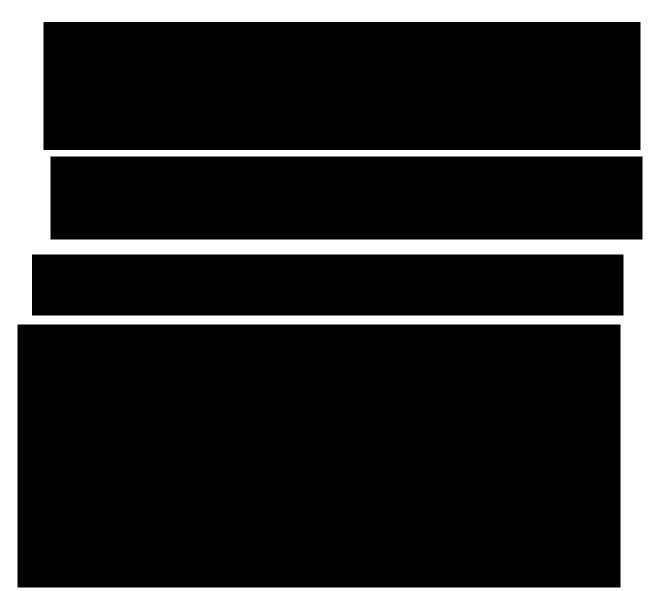
<image002.jpg>

<image003.png>

This message may contain information that is confidential or legally privileged. If you are not the intended recipient, please immediately advise the sender by reply email that this message has been inadvertently transmitted to you and delete this email from your system.

From: Triada Stampas
Sent: Friday, August 23, 2019 11:03 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

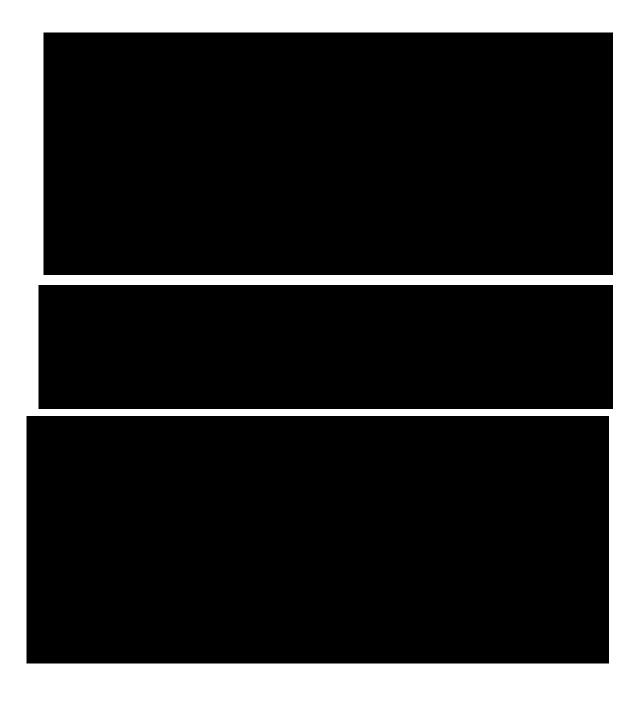
2021-11 Biggs Page 221 of 591





2021-11 Biggs Page 222 of 591

2021-11 Biggs Page 223 of 591



Triada Stampas

Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

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From: Triada Stampas
Sent: Thursday, August 22, 2019 1:43 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

DO you have a few minutes to talk about this?

Let me know a good number and time to

reach you.

Thanks!!!

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

This message may contain information that is confidential or legally privileged. If you are not the intended recipient, please immediately advise the sender by reply email that this message has been inadvertently transmitted to you and delete this email from your system.

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>

Sent: Monday, August 19, 2019 6:42 PM

To: Triada Stampas

Cc: Joshua Decker

Subject: Re: Conversion Therapy Ban

Triada,

Great. Thank you!

Felix Rivera Midtown Assembly Member riveraf@muni.org

764-0841

From: Triada Stampas < Sent: Monday, August 19, 2019 2:59:34 PM To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>> Cc: Joshua Decker <j Subject: RE: Conversion Therapy Ban

Thank you so much for reaching out on this! We'll take a look and get back to you as quickly as possible.

Triada Stampas Pronouns: she, her, hers

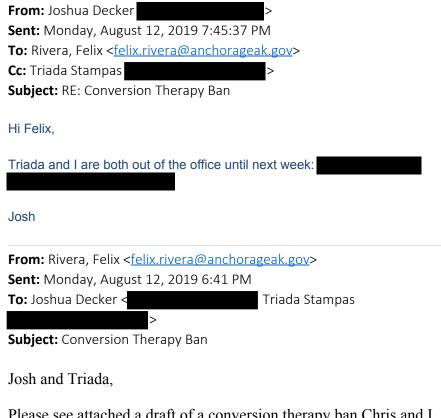
<image002.jpg>

<image003.png>

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From: Rivera, Felix ⊻>
Sent: Monday, August 12, 2019 8:35 PM
To: Joshua Decker
Cc: Triada Stampas
Subject: Re: Conversion Therapy Ban

Felix Rivera Midtown Assembly Member riveraf@muni.org 764-0841



Please see attached a draft of a conversion therapy ban Chris and I have been working on in the last few months.

We are now ready to shop this ordinance around and are asking for legal review.

Can you assist in this review?

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From:	Gates, Dean T.	
То:	Constant, Christopher; Rivera, Felix	
Subject:	RE: Conversion Therapy Ban	
Date:	Friday, May 29, 2020 10:43:38 AM	
Attachments:	AM for AO conversion therapy ban DRAFT.v1.docx	
	Conversion, The real hell. News anchoragepress.pdf	

Anchorage Press

Best regards,

Dean

This message, including any attachments, is meant only for the use of the individual(s) to whom it is intended and may contain information that is privileged/confidential. Any other distribution, copying or disclosure is strictly prohibited. If you are not the intended recipient or have received this message in error, please notify us immediately by reply e-mail and permanently delete this message including any attachments, without reading it or making a copy. Thank you.

From: Constant, Christopher <christopher.constant@anchorageak.gov>

Sent: Thursday, May 28, 2020 10:10 PM

To: Rivera, Felix <felix.rivera@anchorageak.gov>; Gates, Dean T. <dean.gates@anchorageak.gov> **Subject:** Re: Conversion Therapy Ban

Christopher Constant Anchorage Municipal Assembly, District 1 (907)947-9438

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Thursday, May 28, 2020 9:50 PM
To: Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>>; Constant, Christopher
<<u>christopher.constant@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

Dean,

2021-11 Biggs Page 228 of 591

Felix Rivera Midtown Assembly Member felix.rivera@anchorageak.gov (907)-764-0841 He/Him/His Dena'inaq elnen'aq' gheshtnu ch'q'u yeshdu. (Dena'ina) I live and work on Dena'ina land. (English)

From: Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>>
Sent: Thursday, May 28, 2020 7:19 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>; Constant, Christopher
<<u>christopher.constant@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Hi Felix and Chris,

Anchorage Press	

Best regards,

Dean

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From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Tuesday, May 26, 2020 4:00 PM
To: Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>>; Constant, Christopher
<<u>christopher.constant@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

Hey all,



Thanks.

Felix Rivera Midtown Assembly Member felix.rivera@anchorageak.gov (907)-764-0841 He/Him/His Dena'inaq elnen'aq' gheshtnu ch'q'u yeshdu. (Dena'ina) I live and work on Dena'ina land. (English)

From: Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>>
Sent: Friday, April 3, 2020 10:32 AM
To: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>; Rivera, Felix
<<u>felix.rivera@anchorageak.gov</u>>
Cc: Muth, Abby <<u>abby.muth@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Anchorage Press

Best regards,

Dean

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From: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>
Sent: Friday, April 3, 2020 9:25 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>; Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>>
Cc: Muth, Abby <<u>abby.muth@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

Christopher Constant Anchorage Municipal Assembly, District 1 (907)947-9438

From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Friday, April 3, 2020 8:58 AM
To: Gates, Dean T. <dean.gates@anchorageak.gov>
Cc: Constant, Christopher <christopher.constant@anchorageak.gov>; Muth, Abby
<abby.muth@anchorageak.gov>
Subject: Re: Conversion Therapy Ban

Felix Rivera Midtown Assembly Member 764-0841

Sent from my iPhone

On Apr 3, 2020, at 12:30 AM, Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>> wrote:

Sorry for the delay guys, public health emergencies can be a little distracting!

2021-11 Biggs Page 231 of 591 Best regards,

Dean

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From: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>
Sent: Wednesday, March 4, 2020 8:53 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>; Gates, Dean T.
<<u>dean.gates@anchorageak.gov</u>>; Muth, Abby <<u>abby.muth@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

Christopher Constant Anchorage Municipal Assembly, District 1 (907)947-9438

From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Wednesday, March 4, 2020 7:15 PM
To: Constant, Christopher <christopher.constant@anchorageak.gov>; Gates, Dean T.
<dean.gates@anchorageak.gov>; Muth, Abby <abby.muth@anchorageak.gov>
Subject: Fwd: Conversion Therapy Ban

What do ya'll think?

Felix Rivera Midtown Assembly Member 764-0841

Sent from my iPhone

Begin forwarded message:

From: Triada Stampas Date: March 4, 2020 at 2:03:10 PM AKST To: "Rivera, Felix" <<u>felix.rivera@anchorageak.gov</u>> Subject: RE: Conversion Therapy Ban

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

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From: Rivera, Felix < felix.rivera@anchorageak.gov>

Sent: Tuesday, March 3, 2020 9:04 PM

To: Triada Stampas

Subject: Re: Conversion Therapy Ban

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas
Sent: Tuesday, March 3, 2020 6:28 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

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From: Rivera, Felix < felix.rivera@anchorageak.gov>

Sent: Sunday, March 1, 2020 7:44 PM

To: Triada Stampas

Subject: Re: Conversion Therapy Ban

Thanks.

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From: Triada Stampas
Sent: Tuesday, February 25, 2020 5:24 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban



Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image004.png>

<image005.png>

<image006.png>

From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Tuesday, February 25, 2020 8:43 AM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

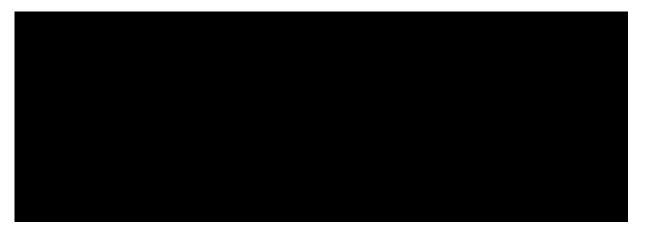
Triada,

2021-11 Biggs Page 235 of 591

Felix Rivera Midtown Assembly Member riveraf@muni.org 764-0841

From: Rivera, Felix < felix.rivera@anchorageak.gov>
Sent: Wednesday, February 5, 2020 3:07 PM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

Triada,





2021-11 Biggs Page 236 of 591

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas < Sent: Monday, December 2, 2019 5:33 PM To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>> Subject: RE: Conversion Therapy Ban

Thanks so much for the update – I look forward to working with you on this!

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From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Monday, December 2, 2019 10:35 AM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

Traida,

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas < Sent: Friday, October 11, 2019 7:46 AM To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>> Subject: Re: Conversion Therapy Ban

Great - thank you! I'll be in and out of meetings, so cell is best:

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Sent from my mobile device - please excuse typos and unintelligible autocorrects!

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Sent: Thursday, October 10, 2019 11:24:09 PM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

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Thanks.

Felix Rivera Midtown Assembly Member riveraf@muni.org 764-0841

From: Triada Stampas
Sent: Thursday, October 10, 2019 10:40 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Hi Felix –

I'm back from a brief vacation and wanted to check in on this.

Just want to make sure I haven't

missed anything – thanks!!!

-Triada

Triada Stampas

Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

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From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Thursday, September 5, 2019 3:00 PM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

I did see that! Very timely.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841 From: Triada Stampas Sent: Thursday, September 5, 2019 2:51:39 PM To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>> Subject: RE: Conversion Therapy Ban

Thanks for the update!

By the way, ICYMI this was just in the Washington Post the other day – this is a timely topic!

https://www.washingtonpost.com/religion/2019/09/03/conversiontherapy-center-founder-who-sought-turn-lgbtq-christians-straight-nowsays-hes-gay-rejects-cycle-shame/

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

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From: Rivera, Felix < felix.rivera@anchorageak.gov>
Sent: Thursday, September 5, 2019 2:43 PM

To: Triada Stampas <

Subject: Re: Conversion Therapy Ban

Triada,

Thank you for your email.

2021-11 Biggs Page 240 of 591 Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas
Sent: Wednesday, September 4, 2019 2:44:43 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Hi Felix –

Let me know – and thanks again for reaching out!

-Triada

Triada Stampas

Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

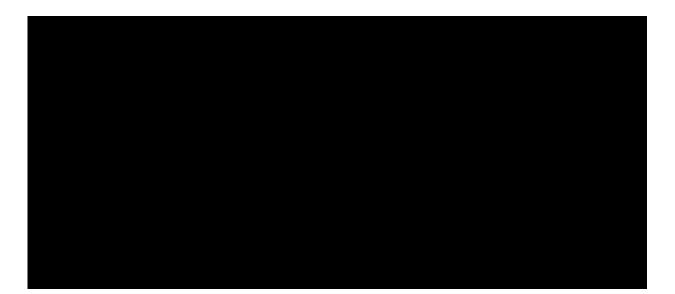
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From: Triada Stampas
Sent: Friday, August 23, 2019 11:03 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

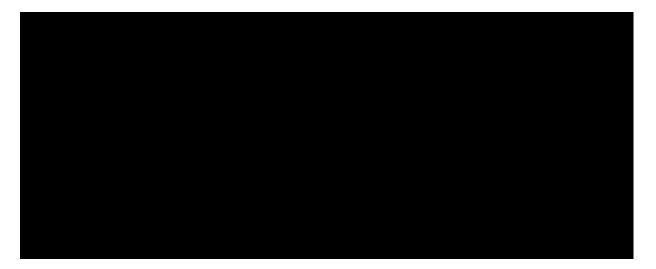




2021-11 Biggs Page 242 of 591







2021-11 Biggs Page 243 of 591





2021-11 Biggs Page 244 of 591



Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

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From: Triada Stampas
Sent: Thursday, August 22, 2019 1:43 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

DO you have a few minutes to talk about this?

Let me know a good number and time to

reach you.

Thanks!!!

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

This message may contain information that is confidential or legally privileged. If you are not the intended recipient, please immediately advise the sender by reply email that this message has been inadvertently transmitted to you and delete this email from your system.

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>

Sent: Monday, August 19, 2019 6:42 PM

To: Triada Stampas

Cc: Joshua Decker

Subject: Re: Conversion Therapy Ban

Triada,

Great. Thank you!

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841 From: Triada Stampas >
Sent: Monday, August 19, 2019 2:59:34 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Cc: Joshua Decker <
Subject: RE: Conversion Therapy Ban</pre>

Thank you so much for reaching out on this! We'll take a look and get back to you as quickly as possible.

Triada Stampas

Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

This message may contain information that is confidential or legally privileged. If you are not the intended recipient, please immediately advise the sender by reply email that this message has been inadvertently transmitted to you and delete this email from your system.

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>

Sent: Monday, August 12, 2019 8:35 PM

To: Joshua Decker

Cc: Triada Stampas

Subject: Re: Conversion Therapy Ban

Felix Rivera Midtown Assembly Member riveraf@muni.org

764-0841

From: Joshua Decker
Sent: Monday, August 12, 2019 7:45:37 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Cc: Triada Stampas
Subject: RE: Conversion Therapy Ban

Hi Felix,

Triada and I are both out of the office until next week

Josh

From: Rivera, Felix <felix.rivera@anchorageak.gov>Sent: Monday, August 12, 2019 6:41 PMTo: Joshua DeckerTriada Stampas

Subject: Conversion Therapy Ban

Josh and Triada,

Please see attached a draft of a conversion therapy ban Chris and I have been working on in the last few months.

We are now ready to shop this ordinance around and are asking for legal review.

Can you assist in this review?

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

O 1 hr ago

Everthing that's going on for New Year's Eve

New Years Eve may be on a Monday night this year but that is not slowing anybody down! There will be events throughout the city no matter what your age or interest. Take the whole day off and celebrate with each of your groups of family and friends in a different way!

https://www.anchoragepress.com/news/conversion-the-real-hell/article_c570e40a-ded5-11e8-8e9e-2b28e7b54703.html

FEATURED

Conversion, The real hell.

By RJ Johnson Nov 2, 2018

Facebook	Twitter	Pinterest	LinkedIn	Messenger	Reddit	WhatsApp
Email	Outlook	Gmail	SMS	Yahoo Mail		

In the first part of this series the discussion was around homosexuality being caused by demonic influence, and what is called "Supernatural Ministry". Through an act called Deliverance, there are many who believe they can change someone's behavior. This means they believe that sexual orientation and gender are also behaviors that can be modified.

In the second part, it was the story of a pair of young women who, themselves, believed for a while that prayer and faithful living could change the truth that they knew in their hearts. It is something that I also believed. When I realized that I was not straight, I tried to pray and change it. I knew that the risk of being honest was that I would lose my family.

For this, the final part of the series, we have the stories of two people who faced conversion therapy. One who knew it as an ongoing threat, and one that was forced to endure it. Nicole Mimmzy and Tommy Blada knew Hannah Joy and Hanna B. from time spent at camps and retreats. Each also knew that they had some family members who were not ready to accept their authentic selves.

Nicole has always struggled about her own sexuality. Part of the reason that she questioned Hanna B. at camp that summer was because ever since she was 7 years old she had doubted that the Bible was correct. At that age she had questioned her mother about why people didn't like it if a boy was with a boy, or a girl was with a girl. Her mother told her that some people

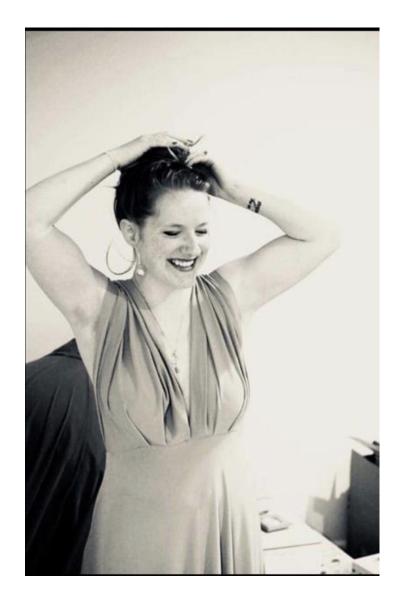
> 2021-11 Biggs Page 253 of 591

believed that it made their marriage less special. Nicole's reply was "Well that's stupid." She tried her hardest to follow the rules of her Christian family, but in seventh grade found herself hopelessly in love with her female best friend. It was the memory of these feelings that lingered with her when Hannah Joy had given her testimony. Something about the situation didn't add up.

Nicole eventually reconciled that there wasn't a way to be Christian and bisexual. After camp, when she returned to Anchorage with her family, and her sisters must have known that something in her had changed. They were all in the car together one day when she was told "In case you ever wondered, you are straight. You like men too much. If you were bi, there are camps we can send you to that would fix that."

Her sister told her that bisexual people were greedy sluts, LGBT people would go to hell, and that she supported conversion camps. Nicole knew there was no way that she could ever talk about, let alone act on, her feelings for women. She only dated boys until her senior year of high school.

Like most teens, Nicole spent all her time with her best friend. One fall day on the swing set, they kissed. They spent the rest

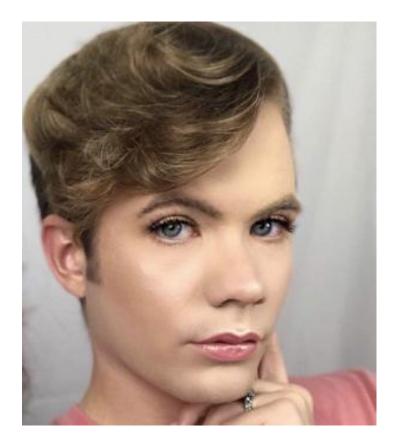


of the night on the playground and then on top of her car watching the sunset and cuddling. Nicole knew then and there that she loved her. Hoping her family may have changed their minds, she tentatively asked her sister what she would say if she told her she liked men and women. Faced once again with the response of "I would tell you I'm sorry, but you are going to hell." Nicole didn't know what to do — face the truth about who she is and know that she will be shut out by her family, or hide her feelings and ache in love for her best friend. She soon found out she didn't have to make a choice. Her best friend moved out of state and Nicole moved on dating a boy, still knowing she could not be honest or live her truth.

Tommy Blada would sit at the retreats with Hannah Joy. Like the rest of us, he struggled with his own feelings regarding his sexuality. He would confide in the group leaders. They would pray over him, read the scriptures that condemned his feelings, this sin of homosexuality. He also found himself in therapy, but his therapist instead decided to try and help him come out to his family. He agreed that it was best to approach the situation honestly. His parents took it surprisingly well, at first asking is he was sure, but ultimately seeming to accept their son, even deciding that it may be time for the family to take a vacation.



Tommy Blada realized guickly while traveling that his parents had lied — there was no vacation. He arrived at Agape Boarding School, in Cedar County, Missouri. He was stripped of his clothes, placed in an orange uniform, and locked into a facility. They roughly shaved his head, and during that incident his ear was left with a permanent scar from where the clippers hit him. He was forced to do manual labor to teach him how to be more masculine. He was told that his voice was wrong, it wasn't masculine enough, and he needed to work on changing it. He was forced to attend church for an hour each day, twice on Sundays and Wednesdays. The consequence for trying to get up and



leave during a sermon was to be chained to the floor. Church was not just the common lectures and threats of hellfire and brimstone; it was meant to be torture. It was purposeful, psychological, manipulation as an attempt to break him. Tommy quickly learned that he would need to play by the rules if he wanted to survive. In the 16 months he was forced to be at this school, he saw his parents three times. Each time he would tell them of the physical and mental torture that he was enduring. Each time, they left him there.

After almost 2 years, Tommy was released to go home. He was almost 18 at this point and knew he would do anything he could to keep from ever going back to Agape. His parents asked him when he returned if it had worked, and he avoided the conversation. Tommy set up a safety net for himself in case his parents ever tried to do that again. He started to make a plan of where he could stay, and who could rescue him if he ever needed to leave his family in haste.

When Tommy turned 18 he told his parents he was gay and that he would like to keep living at home and going to college but that he had a place to go if they wouldn't let him. His parents agreed that if he kept his job and kept going to college he could live at home. It wasn't long after that Tommy met his partner, they fell in love and moved to Anchorage to live.

It wasn't until just recently that Nicole finally started dating women. She is now 21 and has been out of high school and her parents' homes for a long time. There was a time after her 18th birthday when she was still worried her family might take her to a camp against her will. Those scars never truly left her, and she still feels a wall between her and her family knowing that they will never truly love her for who she is. Nicole has found peace in her life with polyamory and confident bisexuality. She has a wonderful girlfriend and a boyfriend who is supporting and loving, unsure of where exactly her love life will take her, but knowing she can whether any storm as long as she is honest with herself about who she truly is.

Initially, Tommy's relationship was rejected by his family, but a visiting aunt helped start a conversation that seems to be leading to reconciliation. Tommy got a call from his mother saying that she thinks it is time she meets the man who will be marrying her son. They were able to start a new relationship with each other, and



though Tommy still has some issues with trust after the trauma of conversion therapy, he is happily engaged, has a good job, and a life he loves. Now tensions with his family are easing, and he is hopeful for the future.

In 1998, part of my family thought they could cure me of the sin of homosexuality with an exorcism. In September of 2018, Ken Williams from the Bethel School of Supernatural Ministry was in Alaska for a "Moral Revolution" weekend at Church on the Rock in Wasilla. This series is stories from 20 years, demonstrating that there are those with the idea that someone's sexual orientation or gender is caused by demonic possession, or that it can be changed through prayer are teaching this in Alaska. Too many children who grow up in religious households learn from an early age to fear the consequences of being gay. There are 36 states, including Alaska, that have no legislation regarding conversion therapy for minors, and there are only 47 counties and municipalities around the country that have enacted laws in that regard. Laws against religious conversion will probably be impossible to pass.

Even for those who are not sent to a camp, therapist, or exorcist, feeling unwelcomed and unloved by your family because of something you did not choose is a form of emotional abuse. Psychology tells us that conversion therapy is dangerous. The condemnation and abandonment from family is hateful. The process of "Deliverance" or exorcisms is traumatic. At what point will we be able to recognize these dangerous practices as criminal?

From:	Gates, Dean T.					
То:	Constant, Christopher; Rivera, Felix					
Subject:	RE: Conversion Therapy Ban					
Date:	Friday, May 29, 2020 10:43:39 AM					
Attachments:	AM for AO conversion therapy ban DRAFT.v1.docx					
	Conversion, The real hell. News anchoragepress.pdf					

Anchorage Press

Best regards,

Dean

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From: Constant, Christopher <christopher.constant@anchorageak.gov>

Sent: Thursday, May 28, 2020 10:10 PM

To: Rivera, Felix <felix.rivera@anchorageak.gov>; Gates, Dean T. <dean.gates@anchorageak.gov> **Subject:** Re: Conversion Therapy Ban

Christopher Constant Anchorage Municipal Assembly, District 1 (907)947-9438

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Thursday, May 28, 2020 9:50 PM
To: Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>>; Constant, Christopher
<<u>christopher.constant@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

Dean,

2021-11 Biggs Page 259 of 591

Felix Rivera Midtown Assembly Member felix.rivera@anchorageak.gov (907)-764-0841 He/Him/His Dena'inaq elnen'aq' gheshtnu ch'q'u yeshdu. (Dena'ina) I live and work on Dena'ina land. (English)

From: Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>>
Sent: Thursday, May 28, 2020 7:19 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>; Constant, Christopher
<<u>christopher.constant@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Hi Felix and Chris,

Anchorage Press	

Best regards,

Dean

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From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Tuesday, May 26, 2020 4:00 PM
To: Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>>; Constant, Christopher
<<u>christopher.constant@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

Hey all,



Thanks.

Felix Rivera Midtown Assembly Member felix.rivera@anchorageak.gov (907)-764-0841 He/Him/His Dena'inaq elnen'aq' gheshtnu ch'q'u yeshdu. (Dena'ina) I live and work on Dena'ina land. (English)

From: Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>>
Sent: Friday, April 3, 2020 10:32 AM
To: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>; Rivera, Felix
<<u>felix.rivera@anchorageak.gov</u>>
Cc: Muth, Abby <<u>abby.muth@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Anchorage Press

Best regards,

Dean

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From: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>
Sent: Friday, April 3, 2020 9:25 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>; Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>>
Cc: Muth, Abby <<u>abby.muth@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

Christopher Constant Anchorage Municipal Assembly, District 1 (907)947-9438

From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Friday, April 3, 2020 8:58 AM
To: Gates, Dean T. <dean.gates@anchorageak.gov>
Cc: Constant, Christopher <christopher.constant@anchorageak.gov>; Muth, Abby
<abby.muth@anchorageak.gov>
Subject: Re: Conversion Therapy Ban

Felix Rivera Midtown Assembly Member 764-0841

Sent from my iPhone

On Apr 3, 2020, at 12:30 AM, Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>> wrote:

Sorry for the delay guys, public health emergencies can be a little distracting!

Page 262 of 591

Best regards,

Dean

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From: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>
Sent: Wednesday, March 4, 2020 8:53 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>; Gates, Dean T.
<<u>dean.gates@anchorageak.gov</u>>; Muth, Abby <<u>abby.muth@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

Christopher Constant Anchorage Municipal Assembly, District 1 (907)947-9438

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Wednesday, March 4, 2020 7:15 PM
To: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>; Gates, Dean T.
<<u>dean.gates@anchorageak.gov</u>>; Muth, Abby <<u>abby.muth@anchorageak.gov</u>>
Subject: Fwd: Conversion Therapy Ban

What do ya'll think?

Felix Rivera Midtown Assembly Member 764-0841

Sent from my iPhone

Begin forwarded message:

From: Triada Stampas

Date: March 4, 2020 at 2:03:10 PM AKST

To: "Rivera, Felix"

Subject: RE: Conversion Therapy Ban

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

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From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>

Sent: Tuesday, March 3, 2020 9:04 PM

To: Triada Stampas

Subject: Re: Conversion Therapy Ban

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas >
Sent: Tuesday, March 3, 2020 6:28 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Triada Stampas Pronouns: she, her, hers

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From: Rivera, Felix < felix.rivera@anchorageak.gov>

Sent: Sunday, March 1, 2020 7:44 PM

To: Triada Stampas

Subject: Re: Conversion Therapy Ban



2021-11 Biggs Page 265 of 591 Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas <<u>TStampas@acluak.org</u>>
Sent: Tuesday, February 25, 2020 5:24 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban



Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image004.png>

<image005.png>

<image006.png>

From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Tuesday, February 25, 2020 8:43 AM
To: Triada Stampas <TStampas@acluak.org>
Subject: Re: Conversion Therapy Ban

Triada,

2021-11 Biggs Page 266 of 591

Felix Rivera Midtown Assembly Member riveraf@muni.org 764-0841

From: Rivera, Felix < felix.rivera@anchorageak.gov>
Sent: Wednesday, February 5, 2020 3:07 PM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

Triada,



2021-11 Biggs Page 267 of 591

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas
Sent: Monday, December 2, 2019 5:33 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Thanks so much for the update – I look forward to working with you on this!

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

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From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Monday, December 2, 2019 10:35 AM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

Traida,

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas
Sent: Friday, October 11, 2019 7:46 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

Great - thank you! I'll be in and out of meetings, so cell is best:

Sent from my mobile device - please excuse typos and unintelligible autocorrects!

Triada,

I'm happy to give you a call with an update. I should have time tomorrow afternoon.

Thanks.

Felix Rivera Midtown Assembly Member riveraf@muni.org 764-0841

From: Triada Stampas < Sent: Thursday, October 10, 2019 10:40 AM To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>> Subject: RE: Conversion Therapy Ban

Hi Felix –

I'm back from a brief vacation and wanted to check in on this.

Just want to make sure I haven't

missed anything – thanks!!!

-Triada

Triada Stampas

Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

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From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Thursday, September 5, 2019 3:00 PM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

I did see that! Very timely.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841 From: Triada Stampas
Sent: Thursday, September 5, 2019 2:51:39 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Thanks for the update!

By the way, ICYMI this was just in the Washington Post the other day – this is a timely topic!

https://www.washingtonpost.com/religion/2019/09/03/conversiontherapy-center-founder-who-sought-turn-lgbtq-christians-straight-nowsays-hes-gay-rejects-cycle-shame/

Triada Stampas Pronouns: she, her, hers

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<image003.png>

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From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>> Sent: Thursday, September 5, 2019 2:43 PM To: Triada Stampas Subject: Re: Conversion Therapy Ban

Triada,

Thank you for your email.

2021-11 Biggs Page 271 of 591 Felix Rivera Midtown Assembly Member riveraf@muni.org 764-0841

From: Triada Stampas >
Sent: Wednesday, September 4, 2019 2:44:43 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Hi Felix –

Let me know – and thanks again for reaching out!

-Triada

Triada Stampas

Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

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From: Triada Stampas
Sent: Friday, August 23, 2019 11:03 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban





2021-11 Biggs Page 273 of 591



2021-11 Biggs Page 274 of 591



2021-11 Biggs Page 275 of 591

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

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From: Triada Stampas
Sent: Thursday, August 22, 2019 1:43 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

DO you have a few minutes to talk about this?

Let me know a good number and time to

reach you.

Thanks!!!

Triada Stampas Pronouns: she, her, hers

<image002.jpg>

<image003.png>

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From: Rivera, Felix < felix.rivera@anchorageak.gov>

Sent: Monday, August 19, 2019 6:42 PM

To: Triada Stampas

Cc: Joshua Decker

Subject: Re: Conversion Therapy Ban

Triada,

Great. Thank you!

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841 From: Triada Stampas <
Sent: Monday, August 19, 2019 2:59:34 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Cc: Joshua Decker <
Subject: RE: Conversion Therapy Ban</pre>

Thank you so much for reaching out on this! We'll take a look and get back to you as quickly as possible.

Triada Stampas

Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

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From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>

Sent: Monday, August 12, 2019 8:35 PM

To: Joshua Decker

Cc: Triada Stampas <

Subject: Re: Conversion Therapy Ban

Felix Rivera Midtown Assembly Member riveraf@muni.org

764-0841

From: Joshua Decker
Sent: Monday, August 12, 2019 7:45:37 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Cc: Triada Stampas
Subject: RE: Conversion Therapy Ban

Hi Felix,

Triada and I are both out of the office until next week:

Josh

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Monday, August 12, 2019 6:41 PM
To: Joshua Decker <jume Triada Stampas</pre>

Subject: Conversion Therapy Ban

Josh and Triada,

Please see attached a draft of a conversion therapy ban Chris and I have been working on in the last few months.

We are now ready to shop this ordinance around and are asking for legal review.

Can you assist in this review?

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

<u>x</u>
n
:32 AM

Thank you.

Christopher Constant Anchorage Municipal Assembly, District 1 (907)947-9438

From: Gates, Dean T. <dean.gates@anchorageak.gov>
Sent: Friday, May 29, 2020 10:43 AM
To: Constant, Christopher <christopher.constant@anchorageak.gov>; Rivera, Felix
<felix.rivera@anchorageak.gov>
Subject: RE: Conversion Therapy Ban

Anchorage Press

Best regards,

Dean

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From: Constant, Christopher <christopher.constant@anchorageak.gov>

Sent: Thursday, May 28, 2020 10:10 PM

To: Rivera, Felix <felix.rivera@anchorageak.gov>; Gates, Dean T. <dean.gates@anchorageak.gov> **Subject:** Re: Conversion Therapy Ban

Christopher Constant Anchorage Municipal Assembly, District 1 (907)947-9438 From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Thursday, May 28, 2020 9:50 PM
To: Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>>; Constant, Christopher
<<u>christopher.constant@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

Dean,

Thanks.

Felix Rivera Midtown Assembly Member felix.rivera@anchorageak.gov (907)-764-0841 He/Him/His Dena'inaq elnen'aq' gheshtnu ch'q'u yeshdu. (Dena'ina) I live and work on Dena'ina land. (English)

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Sent: Thursday, May 28, 2020 7:19 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>; Constant, Christopher
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Subject: RE: Conversion Therapy Ban

Hi Felix and Chris,

2021-11 Biggs Page 281 of 591

Anchora	ge Press		

Best regards,

Dean

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From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Tuesday, May 26, 2020 4:00 PM
To: Gates, Dean T. <dean.gates@anchorageak.gov>; Constant, Christopher
<christopher.constant@anchorageak.gov>
Subject: Re: Conversion Therapy Ban

Hey all,

Thanks.

Felix Rivera Midtown Assembly Member felix.rivera@anchorageak.gov (907)-764-0841 He/Him/His Dena'inaq elnen'aq' gheshtnu ch'q'u yeshdu. (Dena'ina) I live and work on Dena'ina land. (English) From: Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>>
Sent: Friday, April 3, 2020 10:32 AM
To: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>; Rivera, Felix
<<u>felix.rivera@anchorageak.gov</u>>
Cc: Muth, Abby <<u>abby.muth@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Anchorage Press

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From: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>
Sent: Friday, April 3, 2020 9:25 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>; Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>>
Cc: Muth, Abby <<u>abby.muth@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

Christopher Constant Anchorage Municipal Assembly, District 1 (907)947-9438

From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Friday, April 3, 2020 8:58 AM
To: Gates, Dean T. <dean.gates@anchorageak.gov>
Cc: Constant, Christopher <christopher.constant@anchorageak.gov>; Muth, Abby
<abby.muth@anchorageak.gov>
Subject: Re: Conversion Therapy Ban

Felix Rivera Midtown Assembly Member 764-0841 Sent from my iPhone

On Apr 3, 2020, at 12:30 AM, Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>> wrote:

Sorry for the delay guys, public health emergencies can be a little distracting!

Best regards,

Dean

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From: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>
Sent: Wednesday, March 4, 2020 8:53 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>; Gates, Dean T.
<<u>dean.gates@anchorageak.gov</u>>; Muth, Abby <<u>abby.muth@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

Christopher Constant Anchorage Municipal Assembly, District 1 (907)947-9438

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Wednesday, March 4, 2020 7:15 PM
To: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>; Gates, Dean T.
<<u>dean.gates@anchorageak.gov</u>>; Muth, Abby <<u>abby.muth@anchorageak.gov</u>>
Subject: Fwd: Conversion Therapy Ban

What do ya'll think?

2021-11 Biggs Page 284 of 591 Felix Rivera Midtown Assembly Member 764-0841

Sent from my iPhone

Begin forwarded message:

From: Triada Stampas Date: March 4, 2020 at 2:03:10 PM AKST To: "Rivera, Felix" <<u>felix.rivera@anchorageak.gov</u>> Subject: RE: Conversion Therapy Ban



Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

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your system.

From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Tuesday, March 3, 2020 9:04 PM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

Thanks.

Felix Rivera Midtown Assembly Member riveraf@muni.org 764-0841

From: Triada Stampas < > > Sent: Tuesday, March 3, 2020 6:28 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban



Thanks!

Triada Stampas

Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

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From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Sunday, March 1, 2020 7:44 PM
To: Triada Stampas <
Subject: Re: Conversion Therapy Ban</pre>

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas >
Sent: Tuesday, February 25, 2020 5:24 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban



Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image004.png>

<image005.png>

<image006.png>

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>> Sent: Tuesday, February 25, 2020 8:43 AM To: Triada Stampas Subject: Re: Conversion Therapy Ban

Triada,

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>> Sent: Wednesday, February 5, 2020 3:07 PM To: Triada Stampas Subject: Re: Conversion Therapy Ban

Triada,

Page 288 of 591



Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas < Sent: Monday, December 2, 2019 5:33 PM To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>> Subject: RE: Conversion Therapy Ban

Thanks so much for the update – I look forward to working with you on this!

Triada Stampas

Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

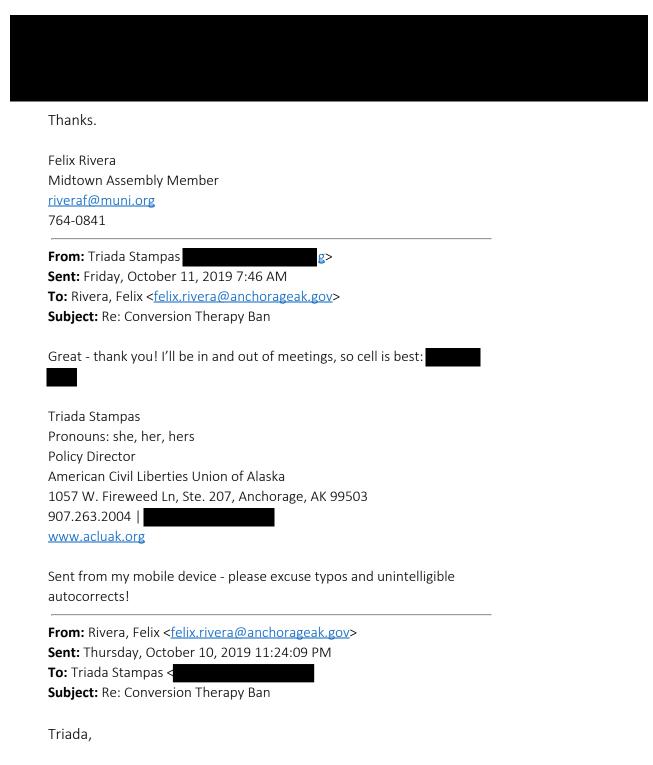
<image003.png>

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From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>Sent: Monday, December 2, 2019 10:35 AMTo: Triada Stampas

Subject: Re: Conversion Therapy Ban

Traida,



I'm happy to give you a call with an update. I should have time tomorrow afternoon.

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas >
Sent: Thursday, October 10, 2019 10:40 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Hi Felix –

I'm back from a brief vacation and wanted to check in on this.

Just want to make sure I haven't

missed anything - thanks!!!

-Triada

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

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From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Thursday, September 5, 2019 3:00 PM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

I did see that! Very timely.

Felix Rivera Midtown Assembly Member riveraf@muni.org

764-0841

From: Triada Stampas > Sent: Thursday, September 5, 2019 2:51:39 PM To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>> Subject: RE: Conversion Therapy Ban

Thanks for the update!

By the way, ICYMI this was just in the Washington Post the other day – this is a timely topic!

https://www.washingtonpost.com/religion/2019/09/03/conversiontherapy-center-founder-who-sought-turn-lgbtq-christians-straight-nowsays-hes-gay-rejects-cycle-shame/

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

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From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Thursday, September 5, 2019 2:43 PM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

Triada,

Thank you for your email.

2021-11 Biggs Page 292 of 591 Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas < >
Sent: Wednesday, September 4, 2019 2:44:43 PM
To: Rivera, Felix < felix.rivera@anchorageak.gov
Subject: RE: Conversion Therapy Ban</pre>

Hi Felix –

Let me know – and thanks again for reaching out!

-Triada

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

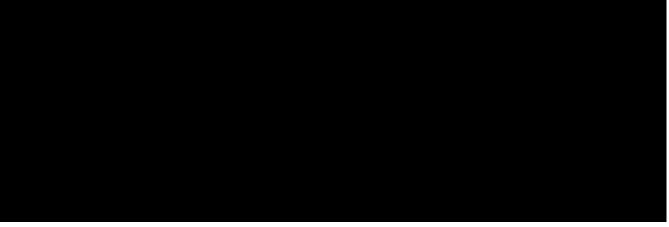
<image002.jpg>

<image003.png>

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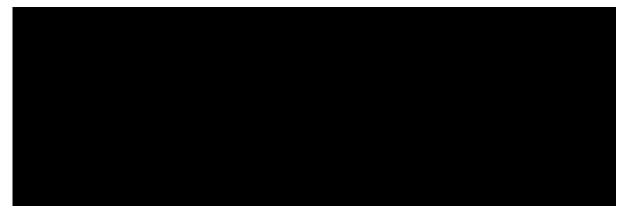
From: Triada Stampas
Sent: Friday, August 23, 2019 11:03 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban





2021-11 Biggs Page 294 of 591







2021-11 Biggs Page 295 of 591



Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

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2021-11 Biggs Page 296 of 591 <image003.png>

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From: Triada Stampas
Sent: Thursday, August 22, 2019 1:43 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

DO you have a few minutes to talk about this?

Let me know a good number and time to

reach you.

Thanks!!!

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

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From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>

Sent: Monday, August 19, 2019 6:42 PM

To: Triada Stampas

Cc: Joshua Decker

Subject: Re: Conversion Therapy Ban

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Great. Thank you!

Felix Rivera

Midtown Assembly Member riveraf@muni.org 764-0841

From: Triada Stampas <] g>
Sent: Monday, August 19, 2019 2:59:34 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Cc: Joshua Decker < g>
Subject: RE: Conversion Therapy Ban

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Triada Stampas Pronouns: she, her, hers

<image002.jpg>

<image003.png>

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>

From: Rivera, Felix < felix.rivera@anchorageak.gov>

Sent: Monday, August 12, 2019 8:35 PM

To: Joshua Decker

Cc: Triada Stampas

Subject: Re: Conversion Therapy Ban

Felix Rivera Midtown Assembly Member riveraf@muni.org

764-0841

Hi Felix,

Triada and I are both out of the office until next week:

Josh

From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Monday, August 12, 2019 6:41 PM
To: Joshua Decker <juice >; Triada Stampas

Subject: Conversion Therapy Ban

Josh and Triada,

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We are now ready to shop this ordinance around and are asking for legal review.

Can you assist in this review?

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From:	Constant, Christopher	
To:	Gates, Dean T.; Rivera, Felix	
Subject:	Re: Conversion Therapy Ban	
Date:	Friday, May 29, 2020 10:52:35 AM	

Thar	٦k	vou

Christopher Constant Anchorage Municipal Assembly, District 1 (907)947-9438

From: Gates, Dean T. <dean.gates@anchorageak.gov>
Sent: Friday, May 29, 2020 10:43 AM
To: Constant, Christopher <christopher.constant@anchorageak.gov>; Rivera, Felix
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Subject: RE: Conversion Therapy Ban

Anchorage Press

Best regards,

Dean

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Sent: Thursday, May 28, 2020 10:10 PM

To: Rivera, Felix <felix.rivera@anchorageak.gov>; Gates, Dean T. <dean.gates@anchorageak.gov> **Subject:** Re: Conversion Therapy Ban

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Subject: Re: Conversion Therapy Ban

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Hi Felix and Chris,

2021-11 Biggs Page 301 of 591

Anchorage Press	

Best regards,

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Anchorage Press

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Cc: Muth, Abby <<u>abby.muth@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

Christopher Constant Anchorage Municipal Assembly, District 1 (907)947-9438

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To: Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>>
Cc: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>; Muth, Abby
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<<u>dean.gates@anchorageak.gov</u>>; Muth, Abby <<u>abby.muth@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

Christopher Constant Anchorage Municipal Assembly, District 1 (907)947-9438

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To: Constant, Christopher <christopher.constant@anchorageak.gov>; Gates, Dean T.
<dean.gates@anchorageak.gov>; Muth, Abby <abby.muth@anchorageak.gov>
Subject: Fwd: Conversion Therapy Ban

What do ya'll think?

Felix Rivera Midtown Assembly Member 764-0841

Sent from my iPhone

Begin forwarded message:

From: Triada Stampas < > Date: March 4, 2020 at 2:03:10 PM AKST To: "Rivera, Felix" <<u>felix.rivera@anchorageak.gov</u>> Subject: RE: Conversion Therapy Ban



Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

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Thanks!

Triada Stampas

Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

This message may contain information that is confidential or legally privileged. If you are not the intended recipient, please immediately advise the sender by reply email that this message has been inadvertently transmitted to you and delete this email from your system.

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Sunday, March 1, 2020 7:44 PM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas < Sent: Tuesday, February 25, 2020 5:24 PM To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>> Subject: Re: Conversion Therapy Ban



Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image004.png>

<image005.png>

<image006.png>

From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Tuesday, February 25, 2020 8:43 AM
To: Triada Stampas <TStampas@acluak.org>
Subject: Re: Conversion Therapy Ban

Triada,

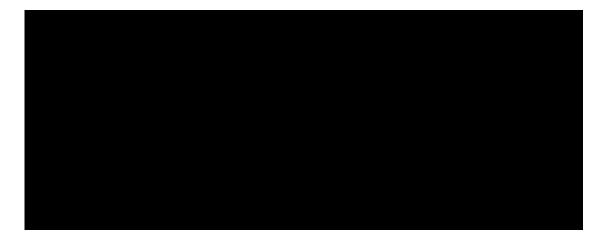
Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>> Sent: Wednesday, February 5, 2020 3:07 PM To: Triada Stampas Subject: Re: Conversion Therapy Ban

Triada,

2021-11 Biggs Page 308 of 591



Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas Sent: Monday, December 2, 2019 5:33 PM To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>> Subject: RE: Conversion Therapy Ban

Thanks so much for the update – I look forward to working with you on this!

Triada Stampas

Pronouns: she, her, hers

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<image002.jpg>

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From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>Sent: Monday, December 2, 2019 10:35 AMTo: Triada Stampas

Subject: Re: Conversion Therapy Ban

Traida,

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas
Sent: Friday, October 11, 2019 7:46 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

Great - thank you! I'll be in and out of meetings, so cell is best:

Sent from my mobile device - please excuse typos and unintelligible autocorrects!

Triada,

I'm happy to give you a call with an update. I should have time tomorrow afternoon.

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas < > > Sent: Thursday, October 10, 2019 10:40 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Hi Felix –

I'm back from a brief vacation and wanted to check in on this.

Just want to make sure I haven't

missed anything – thanks!!!

-Triada

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

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I did see that! Very timely.

Felix Rivera Midtown Assembly Member riveraf@muni.org

764-0841

From: Triada Stampas
Sent: Thursday, September 5, 2019 2:51:39 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Thanks for the update!

By the way, ICYMI this was just in the Washington Post the other day – this is a timely topic!

https://www.washingtonpost.com/religion/2019/09/03/conversiontherapy-center-founder-who-sought-turn-lgbtq-christians-straight-nowsays-hes-gay-rejects-cycle-shame/

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

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From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Thursday, September 5, 2019 2:43 PM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

Triada,

Thank you for your email.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas >
Sent: Wednesday, September 4, 2019 2:44:43 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Hi Felix –

Let me know – and thanks again for reaching out!

-Triada

Triada Stampas Pronouns: she, her, hers

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From: Triada Stampas
Sent: Friday, August 23, 2019 11:03 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

2021-11 Biggs Page 313 of 591



2021-11 Biggs Page 314 of 591



2021-11 Biggs Page 315 of 591



Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

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2021-11 Biggs Page 316 of 591 <image003.png>

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From: Triada Stampas
Sent: Thursday, August 22, 2019 1:43 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

DO you have a few minutes to talk about this?

Let me know a good number and time to

reach you.

Thanks!!!

Triada Stampas Pronouns: she, her, hers

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From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>

Sent: Monday, August 19, 2019 6:42 PM

To: Triada Stampas

Cc: Joshua Decker

Subject: Re: Conversion Therapy Ban

Triada,

Great. Thank you!

Felix Rivera

Midtown Assembly Member riveraf@muni.org 764-0841

From: Triada Stampas < > > Sent: Monday, August 19, 2019 2:59:34 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Cc: Joshua Decker < > Subject: RE: Conversion Therapy Ban

Thank you so much for reaching out on this! We'll take a look and get back to you as quickly as possible.

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

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>

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>

Sent: Monday, August 12, 2019 8:35 PM

To: Joshua Decker <

Cc: Triada Stampas

Subject: Re: Conversion Therapy Ban

Felix Rivera Midtown Assembly Member riveraf@muni.org

764-0841

From: Joshua Decker
Sent: Monday, August 12, 2019 7:45:37 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Cc: Triada Stampas
Subject: RE: Conversion Therapy Ban

Hi Felix,

Triada and I are both out of the office until next week:

Josh

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>> Sent: Monday, August 12, 2019 6:41 PM To: Joshua Decker < ; Triada Stampas

Subject: Conversion Therapy Ban

Josh and Triada,

Please see attached a draft of a conversion therapy ban Chris and I have been working on in the last few months.

We are now ready to shop this ordinance around and are asking for legal review.

Can you assist in this review?

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From:	<u>Gates, Dean T.</u>
То:	Constant, Christopher; Rivera, Felix
Subject:	RE: Conversion Therapy Ban
Date:	Friday, May 29, 2020 11:07:24 AM

Oh no worries. I'm seeing a big difference between reading emails through Outlook on my PC and reading them on the iPad (issued from MOA, same model they provided all of you). How does the saying go: "To err is human, but to really foul things up takes a computer"

From: Constant, Christopher <christopher.constant@anchorageak.gov>

Sent: Friday, May 29, 2020 10:53 AM

To: Gates, Dean T. <dean.gates@anchorageak.gov>; Rivera, Felix <felix.rivera@anchorageak.gov> **Subject:** Re: Conversion Therapy Ban

Anchorage Municipal Assembly, District 1 (907)947-9438

From: Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>>
Sent: Friday, May 29, 2020 10:43 AM
To: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>; Rivera, Felix
<<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Anchorage Press

Best regards,

Dean

This message, including any attachments, is meant only for the use of the individual(s) to whom it is intended and may contain information that is privileged/confidential. Any other distribution, copying or disclosure is strictly prohibited. If you are not the intended recipient or have received this message in error, please notify us immediately by reply e-mail and permanently delete this message including any attachments, without reading it or making a copy. Thank you.

From: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>

Sent: Thursday, May 28, 2020 10:10 PM

To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>; Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>> **Subject:** Re: Conversion Therapy Ban Christopher Constant Anchorage Municipal Assembly, District 1 (907)947-9438

From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Thursday, May 28, 2020 9:50 PM
To: Gates, Dean T. <dean.gates@anchorageak.gov>; Constant, Christopher
<christopher.constant@anchorageak.gov>
Subject: Re: Conversion Therapy Ban

Dean,

Thanks.

Felix Rivera Midtown Assembly Member felix.rivera@anchorageak.gov (907)-764-0841 *He/Him/His* **Dena'inaq elnen'aq' gheshtnu ch'q'u yeshdu. (Dena'ina)**

I live and work on Dena'ina land. (English)

From: Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>>
Sent: Thursday, May 28, 2020 7:19 PM

To: Rivera, Felix <felix.rivera@anchorageak.gov>; Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>> Subject: RE: Conversion Therapy Ban

Hi Felix and Chris,

Anchorage Press

Best regards,

Dean

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From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Tuesday, May 26, 2020 4:00 PM
To: Gates, Dean T. <dean.gates@anchorageak.gov>; Constant, Christopher
<christopher.constant@anchorageak.gov>
Subject: Re: Conversion Therapy Ban

Hey all,

Thanks.

Felix Rivera Midtown Assembly Member felix.rivera@anchorageak.gov (907)-764-0841 He/Him/His Dena'inaq elnen'aq' gheshtnu ch'q'u yeshdu. (Dena'ina) I live and work on Dena'ina land. (English)

From: Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>>
Sent: Friday, April 3, 2020 10:32 AM
To: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>; Rivera, Felix
<<u>felix.rivera@anchorageak.gov</u>>
Cc: Muth, Abby <<u>abby.muth@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Anchorage Press

Best regards,

Dean

This message, including any attachments, is meant only for the use of the individual(s) to whom it is intended and may contain information that is privileged/confidential. Any other distribution, copying or disclosure is strictly prohibited. If you are not the intended recipient or have received this message in error, please notify us immediately by reply e-mail and permanently delete this message including any attachments, without reading it or making a copy. Thank you.

From: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>
Sent: Friday, April 3, 2020 9:25 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>; Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>>
Cc: Muth, Abby <<u>abby.muth@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

Christopher Constant Anchorage Municipal Assembly, District 1 (907)947-9438

From: Rivera, Felix < felix.rivera@anchorageak.gov>
Sent: Friday, April 3, 2020 8:58 AM

To: Gates, Dean T. <dean.gates@anchorageak.gov>
 Cc: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>; Muth, Abby<abby.muth@anchorageak.gov
 Subject: Re: Conversion Therapy Ban

Felix Rivera Midtown Assembly Member 764-0841

Sent from my iPhone

On Apr 3, 2020, at 12:30 AM, Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>> wrote:

Sorry for the delay guys, public health emergencies can be a little distracting!

Best regards,

Dean

This message, including any attachments, is meant only for the use of the individual(s) to whom it is intended and may contain information that is privileged/confidential. Any other distribution, copying or disclosure is strictly prohibited. If you are not the intended recipient or have received this message in error, please notify us immediately by reply e-mail and permanently delete this message including any attachments, without reading it or making a copy. Thank you.

From: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>
Sent: Wednesday, March 4, 2020 8:53 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>; Gates, Dean T.
<<u>dean.gates@anchorageak.gov</u>>; Muth, Abby <<u>abby.muth@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

Christopher Constant

Anchorage Municipal Assembly, District 1 (907)947-9438

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Wednesday, March 4, 2020 7:15 PM
To: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>; Gates, Dean T.
<<u>dean.gates@anchorageak.gov</u>>; Muth, Abby <<u>abby.muth@anchorageak.gov</u>>
Subject: Fwd: Conversion Therapy Ban

What do ya'll think?

Felix Rivera Midtown Assembly Member 764-0841

Sent from my iPhone

Begin forwarded message:

From: Triada Stampas < > > Date: March 4, 2020 at 2:03:10 PM AKST To: "Rivera, Felix" <<u>felix.rivera@anchorageak.gov</u>> Subject: RE: Conversion Therapy Ban

Triada Stampas Pronouns: she, her, hers <image002.jpg>

<image003.png>

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>

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>

Sent: Tuesday, March 3, 2020 9:04 PM

To: Triada Stampas

Subject: Re: Conversion Therapy Ban

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas
Sent: Tuesday, March 3, 2020 6:28 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Thanks!

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska

<image002.jpg>

<image003.png>

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From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Sunday, March 1, 2020 7:44 PM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

Thanks.

Felix Rivera Midtown Assembly Member riveraf@muni.org 764-0841

From: Triada Stampas
Sent: Tuesday, February 25, 2020 5:24 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban



Triada Stampas

Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image004.png>

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To: Triada Stampas
Subject: Re: Conversion Therapy Ban

Triada,

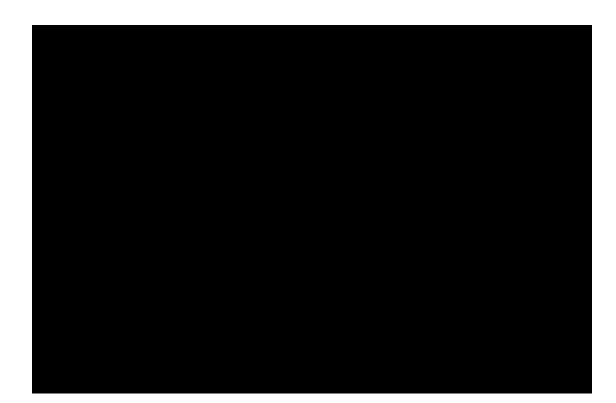
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Sent: Wednesday, February 5, 2020 3:07 PM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

Triada,

2021-11 Biggs Page 328 of 591



Thanks.

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From: Triada Stampas
Sent: Monday, December 2, 2019 5:33 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Thanks so much for the update – I look forward to working with you on this!

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Great - thank you! I'll be in and out of meetings, so cell is best:

Triada Stampas Pronouns: she, her, hers Policy Director American Civil Liberties Union of Alaska

Sent from my mobile device - please excuse typos and unintelligible autocorrects!

From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Thursday, October 10, 2019 11:24:09 PM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

Triada,

I'm happy to give you a call with an update. I should have time tomorrow afternoon.

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas >
Sent: Thursday, October 10, 2019 10:40 AM
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Just want to make sure I haven't

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https://www.washingtonpost.com/religion/2019/09/03/conversiontherapy-center-founder-who-sought-turn-lgbtq-christians-straight-nowsays-hes-gay-rejects-cycle-shame/

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> 2021-11 Biggs Page 332 of 591

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From: Triada Stampas < >
Sent: Wednesday, September 4, 2019 2:44:43 PM
To: Rivera, Felix < felix.rivera@anchorageak.gov
Subject: RE: Conversion Therapy Ban</pre>

Hi Felix –

Let me know – and thanks again for reaching out!

2021-11 Biggs Page 333 of 591 -Triada

Triada Stampas

Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

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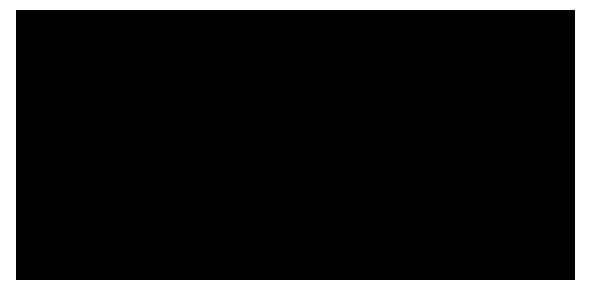
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Subject: RE: Conversion Therapy Ban



2021-11 Biggs Page 334 of 591







2021-11 Biggs Page 335 of 591

2021-11 Biggs Page 336 of 591



2021-11 Biggs Page 337 of 591

Triada Stampas

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Sent: Monday, August 19, 2019 6:42 PM

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Cc: Joshua Decker

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Cc: Joshua Decker
Subject: RE: Conversion Therapy Ban

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Triada Stampas

Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

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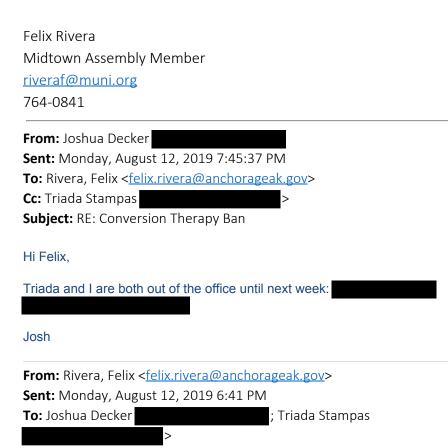
From: Rivera, Felix < felix.rivera@anchorageak.gov>

Sent: Monday, August 12, 2019 8:35 PM

To: Joshua Decker

Cc: Triada Stampas

Subject: Re: Conversion Therapy Ban



Subject: Conversion Therapy Ban

Josh and Triada,

Please see attached a draft of a conversion therapy ban Chris and I have been working on in the last few months.

We are now ready to shop this ordinance around and are asking for legal review.

Can you assist in this review?

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From:	<u>Gates, Dean T.</u>
То:	Constant, Christopher; Rivera, Felix
Subject:	RE: Conversion Therapy Ban
Date:	Friday, May 29, 2020 11:07:25 AM

Oh no worries. I'm seeing a big difference between reading emails through Outlook on my PC and reading them on the iPad (issued from MOA, same model they provided all of you). How does the saying go: "To err is human, but to really foul things up takes a computer"

From: Constant, Christopher <christopher.constant@anchorageak.gov>

Sent: Friday, May 29, 2020 10:53 AM

To: Gates, Dean T. <dean.gates@anchorageak.gov>; Rivera, Felix <felix.rivera@anchorageak.gov> **Subject:** Re: Conversion Therapy Ban

Anchorage Municipal Assembly, District 1 (907)947-9438

From: Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>>
Sent: Friday, May 29, 2020 10:43 AM
To: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>; Rivera, Felix
<<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Anchorage Press

Best regards,

Dean

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From: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>

Sent: Thursday, May 28, 2020 10:10 PM

To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>; Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>> **Subject:** Re: Conversion Therapy Ban Christopher Constant Anchorage Municipal Assembly, District 1 (907)947-9438

From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Thursday, May 28, 2020 9:50 PM
To: Gates, Dean T. <dean.gates@anchorageak.gov>; Constant, Christopher
<christopher.constant@anchorageak.gov>
Subject: Re: Conversion Therapy Ban

Dean,

Thanks.

Felix Rivera Midtown Assembly Member felix.rivera@anchorageak.gov (907)-764-0841 *He/Him/His* **Dena'inaq elnen'aq' gheshtnu ch'q'u yeshdu. (Dena'ina)**

I live and work on Dena'ina land. (English)

From: Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>>
Sent: Thursday, May 28, 2020 7:19 PM

To: Rivera, Felix <felix.rivera@anchorageak.gov>; Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>> Subject: RE: Conversion Therapy Ban

Hi Felix and Chris,

Anchorage Press	
	-

Best regards,

Dean

This message, including any attachments, is meant only for the use of the individual(s) to whom it is intended and may contain information that is privileged/confidential. Any other distribution, copying or disclosure is strictly prohibited. If you are not the intended recipient or have received this message in error, please notify us immediately by reply e-mail and permanently delete this message including any attachments, without reading it or making a copy. Thank you.

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Tuesday, May 26, 2020 4:00 PM
To: Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>>; Constant, Christopher
<<u>christopher.constant@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

Hey all,



Thanks.

Felix Rivera Midtown Assembly Member felix.rivera@anchorageak.gov (907)-764-0841 He/Him/His Dena'inaq elnen'aq' gheshtnu ch'q'u yeshdu. (Dena'ina) I live and work on Dena'ina land. (English)

From: Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>>
Sent: Friday, April 3, 2020 10:32 AM
To: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>; Rivera, Felix
<<u>felix.rivera@anchorageak.gov</u>>
Cc: Muth, Abby <<u>abby.muth@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Anchorage Press

Best regards,

Dean

This message, including any attachments, is meant only for the use of the individual(s) to whom it is intended and may contain information that is privileged/confidential. Any other distribution, copying or disclosure is strictly prohibited. If you are not the intended recipient or have received this message in error, please notify us immediately by reply e-mail and permanently delete this message including any attachments, without reading it or making a copy. Thank you.

From: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>
Sent: Friday, April 3, 2020 9:25 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>; Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>>
Cc: Muth, Abby <<u>abby.muth@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

Christopher Constant Anchorage Municipal Assembly, District 1 (907)947-9438

From: Rivera, Felix < felix.rivera@anchorageak.gov>
Sent: Friday, April 3, 2020 8:58 AM

To: Gates, Dean T. <dean.gates@anchorageak.gov>
 Cc: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>; Muth, Abby<abby.muth@anchorageak.gov
 Subject: Re: Conversion Therapy Ban

Felix Rivera Midtown Assembly Member 764-0841

Sent from my iPhone

On Apr 3, 2020, at 12:30 AM, Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>> wrote:

Sorry for the delay guys, public health emergencies can be a little distracting!

Best regards,

Dean

This message, including any attachments, is meant only for the use of the individual(s) to whom it is intended and may contain information that is privileged/confidential. Any other distribution, copying or disclosure is strictly prohibited. If you are not the intended recipient or have received this message in error, please notify us immediately by reply e-mail and permanently delete this message including any attachments, without reading it or making a copy. Thank you.

From: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>
Sent: Wednesday, March 4, 2020 8:53 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>; Gates, Dean T.
<<u>dean.gates@anchorageak.gov</u>>; Muth, Abby <<u>abby.muth@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

Christopher Constant

Anchorage Municipal Assembly, District 1 (907)947-9438

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Wednesday, March 4, 2020 7:15 PM
To: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>; Gates, Dean T.
<<u>dean.gates@anchorageak.gov</u>>; Muth, Abby <<u>abby.muth@anchorageak.gov</u>>
Subject: Fwd: Conversion Therapy Ban

What do ya'll think?

Felix Rivera Midtown Assembly Member 764-0841

Sent from my iPhone

Begin forwarded message:

From: Triada Stampas Date: March 4, 2020 at 2:03:10 PM AKST To: "Rivera, Felix" <<u>felix.rivera@anchorageak.gov</u>> Subject: RE: Conversion Therapy Ban



Triada Stampas Pronouns: she, her, hers <image002.jpg>

<image003.png>

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From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>

Sent: Tuesday, March 3, 2020 9:04 PM

To: Triada Stampas <

Subject: Re: Conversion Therapy Ban

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas >
Sent: Tuesday, March 3, 2020 6:28 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska

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<image003.png>

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From: Rivera, Felix < felix.rivera@anchorageak.gov>

Sent: Sunday, March 1, 2020 7:44 PM

To: Triada Stampas

Subject: Re: Conversion Therapy Ban

Thanks.

Felix Rivera Midtown Assembly Member riveraf@muni.org 764-0841

From: Triada Stampas >
Sent: Tuesday, February 25, 2020 5:24 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban



2021-11 Biggs Page 349 of 591 **Triada Stampas**

Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image004.png>

<image005.png>

<image006.png>

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>> Sent: Tuesday, February 25, 2020 8:43 AM To: Triada Stampas Subject: Re: Conversion Therapy Ban

Triada,

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>> Sent: Wednesday, February 5, 2020 3:07 PM To: Triada Stampas Subject: Re: Conversion Therapy Ban

Triada,

2021-11 Biggs Page 350 of 591



Thanks.

Felix Rivera Midtown Assembly Member riveraf@muni.org 764-0841

From: Triada Stampas
Sent: Monday, December 2, 2019 5:33 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Thanks so much for the update – I look forward to working with you on this!

Triada Stampas Pronouns: she, her, hers <image002.jpg>

<image003.png>

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>

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>

Sent: Monday, December 2, 2019 10:35 AM

To: Triada Stampas <

Subject: Re: Conversion Therapy Ban

Traida,

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas
Sent: Friday, October 11, 2019 7:46 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: Re: Conversion Therapy Ban

Great - thank you! I'll be in and out of meetings, so cell is best:

Triada Stampas Pronouns: she, her, hers Policy Director American Civil Liberties Union of Alaska

Sent from my mobile device - please excuse typos and unintelligible autocorrects!

From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Thursday, October 10, 2019 11:24:09 PM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

Triada,

I'm happy to give you a call with an update. I should have time tomorrow afternoon.

Thanks.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas < > > Sent: Thursday, October 10, 2019 10:40 AM
To: Rivera, Felix < felix.rivera@anchorageak.gov>
Subject: RE: Conversion Therapy Ban

Hi Felix –

I'm back from a brief vacation and wanted to check in on this.

Just want to make sure I haven't

missed anything – thanks!!!

-Triada

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org

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From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Sent: Thursday, September 5, 2019 3:00 PM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

I did see that! Very timely.

Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas <<u>TStampas@acluak.org</u>>
Sent: Thursday, September 5, 2019 2:51:39 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Thanks for the update!

By the way, ICYMI this was just in the Washington Post the other day – this is a timely topic!

https://www.washingtonpost.com/religion/2019/09/03/conversiontherapy-center-founder-who-sought-turn-lgbtq-christians-straight-nowsays-hes-gay-rejects-cycle-shame/

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

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From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Thursday, September 5, 2019 2:43 PM
To: Triada Stampas
Subject: Re: Conversion Therapy Ban

Triada,

Thank you for your email.



Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From: Triada Stampas <
Sent: Wednesday, September 4, 2019 2:44:43 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

Hi Felix –



Let me know – and thanks again for reaching out!

2021-11 Biggs Page 355 of 591 -Triada

Triada Stampas

Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

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From: Triada Stampas
Sent: Friday, August 23, 2019 11:03 AM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban





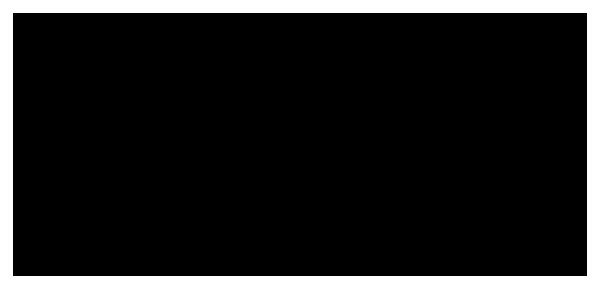


2021-11 Biggs Page 357 of 591





2021-11 Biggs Page 358 of 591





1-11 Biggs Page 359 of 591

Triada Stampas

Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

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From: Triada Stampas
Sent: Thursday, August 22, 2019 1:43 PM
To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>
Subject: RE: Conversion Therapy Ban

DO you have a few minutes to talk about this?

Let me know a good number and time to

reach you.

Thanks!!!

Triada Stampas Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

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>

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>

Sent: Monday, August 19, 2019 6:42 PM

To: Triada Stampas

Cc: Joshua Decker <

Subject: Re: Conversion Therapy Ban

Triada,

Great. Thank you!

Felix Rivera Midtown Assembly Member riveraf@muni.org 764-0841

From: Triada Stampas >
Sent: Monday, August 19, 2019 2:59:34 PM
To: Rivera, Felix <felix.rivera@anchorageak.gov
Cc: Joshua Decker >
Subject: RE: Conversion Therapy Ban

Thank you so much for reaching out on this! We'll take a look and get back to you as quickly as possible.

Triada Stampas

Pronouns: she, her, hers

Policy Director American Civil Liberties Union of Alaska 1057 W. Fireweed Ln, Ste. 207, Anchorage, AK 99503 907.263.2004 | acluak.org <image001.gif>

<image002.jpg>

<image003.png>

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From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>

Sent: Monday, August 12, 2019 8:35 PM

To: Joshua Decker

Cc: Triada Stampas

Subject: Re: Conversion Therapy Ban

Felix Rivera Midtown Assembly Member riveraf@muni.org 764-0841

From: Joshua Decker Sent: Monday, August 12, 2019 7:45:37 PM To: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>> Cc: Triada Stampas **Subject:** RE: Conversion Therapy Ban

Hi Felix,

Triada and I are both out of the office until next week

Josh

From: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>> Sent: Monday, August 12, 2019 6:41 PM **To:** Joshua Decker >; Triada Stampas

Subject: Conversion Therapy Ban

Josh and Triada,

Please see attached a draft of a conversion therapy ban Chris and I have been working on in the last few months.

We are now ready to shop this ordinance around and are asking for legal review.

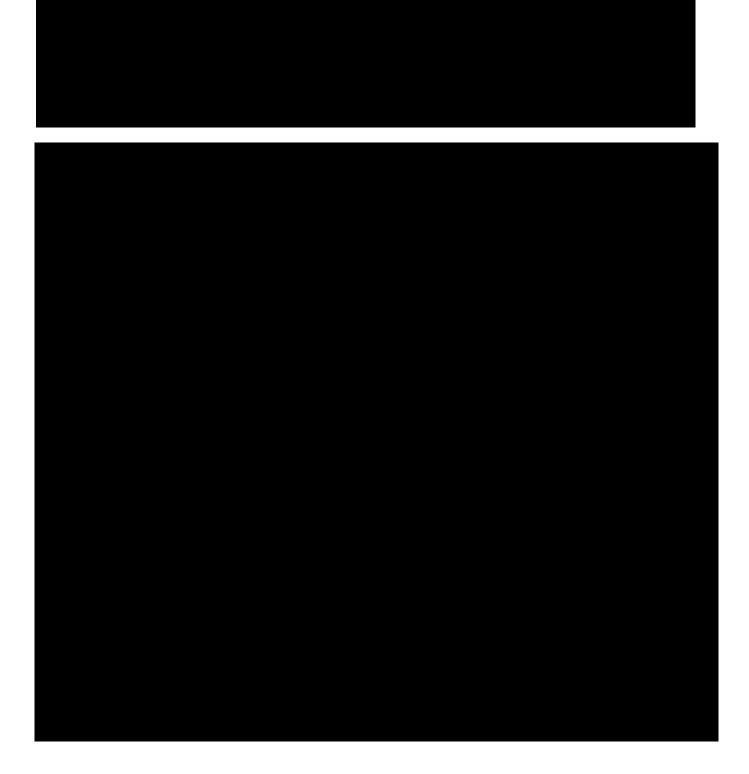
Can you assist in this review?

Thanks.

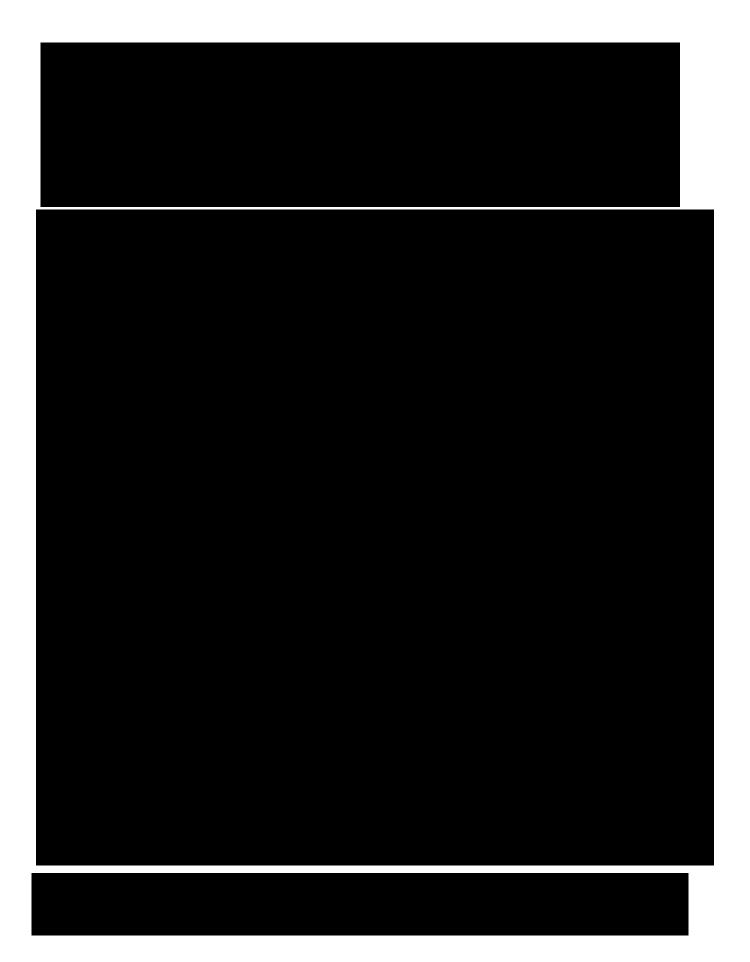
Felix Rivera Midtown Assembly Member <u>riveraf@muni.org</u> 764-0841

From:	Gates, Dean T.
To:	Rivera, Felix; Quinn-Davidson, Austin; Constant, Christopher
Subject:	RE: Conversion ban
Date:	Wednesday, June 17, 2020 7:44:49 PM
Attachments:	AM for AO conversion therapy ban.v2.docx AO 2020- conversion therapy ban.final.docx AO 2020- conversion therapy ban.final.0001.docx AO conversion therapy ban-draft.v5 - TTP edits.docx sm.docx

Hi Austin, Felix, and Chris,



2021-11 Biggs Page 364 of 591



2021-11 Biggs Page 365 of 591 Best regards,

Dean

Dena'inaq elnen'aq' gheshtnu ch'q'u yeshdu. (Dena'ina)

I live and work on Dena'ina land. (English)

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From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Tuesday, June 16, 2020 7:34 AM
To: Quinn-Davidson, Austin <austin.quinn-davidson@anchorageak.gov>; Constant, Christopher
<christopher.constant@anchorageak.gov>
Cc: Gates, Dean T. <dean.gates@anchorageak.gov>
Subject: Re: Conversion ban

Austin,

Thanks.

Felix Rivera Midtown Assembly Member felix.rivera@anchorageak.gov (907)-764-0841 He/Him/His Dena'inaq elnen'aq' gheshtnu ch'q'u yeshdu. (Dena'ina) I live and work on Dena'ina land. (English)

From: Quinn-Davidson, Austin <<u>austin.quinn-davidson@anchorageak.gov</u>>
Sent: Monday, June 15, 2020 12:32 PM
To: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>
Cc: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>; Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>>
Subject: Re: Conversion ban

Austin Quinn-Davidson

Assembly Member, District 3 (West Anchorage) Municipality of Anchorage 632 W. 6th Avenue, Suite 250, Anchorage, Alaska 99501 907.343.4116 www.muni.org/assembly Preferred pronoun: she Dena'inaq elnen'aq' gheshtnu ch'q'u yeshdu (I live and work on Dena'ina land)

On Jun 15, 2020, at 11:49 AM, Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>> wrote:

Christopher Constant Anchorage Municipal Assembly, District 1 (907)947-9438

From: Quinn-Davidson, Austin <<u>austin.quinn-davidson@anchorageak.gov</u>>
Sent: Monday, June 15, 2020 11:07 AM
To: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>; Rivera, Felix
<<u>felix.rivera@anchorageak.gov</u>>

Subject: Conversion ban

Hi guys,

Austin

Austin Quinn-Davidson

Assembly Member, District 3 (West Anchorage)

Municipality of Anchorage

632 W. 6th Avenue, Suite 250, Anchorage, Alaska 99501

907.343.4116

www.muni.org/assembly

Preferred pronoun: she

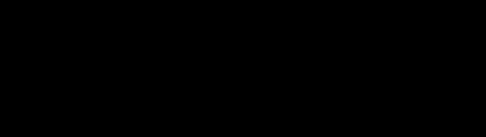
Dena'inaq elnen'aq' gheshtnu ch'q'u yeshdu

(I live and work on Dena'ina land)

From:	Gates, Dean T.
To:	Rivera, Felix; Quinn-Davidson, Austin; Constant, Christopher
Subject:	RE: Conversion ban
Date:	Wednesday, June 17, 2020 7:44:46 PM
Attachments:	AM for AO conversion therapy ban.v2.docx AO 2020- conversion therapy ban.final.docx AO 2020- conversion therapy ban.final.0001.docx AO conversion therapy ban-draft.v5 - TTP edits.docx sm.docx

Hi Austin, Felix, and Chris,





2021-11 Biggs Page 388 of 591 Best regards,

Dean

Dena'inaq elnen'aq' gheshtnu ch'q'u yeshdu. (Dena'ina)

I live and work on Dena'ina land. (English)

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From: Rivera, Felix <felix.rivera@anchorageak.gov>
Sent: Tuesday, June 16, 2020 7:34 AM
To: Quinn-Davidson, Austin <austin.quinn-davidson@anchorageak.gov>; Constant, Christopher
<christopher.constant@anchorageak.gov>
Cc: Gates, Dean T. <dean.gates@anchorageak.gov>
Subject: Re: Conversion ban

Austin,

Thanks.

Felix Rivera Midtown Assembly Member felix.rivera@anchorageak.gov (907)-764-0841 He/Him/His Dena'inaq elnen'aq' gheshtnu ch'q'u yeshdu. (Dena'ina) I live and work on Dena'ina land. (English)

From: Quinn-Davidson, Austin <<u>austin.quinn-davidson@anchorageak.gov</u>>
Sent: Monday, June 15, 2020 12:32 PM
To: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>
Cc: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>; Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>>
Subject: Re: Conversion ban

Austin Quinn-Davidson

Assembly Member, District 3 (West Anchorage) Municipality of Anchorage 632 W. 6th Avenue, Suite 250, Anchorage, Alaska 99501 907.343.4116 www.muni.org/assembly Preferred pronoun: she Dena'inaq elnen'aq' gheshtnu ch'q'u yeshdu (I live and work on Dena'ina land)

On Jun 15, 2020, at 11:49 AM, Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>> wrote:

Christopher Constant Anchorage Municipal Assembly, District 1 (907)947-9438

From: Quinn-Davidson, Austin <<u>austin.quinn-davidson@anchorageak.gov</u>>
Sent: Monday, June 15, 2020 11:07 AM
To: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>; Rivera, Felix
<<u>felix.rivera@anchorageak.gov</u>>

Subject: Conversion ban

Hi guys,

Austin

Austin Quinn-Davidson

Assembly Member, District 3 (West Anchorage)

Municipality of Anchorage

632 W. 6th Avenue, Suite 250, Anchorage, Alaska 99501

907.343.4116

www.muni.org/assembly

Preferred pronoun: she

Dena'inaq elnen'aq' gheshtnu ch'q'u yeshdu

(I live and work on Dena'ina land)

Page 393 of 591

Page 394 of 591

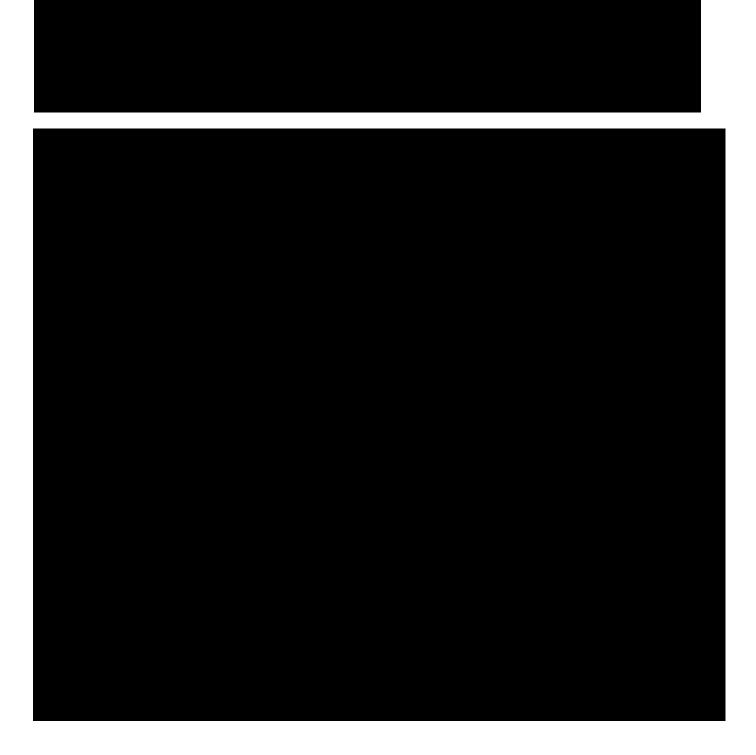
Page 402 of 591

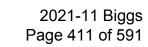
Page 405 of 591

Page 406 of 591

From:	<u>Gates, Dean T.</u>
To:	Rivera, Felix; Quinn-Davidson, Austin; Constant, Christopher
Subject:	RE: Conversion ban
Date:	Wednesday, June 17, 2020 7:44:46 PM
Attachments:	AM for AO conversion therapy ban.v2.docx AO 2020- conversion therapy ban.final.docx AO 2020- conversion therapy ban.final.0001.docx AO conversion therapy ban-draft.v5 - TTP edits.docx sm.docx

Hi Austin, Felix, and Chris,





Best regards,

Dean

Dena'inaq elnen'aq' gheshtnu ch'q'u yeshdu. (Dena'ina)

I live and work on Dena'ina land. (English)

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Sent: Tuesday, June 16, 2020 7:34 AM
To: Quinn-Davidson, Austin <austin.quinn-davidson@anchorageak.gov>; Constant, Christopher
<christopher.constant@anchorageak.gov>
Cc: Gates, Dean T. <dean.gates@anchorageak.gov>
Subject: Re: Conversion ban

Austin,

Thanks.

Felix Rivera Midtown Assembly Member felix.rivera@anchorageak.gov (907)-764-0841 He/Him/His Dena'inaq elnen'aq' gheshtnu ch'q'u yeshdu. (Dena'ina) I live and work on Dena'ina land. (English)

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Page 421 of 591

Anchorage Press

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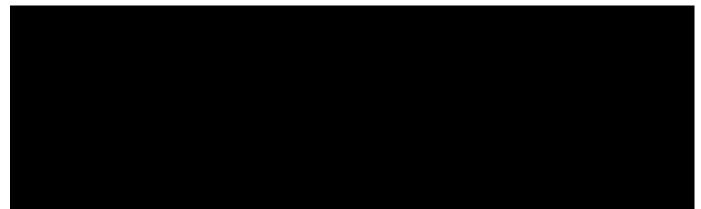
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2021-11 Biggs Page 424 of 591



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2021-11 Biggs Page 427 of 591



2021-11 Biggs Page 428 of 591

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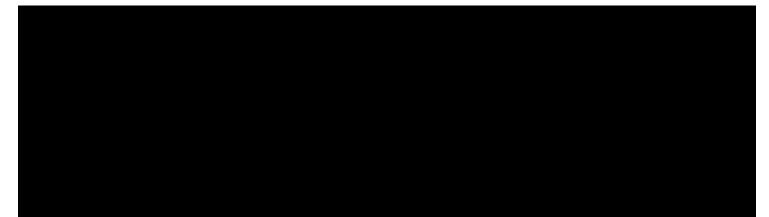
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2021-11 Biggs Page 435 of 591

2021-11 Biggs Page 436 of 591

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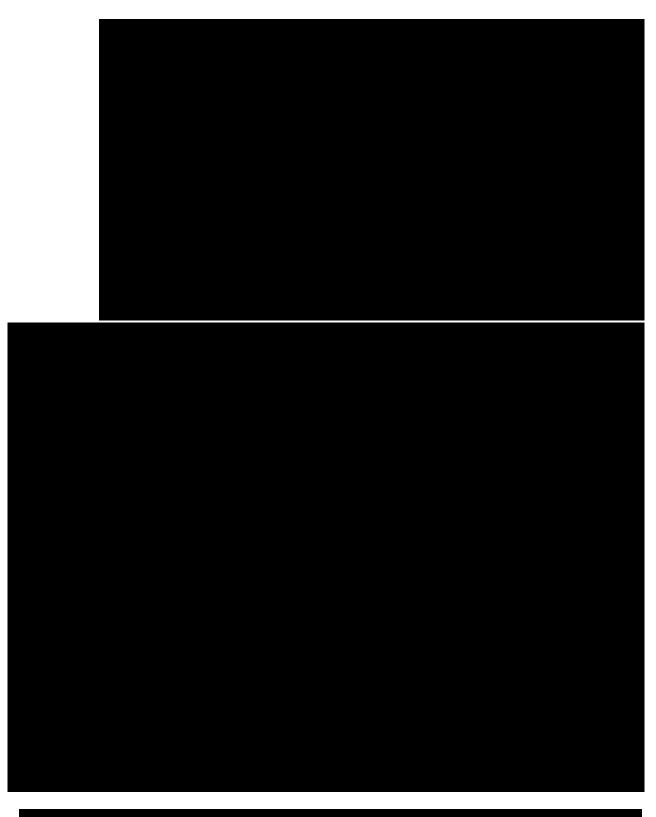
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Sent: Monday, June 15, 2020 12:32 PM
To: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>
Cc: Rivera, Felix <<u>felix.rivera@anchorageak.gov</u>>; Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>>
Subject: Re: Conversion ban

Austin Quinn-Davidson Assembly Member, District 3 (West Anchorage) Municipality of Anchorage 632 W. 6th Avenue, Suite 250, Anchorage, Alaska 99501 907.343.4116 www muni.org/assembly Preferred pronoun: she Dena'inaq elnen'aq' gheshtnu ch'q'u yeshdu (I live and work on Dena'ina land)

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Hi guys,

2021-11 Biggs Page 454 of 591 Austin

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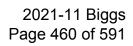
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Felix Rivera Midtown Assembly Member

> 2021-11 Biggs Page 461 of 591

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Hi Austin Felix and Chris

2021-11 Biggs Page 467 of 591

2021-11 Biggs Page 468 of 591





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> 2021-11 Biggs Page 469 of 591

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2021-11 Biggs Page 473 of 591

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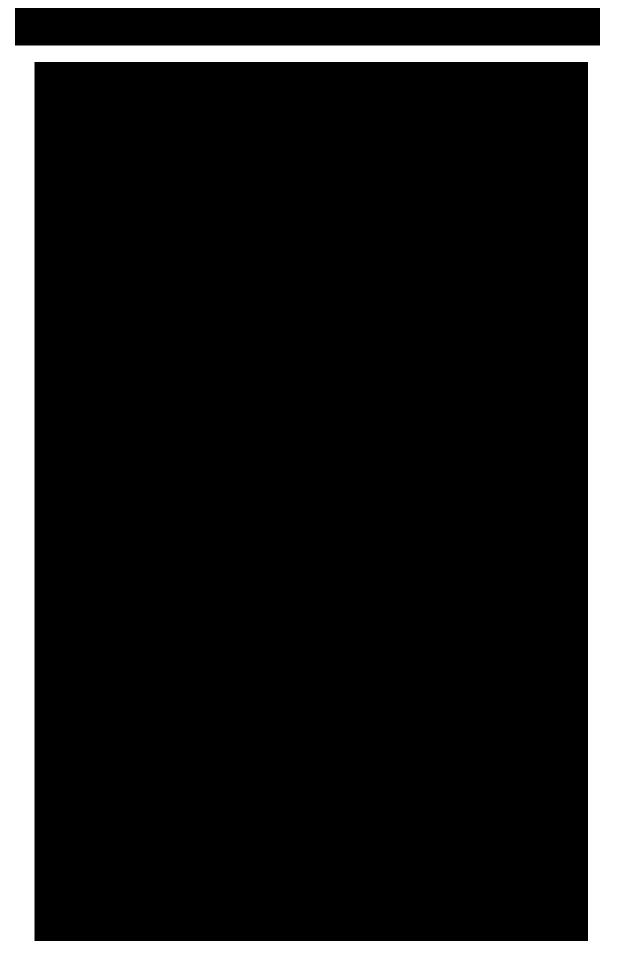
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www muni.org/assembly

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To:	Constant Christopher
Cc:	Gates Dean T.; Rivera Felix
Subject:	Re: Conversion ban
Date:	Thursday, June 18, 2020 8:36:45 PM

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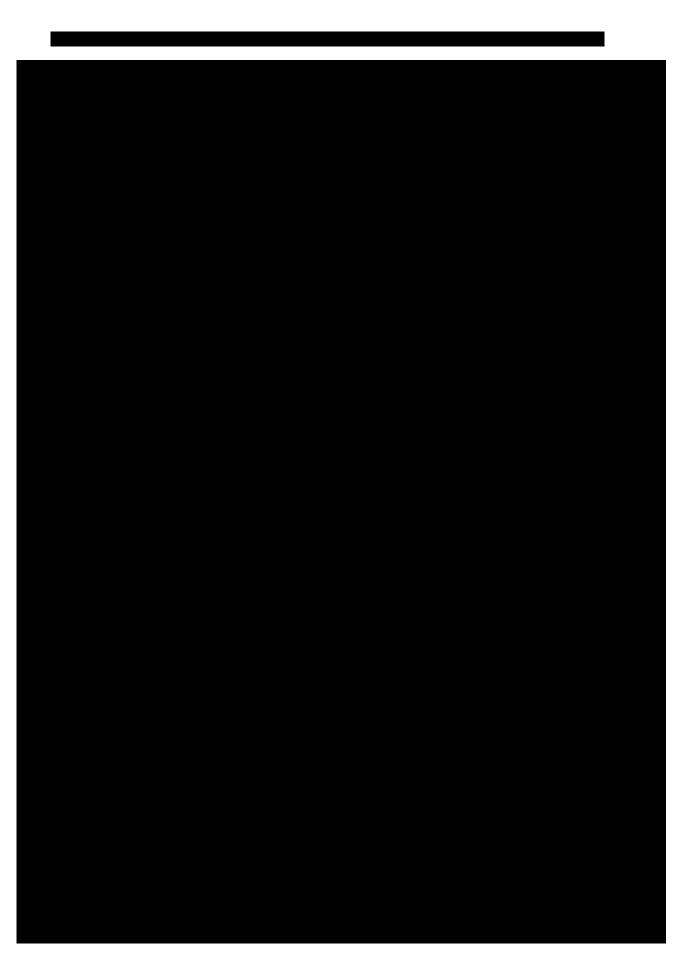
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 <<u>christopher.constant@anchorageak.gov</u>>
 Cc: Gates, Dean T. <<u>dean.gates@anchorageak.gov</u>>
 Subject: Re: Conversion ban

Austin,

Thanks.

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Assembly Member, District 3 (West Anchorage) Municipality of Anchorage 632 W. 6th Avenue, Suite 250, Anchorage, Alaska 99501 907.343.4116 www.muni.org/assembly Preferred pronoun: she Dena'inaq elnen'aq' gheshtnu ch'q'u yeshdu

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2021-11 Biggs Page 486 of 591 Christopher Constant Anchorage Municipal Assembly, District 1 (907)947-9438

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2021-11 Biggs Page 489 of 591

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2021-11 Biggs Page 492 of 591

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2021-11 Biggs Page 494 of 591 Christopher Constant Anchorage Municipal Assembly, District 1 (907)947-9438

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From:	Gates Dean T.
To:	Quinn-Davidson Austin; Constant Christopher
Cc:	<u>Rivera Felix</u>
Subject:	RE: Conversion ban
Date:	Friday, June 19, 2020 11:31:06 AM
Attachments:	AO 2020- conversion therapy ban.final.docx AM for AO conversion therapy ban.v2.docx

Attached are the final versions, will send to agenda team in about 30 minutes

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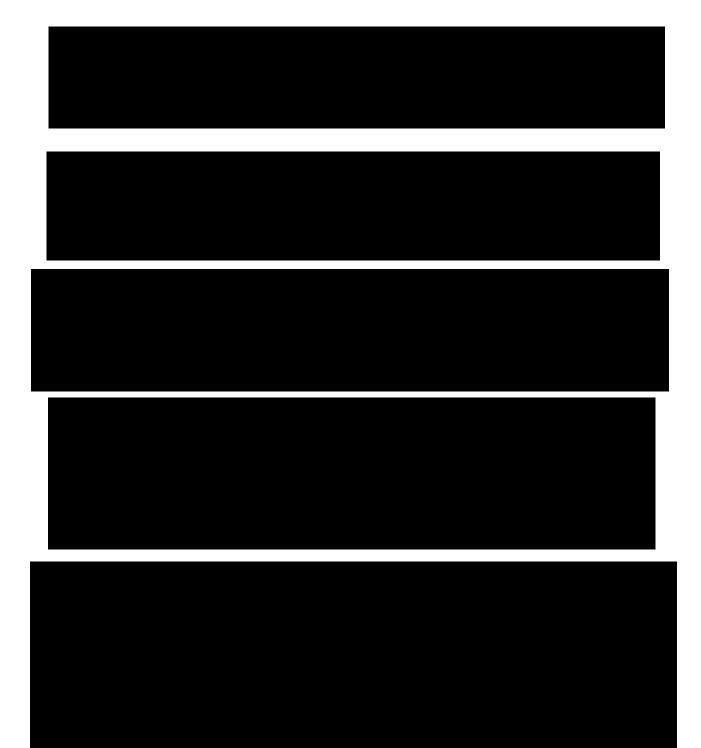
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Hi Austin, Felix, and Chris,



2021-11 Biggs Page 500 of 591

2021-11 Biggs Page 501 of 591





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> 2021-11 Biggs Page 502 of 591

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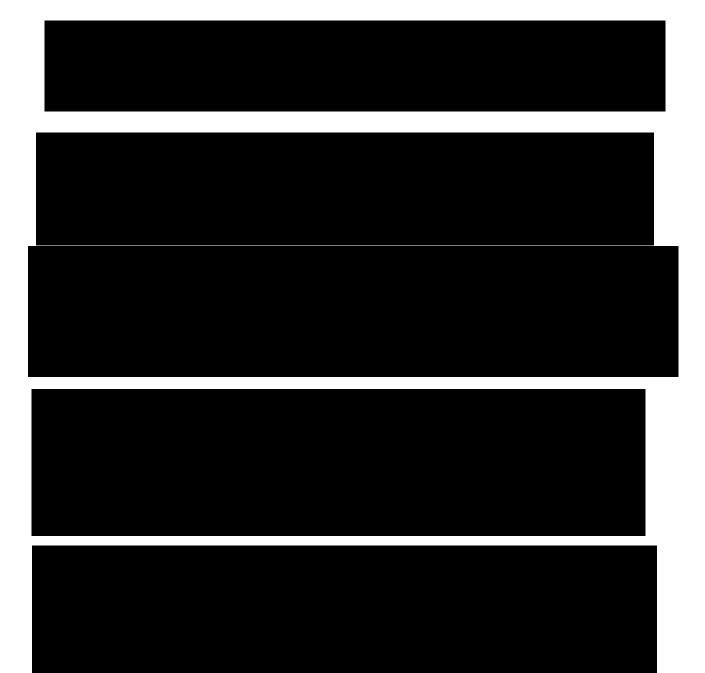
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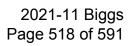
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2021-11 Biggs Page 517 of 591





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Attached are the final versions, will send to agenda team in about 30 minutes

Best regards,

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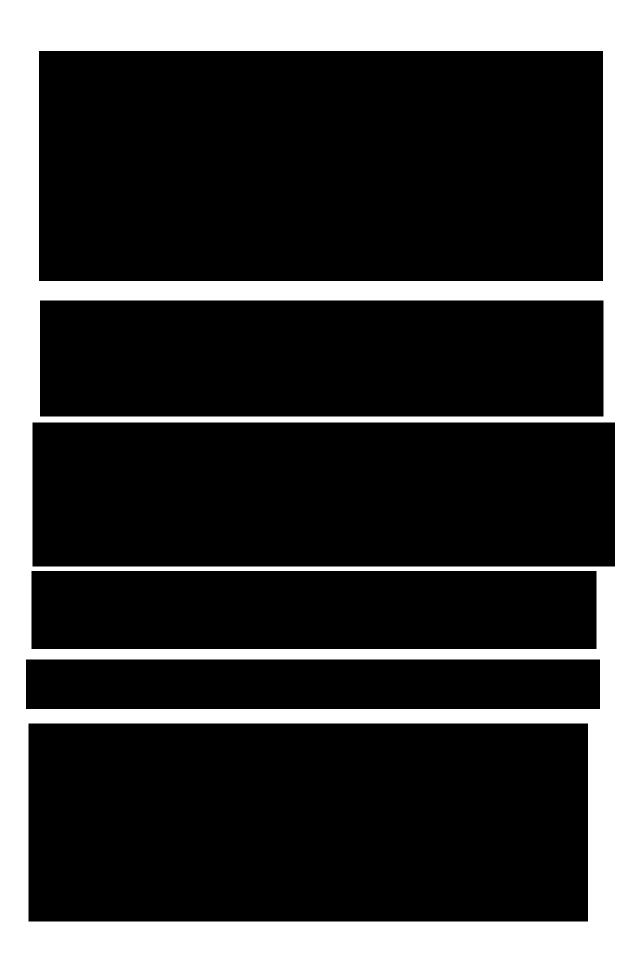
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Hi Felix and Austin,



2021-11 Biggs Page 532 of 591

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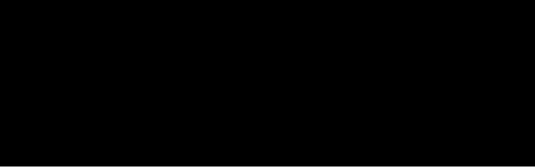
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2021-11 Biggs Page 534 of 591



2021-11 Biggs Page 535 of 591



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Quick response to those several questions:



2021-11 Biggs Page 541 of 591 Best regards,

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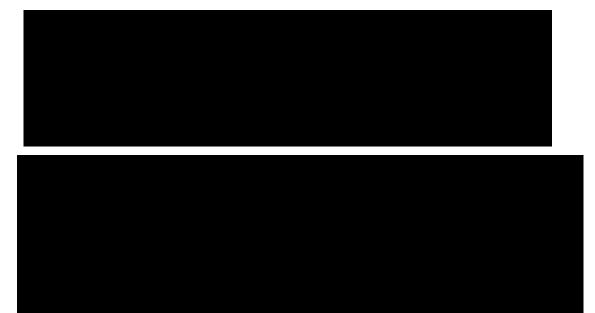
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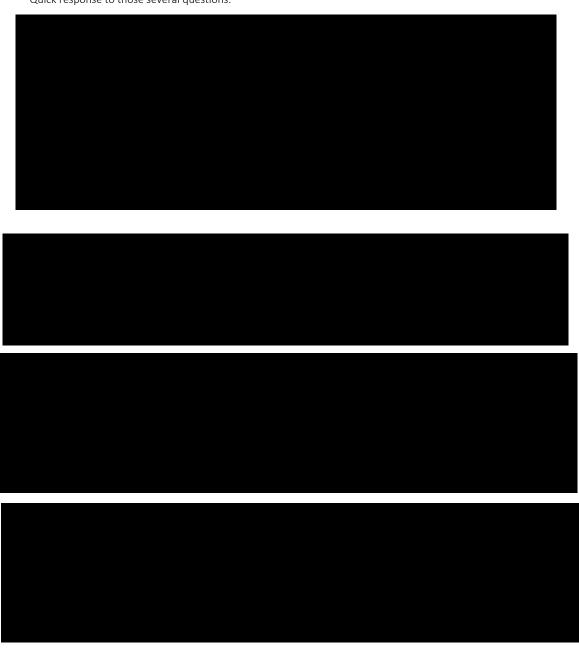
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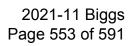
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From:	Gates, Dean T.
То:	IMAS Assembly Agenda
Cc:	Constant, Christopher; Rivera, Felix; Quinn-Davidson, Austin; Sadie L Edmundson
Subject:	AO/AM for addendum for introduction
Date:	Friday, June 19, 2020 11:58:27 AM
Attachments:	AO 2020- conversion therapy ban.final.docx
	AM for AO conversion therapy ban.v2.docx

Agenda Team,

On behalf of Chair Rivera, Vice-Chair Quinn-Davidson, and Assembly Member Constant, attached is an AO and AM for the addendum for introduction. Thanks!

Best regards, Dean

Dean T. Gates Assembly Counsel <u>GatesDT@muni.org</u> 907.343.4419 907.268.5483 (direct VP)

Dena'inaq elnen'aq' gheshtnu ch'q'u yeshdu. (Dena'ina)

I live and work on Dena'ina land. (English)

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From:	Constant Christopher
To:	Casey Pick
Cc:	Troy Stevenson; Rivera Felix; Quinn-Davidson Austin
Subject:	Re: Fw: Anchorage conversion therapy ban
Date:	Monday, August 24, 2020 3:49:53 PM
Attachments:	AO 2020-65 CONVERSION THERAPY BAN.PDF pdf Assembly Counsel Memo - Liberty Counsel letter re-AO 2020-65 final-signed.pdf Liberty Counsel Ltr - re proposed conversion therapy ban - 08172020.PDF

Latest version plus response to Liberty Council.

Christopher Constant Anchorage Municipal Assembly, District 1 (907)947-9438

 From: Casey Pic

 Sent: Monday, August 24, 2020 3:31 PM

 To: Constant, Christopher <christopher.constant@anchorageak.gov>

 Cc: Troy Stevenson

 Subject: Re: Fw: Anchorage conversion therapy ban

On Mon, Aug 24, 2020 at 3:20 PM Casey Pick

wrote:

On Mon, Aug 24, 2020 at 2:24 PM Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>> wrote: Great. Looking forward to it.

	topher Constant prage Municipal Assembly, District 1 947-9438
rom:	Casey Pick
ent:	Monday, August 24, 2020 10:21 AM
	by Stevenson
	nstant, Christopher < <u>christopher.constant@anchorageak.gov</u> >
ubje	ct: Re: Fw: Anchorage conversion therapy ban
Ii Ch	ristopher,
rom	my review,
Case	ey en
)n M	on, Aug 24, 2020 at 2:15 PM Troy Stevenson wrote:
	Christopher,
Му	colleague Casey, copied here, is looking at them as we speak and will get back to you ASAP.
Tha	nks.
1110	iiks,
Tro	у
	Mon, Aug 24, 2020 at 1:04 PM Constant, Christopher < <u>christopher.constant@anchorageak.gov</u> > wrote:
l o m	i Troy, don't know if your team received these proposed amendments from a member of the body. I wanted to ake sure you had seen them in advance. Christopher
C.	don't know if your team received these proposed amendments from a member of the body. I wanted to ake sure you had seen them in advance.
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C: A (9 Fr Se To	don't know if your team received these proposed amendments from a member of the body. I wanted to take sure you had seen them in advance. Christopher hristopher Constant nchorage Municipal Assembly, District 1 1007)947-9438 rom: Quinn-Davidson, Austin < <u>austin.quinn-davidson@anchorageak.gov</u> > ent: Monday, August 24, 2020 9:57 AM o: Constant, Christopher < <u>christopher.constant@anchorageak.gov</u> >
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	igust 19, 2020 at 10:41:48 PM AKDT nn-Davidson, Austin'' < <u>austin.quinn-davidson@anchorageak.gov</u> >, Troy Stevenson
101 Qui	In Duridson, Hastin - austinganin auridson (gunenoragean gor), 1109 Stevenson
Cc: "sam	
" <u>casey.pi</u>	
	rera@anchorageak.gov>, "Constant, Christopher"
	<u>her.constant@anchorageak.gov</u> >
Subject:	RE: Anchorage conversion therapy ban
Attached	are the 2 amendments I'm aware of so far for this AO.
Best regar	rds,
Dean	
	q elnen'aq' gheshtnu ch'q'u yeshdu. (Dena'ina)
I live and	work on Dena'ina land. (English)
and may o strictly pro immediate	age, including any attachments, is meant only for the use of the individual(s) to whom it is intended contain information that is privileged/confidential. Any other distribution, copying or disclosure is hibited. If you are not the intended recipient or have received this message in error, please notify all by reply e-mail and permanently delete this message including any attachments, without reading a copy. Thank you.
From: Qu	inn-Davidson, Austin < <u>austin.quinn-davidson@anchorageak.gov</u> >
Sent: Wee	dnesday, August 19, 2020 3:26 PM
To: Troy S	itevenson < <u>troy.stevensor</u> >
Cc: sam.b	rinton@; casey.pick; Rivera, Felix
<felix.rive< th=""><th><u>ra@anchorageak.gov</u>>; Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>;</th></felix.rive<>	<u>ra@anchorageak.gov</u> >; Constant, Christopher < <u>christopher.constant@anchorageak.gov</u> >;
	an T. < <u>dean.gates@anchorageak.gov</u> >
Subject: F	Re: Anchorage conversion therapy ban
Wonderfu	ıl! I think the invite you sent is for 4pm AK time. Do you want to meet at 3pm? Sorry it's so lat
for you ar	d thank you so much for making time for this! As far as testimony goes, we'll be taking public
testimony	at our assembly meeting on Tuesday, but we might not get to this item until late on Tuesday
We can di	iscuss those details on the Monday call.
Dean, can	you send the amendments when you get a chance?
Austin	
	Quinn-Davidson
	Member, District 3 (West Anchorage)
	ality of Anchorage
	th Avenue, Suite 250, Anchorage, Alaska 99501
907.343.4	4116 ni.org/assembly
	pronoun: she
	q elnen'aq' gheshtnu ch'q'u yeshdu
	d work on Dena'ina land)
On	Aug 19, 2020, at 12:17 PM, Troy Stevenson

Hi Austin,

Thank you so much for the update. Can we do 3 PM Alaska Time on Monday? My colleague Casey is away this week, and she is our legislative drafter who will have the best insight on amendments. And we are more than willing to give testimony. Just let us know what you need.

Looking forward to speaking soon.

Thank you!

Troy

On Wed, Aug 19, 2020 at 2:48 PM Quinn-Davidson, Austin <<u>austin.quinn-</u> <u>davidson@anchorageak.gov</u>> wrote:

Hi all,

Thanks so much for your assistance crafting our conversion therapy ban ordinance. The public hearing and potentially a vote is coming up at our meeting next Tuesday, August 25th. We received a couple of ideas for amendments from a colleague and want to run through those by you, as well as just check in to prepare for Tuesday's meeting generally. Are you free sometime on Monday other than 11-12, preferably after 3pm? (Alaska time). We understand this might be too late for you due to the time change. Or perhaps this Friday at 9am would work?

Felix/Chris/Dean, could one of you send this group the amendments we received from member Weddleton? We are also meeting with a religious leader on Thursday who might propose an amendment, which we would want to run by you all. We also received a memo on our ordinance that I will send to you all momentarily.

Are some of you able to give testimony at our meeting on Tuesday? Unfortunately, it will likely be later in the evening. We can discuss that with you when we talk.

Thanks so much!

Austin

Austin Quinn-Davidson Assembly Member, District 3 (West Anchorage) Municipality of Anchorage 632 W. 6th Avenue, Suite 250, Anchorage, Alaska 99501 907.343.4116 www.muni.org/assembly Preferred pronoun: she Dena'inaq elnen'aq' gheshtnu ch'q'u yeshdu (I live and work on Dena'ina land)

Troy Stevenson Campaign Manager, 50 Bills 50 States / The Trevor Project 405.802.8229 / Pronouns: he, him, his Troy Stevenson Campaign Manager, 50 Bills 50 States / The Trevor Project 405.802.8229 / Pronouns: he, him, his

Casey Pick, Esq. Senior Fellow for Advocacy and Government Affairs / <u>The Trevor Project</u> 562.212.0989 (c) 424.543.7685 (o)

Please refer to me using the pronouns she, her, or hers.

The Trevor Project is the leading national organization focused on crisis and suicide prevention efforts among lesbian, gay, bisexual, transgender, queer and questioning youth.

Casey Pick, Esq. Senior Fellow for Advocacy and Government Affairs / <u>The Trevor Project</u> 562.212.0989 (c) 424.543.7685 (o)

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Casey Pick, Esq.

Senior Fellow for Advocacy and Government Affairs / <u>The Trevor Project</u> 562.212.0989 (c) 424.543.7685 (o)

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The Trevor Project is the leading national organization focused on crisis and suicide prevention efforts among lesbian, gay, bisexual, transgender, queer and questioning youth.

AN ORDINANCE OF THE ANCHORAGE ASSEMBLY AMENDING ANCHORAGE MUNICIPAL CODE TITLE 16 BY ADDING CHAPTER 16.140 REGARDING MEDICAL AND MENTAL HEALTH PRACTICES, SUCH AS SEXUAL ORIENTATION OR GENDER IDENTITY CHANGE EFFORTS WITH A MINOR.

WHEREAS, research demonstrates that sexual orientation and gender identity change efforts can pose critical health risks to lesbian, gay, bisexual, and transgender persons; and

WHEREAS, contemporary science recognizes that being lesbian, gay, bisexual, or transgender is part of the natural spectrum of human identity and is not a disease, disorder, or illness; and

WHEREAS, the Municipality of Anchorage has a compelling interest in protecting the physical and psychological well-being of minors¹ that justifies protecting minors from the risk of serious harm from sexual orientation and gender identity change efforts in the Municipality; and

WHEREAS, the Anchorage Assembly desires to protect minors within the Municipality from harmful and discredited approaches to change sexual orientation or gender identity with minors, including so-called "conversion" or "reparative" therapy, finding that such efforts lack medical justification, are unethical, violate fundamental human rights principles, and put minors at risk of suicide and other long-term physical and psychological harms; and

WHEREAS, no other means of protecting minors from the harms associated with such efforts would be effective; now, therefore,

THE ANCHORAGE ASSEMBLY ORDAINS:

Section 1. Anchorage Municipal Code is amended by adding a new chapter 16.140 to read as follows:

CHAPTER 16.140 MEDICAL AND MENTAL HEALTH PRACTICES

Sections 16.140.010 16.140.020

General provisions; purposes. Prohibition on sexual orientation and gender identity change efforts with a minor.

¹ See Ginsberg v. State of N.Y., 390 U.S. 629, 88 S.Ct. 1274 (1968); *Treacy v. Municipality of Anchorage*, 91 P.3d 252 (Alaska 2004).

16.140.010 General provisions; purposes.

Purpose. This Chapter is an exercise of the Municipality's police power for the public safety, health, and welfare in relation to the provision of medical and mental health practices; and its provisions shall be liberally construed to accomplish this purpose.

16.140.020 Prohibition on sexual orientation and gender identity change efforts with a minor.

- A. *Findings and Intent.* Medical and mental health experts have denounced efforts to change sexual orientation and gender identity as ineffective and unsafe for people, especially minors. These efforts are based on the discredited premise that being non-heterosexual or transgender is a mental disorder that can be corrected or cured. It is the intent of the Assembly that these unethical treatments that correlate with serious and dangerous harm to the health and well-being of minors be prohibited. Therefore, the assembly finds and declares that protecting minors from efforts to change sexual orientation or gender identity is necessary to further its compelling interest in protecting the physical and psychological well-being of minors, and no other means of protecting minors from the harms associated with these treatments would be effective.
- B. *Definitions*. The following words, terms, and phrases shall have the meanings ascribed to them in this section, except where the context clearly indicates a different meaning:

Minor refers to any person under 18 years of age.

Provider means any person licensed, certified, or registered to provide professional counseling including, but not limited to, behavior analysts, licensed professional counselors, marital and family therapists or associates, physicians or assistants, osteopaths or assistants, registered or practical nurses or assistive personnel, certified nurse aides, physical or occupational therapists or assistants, psychologists or psychological associates, social workers or associates, licensed professional conservators or guardians, naturopaths, or a person who performs counseling as part of the person's professional training.

Sexual orientation or gender identity change efforts, also known as conversion therapy or reparative therapy, means any counseling, practice, or treatment that seeks to change a person's sexual orientation or gender identity including, but not limited to, efforts to change behaviors or gender expression, or reduce or eliminate sexual or romantic attraction or feelings toward a person of the same gender. Sexual orientation or gender identity change efforts do not include counseling that does not seek to change sexual orientation or gender identity and that:

1

- Assists a person undergoing gender transition; a.
- b. Provides acceptance, support, and understanding to the person: or
- Facilitates a person's coping, social support, identity C. exploration, and development, including sexual orientation and gender identity-neutral interventions to prevent or address unlawful conduct or unsafe sexual practices.
- C. Prohibition on sexual orientation and gender identity change efforts. It is unlawful for any provider to provide, apply, or use sexual orientation or gender identity change efforts with a patient who is a minor.
- D. Private action. Any person aggrieved, harmed, injured, or suffering loss or damages by the act or omission of another person constituting a violation of the provisions of this section may, following 30 days written notice to the municipal attorney or department, commence and maintain a civil action for injunctive relief authorized by Section 1.45.010B. In any action under this section, the Municipality, if not a party, may intervene as a matter of right.
- E. Violation of this section shall be punishable by a civil penalty in accordance with chapter 14.60. Each day in violation constitutes a separate offense.

Section 2. Anchorage Municipal Code section 14.60.030 is hereby amended to read as follows (the remainder of the section is not affected and therefore not set out):

14.60.030 - Fine schedule.

The fine schedule under this chapter is as follows:

Code Section		Offense		Penalty/Fine
	***	***	***	
<u>16.140.020C.</u>			exual orientation o orts with a minor	<u>r</u> <u>500.00</u>
	***	***	***	

33

(AO No. 93-167(S-1), § 1, 4-13-94; AO No. 94-108, § 1, 10-5-94; AO No. 94-34 134, § 2, 9-8-94; AO No. 95-42, § 2, 3-23-95; AO No. 95-67(S), § 9, 7-1-95; 35 AO No. 95-102, § 1, 4-26-95; AO No. 95-118, § 3, 9-1-95; AO No. 95-163(S), 36 § 21, 8-8-95; AO No. 95-195(S-1), 1-1-96; AO No. 96-51(S-1), § 2, 8-1-96; 37 AO No. 96-96(S-1), § 2, 2-1-97; AO No. 96-126(S), § 3, 10-1-96; AO No. 96-38 137(S), § 9, 1-2-97; AO No. 97-88, § 3, 6-3-97; AO No. 97-107, § 3, 11-17-39 97; AO No. 97-133(S), § 1, 11-11-97; AO No. 98-27(S-1), § 2, 11-11-97; AO 40 No. 98-160, § 2, 12-8-98; AO No. 99-13(S), 2-9-99; AO No. 99-91(S), § 4, 7-41 42 13-99; AO No. 2000-64, § 1, 4-18-00; AO No. 2000-116(S), § 4, 7-18-00; AO No. 2000-127(S), § 2, 10-14-00; AO No. 2000-129(S), § 26, 11-21-00; AO 43

> 2021-11 Biggs Page 565 of 591

1	No. 2001-48, § 1, 3-13-01; AO No. 2001-74(S), § 2, 4-17-01; AO No. 2001-
	4, § 2, 2-6-01; AO No. 2001-145(S-1), § 11, 12-11-01; AO No. 2003-68, § 1,
	9-30-03; AO No. 2003-97, § 4, 9-30-03; AO No. 2003-117, § 2, 1-28-03; AO
	No. 2003-130, § 8, 10-7-03; AO No. 2003-152S, § 10, 1-1-04; AO No. 2004-
	1, § 2, 1-1-03; AO No. 2004-99, § 2, 6-22-04; AO No. 2004-100(S-1), § 6, 1-
	1-05; AO No. 2004-171, § 1, 1-11-05; AO No. 2005-160, § 9, 11-1-05; AO
	No. 2005-84(S), § 3, 1-1-06; AO No. 2005-185(S), § 35, 2-28-06; AO No.
	2005-124(S-1A), § 33, 4-18-06; AO No. 2006-39, § 6, 4-11-06; AO No. 2006-
	54, § 1, 5-2-06; AO No. 2006-80, § 1, 6-6-06; AO No. 2007-50, § 4, 4-10-07;
	AO No. 2007-60, § 4, 11-1-07; AO No. 2007-70, § 3, 5-15-07; AO No. 2008-
	84(S), § 5, 7-15-08; AO No. 2009-61, § 3, 7-7-09; AO No. 2009-82, § 5, 7-7-
	09; AO No. 2009-40(S), § 3, 7-21-09; AO No. 2009-112, § 4, 10-13-09; AO
	No. 2009-122, § 2, 12-17-09; AO-2010-35(S), § 7, 5-11-10; AO No. 2010-39,
	§ 2, 5-11-10; AO No. 2010-87(S), § 3, 12-7-10; AO No. 2011-46, § 4, 4-12-
I	11; AO No. 2011-59, § 10, 5-24-11; AO No. 2011-106(S), § 3, 11-8-11; AO
	No. 2011-112, § 4, 11-22-11, eff. 12-22-11; AO No. 2012-10, § 1, 1-31-12;
	AO No. 2012-77, § 29, 8-7-12; AO No. 2013-109(S-1), § 5, 12-3-13; AO No.
	2013-130(S-1), § 1, 1-14-14; AO No. 2014-42, § 31, 6-21-14; AO No. 2014-
	85, § 4, 8-5-14; AO No. 2014-110(S), § 2, 9-9-14; AO No. 2014-137(S), § 3,
	11-18-14; AO No. 2015-23(S) , § 20, 3-24-15; AO No. 2015-48, § 16, 5-14-
	15 ; AO No. 2015-54, § 1, 5-26-15 ; AO No. 2015-65, § 4, 6-9-15 ; AO No.
	2015-111(S-1), § 2, 1-1-16 ; AO No. 2016-16(S), § 4, 2-9-16 ; AO No. 2016-
	76(S), § 7, 7-12-16 ; AO No. 2016-81(S), § 4, 8-25-16 ; AO No. 2016-83(S),
	§ 9, 7-26-16 ; AO No. 2016-82 , § 3, 8-9-16; AO No. 2016-116 , § 2, 10-18-
	16; AO No. 2016-115(S) , § 2, 11-15-16; AO No. 2016-124(S) , § 11, 12-20-
	16; AO No. 2017-26, § 2, 5-1-17; AO No. 2017-29(S), § 61, 6-1-17; AO
	No. 2017-30 , § 3, 3-21-17; AO No. 2017-31(S), § 5, 5-26-17; AO No. 2017- 119(S) , § 4, 11-9-17; AO No. 2017-101, § 2, 2-5-18; AO No. 2017-161(S), §
	3, 2-27-18; AO No. 2017-16, § 3, 2-14-17; AO No. 2018-63(S), § 2, 8-28-18;
	AO No.2018-100(S), § 2, 1-1-19; AO No. 2018-110, § 2, 12-18-18; AO No.
	2019-9(S) , § 2, 2-12-19; AO No. 2019-12 , § 2, 3-5-19; AO No. 2019-15(S)
	, § 2, 3-19-19; AO No. 2019-34 , § 5, 4-18-19; AO No. 2019-50(S) , § 2, 6-6-
	19; AO No. 2019-66 , § 26, 6-18-19; AO No. 2019-74(S) , § 2, 6-18-19; AO
	No. 2019-79(S) , § 2, 7-9-19; AO No. 2019-90(S) , § 7, 8-20-19; Ord. No.
	2020-4(S) , § 3, 6-24-20)
2	Section 3. This ordinance shall be effective 30 days after passage and approval by
1	the Assembly.
	DASSED AND ADDON/ED by the Anchorage Accomply this
	PASSED AND APPROVED by the Anchorage Assembly this day
•	of, 2020.
	Chair
	ATTEST:

1 2

Municipal Clerk

From: Chair Rivera, Assembly Member Constant, and Vice-Chair Quinn-Davidson

AN ORDINANCE OF THE ANCHORAGE ASSEMBLY AMENDING Subject: ANCHORAGE MUNICIPAL CODE TITLE 16 BY ADDING CHAPTER 16.140 REGARDING MEDICAL AND MENTAL HEALTH PRACTICES, SUCH AS SEXUAL ORIENTATION OR GENDER **IDENTITY CHANGE EFFORTS WITH A MINOR.**

10 This ordinance addresses an important issue in mental and behavioral health 11 practices. The use of sexual orientation or gender identity change efforts, also known 12 as "conversion therapy," is harmful and too often youth are subjected to it and have no say in the decision for its use. The number of organizations that decry conversion 13 therapy demonstrate the widespread agreement on the harm it causes. For example, 14 15 the American Medical Association also put out an issue brief with more info on the harm of conversion therapy and opposing the practice.¹ It addressed the medical 16 17 ethics of providing conversion therapy and identified additional "social and interpersonal harm," including alienation, loneliness, social isolation, interference with 18 intimate relationships and loss of social supports. A comprehensive list of medical 19 groups that oppose this practice is available from Human Rights Campaign.² 20

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22 In 2009, the American Psychological Association Task Force on Appropriate Therapeutic Responses to Sexual Orientation concluded that efforts to change sexual 23 orientation and gender identity are unlikely to produce anticipated outcomes and can 24 pose unintended harmful side effects to participants, such as a sense of having 25 wasted time and resources, confusion, shame, guilt, helplessness, hopelessness, 26 loss of faith, decreased self-esteem and authenticity towards others, increased self-27 hatred and negative perceptions, social withdrawal, a feeling of being dehumanized and untrue to self, depression, increased substance abuse and high-risk sexual 29 behaviors, and suicidality.3 30

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32 Also in 2009, the American Psychological Association issued a Resolution on Appropriate Affirmative Responses to Sexual Orientation Distress and Change 33 Efforts, that, among other things, advises persons to avoid efforts to change sexual 34 orientation or gender identity that portray homosexuality as a mental illness or 35 developmental disorder, while encouraging psychotherapy, social support, and 36

³ American Psychological Association, Report of the American Psychological Association Task Force on Appropriate Therapeutic Responses to Sexual Orientation, (2009).

¹ American Medical Association, Issue brief: LGBTQ change efforts (so-called "conversion therapy"), (2019), see https://www.ama-assn.org/system/files/2019-12/conversion-therapy-issue-brief.pdf (accessed June 17, 2020).

² See https://www.hrc.org/resources/policy-and-position-statements-on-conversion-therapy (accessed June 17, 2020).

1 2 3 4	educational services that provide accurate information on sexual orientation and sexuality, increase family and school support, and reduce rejection of sexual minority youth. ⁴
5 6 7 8 9 10 11 23 14 15 16 17 18 19 20 21 22 32 4 25 26 27 28 9 30 31 32 33 4 35 37 38 9 40 41	 The Substance Abuse and Mental Health Services Administration has concluded that: "Conversion therapy perpetuates outdated views of gender roles and identities as well as the negative stereotype that being a sexual or gender minority or identifying as LGBTQ is an abnormal aspect of human development. Most importantly, it may put young people at risk of serious harm." "Conversion therapy—efforts to change an individual's sexual orientation, gender identity, or gender expression — is a practice that is not supported by credible evidence, and has been disavowed by behavioral health experts and associations." "Same-gender sexual identity, behavior, and attraction are not mental disorders. Same-gender sexual attractions are part of the normal spectrum of sexual orientation. Sexual orientation change in children and adolescents should not be a goal of mental health and behavioral interventions."⁵
	 A 2018 study by The Family Acceptance Project found the following: Rates of attempted suicide by LGBT young people whose parents tried to change their sexual orientation were more than double (48%) the rate of LGBT young adults who reported no conversion experiences (22%). Suicide attempts nearly tripled for LGBT young people who reported both home-based efforts to change their sexual orientation by parents and intervention efforts by therapists and religious leaders (63%). High levels of depression more than doubled (33%) for LGBT young people whose parents tried to change their sexual orientation compared with those who reported no conversion experiences (16%) and more than tripled (52%) for LGBT young people who reported both home-based efforts to change their sexual orientation change efforts by therapists and religious leaders. Sexual orientation change experiences during adolescence by both parents / caregivers and externally by therapists and religious leaders were associated with lower young adult socioeconomic status: less educational attainment and lower weekly income.⁶
	The State of Illinois passed its Youth Mental Health Protection Act, with thorough findings that cites the above groups' positions plus some additional studies as justification for the measure. The State of California enacted a law in 2012 prohibiting any mental health provider from engaging in sexual orientation change efforts with a patient who is a minor, and it survived First Amendment challenges on two separate
	 ⁴ Id. at Appendix A. ⁵ Substance Abuse and Mental Health Services Administration, Ending Conversion Therapy: Supporting and Affirming LGBTQ Youth. HHS Publication No. (SMA) 15-4928. Rockville, MD (2015). ⁶ Caitlin Ryan, et al., Parent-Initiated Sexual Orientation Change Efforts With LGBT Adolescents:

⁶ Caitlin Ryan, et al., *Parent-Initiated Sexual Orientation Change Efforts With LGBT Adolescents: Implications for Young Adult Mental Health and Adjustment*, Journal of Homosexuality, 67:2, 159-173 (2020), DOI: 10.1080/00918369.2018.1538407, see

https://www.tandfonline.com/doi/full/10.1080/00918369.2018.1538407 (accessed June 17, 2020).

appeals to the Ninth Circuit Court of Appeals.⁷ This ordinance is very similar. 1

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3 The harms from sexual orientation or gender identity change efforts are a local concern in Anchorage. The Anchorage Press published a three-part series on persons who are homosexual and the difficulties and oppression they faced growing up in Alaska, some of them from Anchorage. The third part of the series, "Conversion, The real hell," focused on the stories of two young Alaskans who faced conversion therapy forced on them by their families when they were minors.⁸ Their stories end on a good note, but not without enduring effects of the trauma they 9 suffered as a result of being subjected to sexual orientation or gender identity change 10 efforts. How many other unreported stories of Alaskans with similar experiences are 11 12 there? This ordinance is intended to reduce the incidence of these occurrences, and hold professional therapists and counselors in Anchorage accountable to a practice 13 standard that is supported by national professional associations. 14

We request your support for the ordinance.

17		
18	Prepared by:	Assembly Counsel's Office
19	Respectfully submitted:	Felix Rivera, Assembly Chair
20		District 4, Midtown Anchorage
21		Christenber Constant, Assembly Member
22 23		Christopher Constant, Assembly Member District 1, Downtown Anchorage
23		District 1, Downtown Anchorage
25		Austin Quinn-Davidson, Assembly Vice-Chair
26		District 3, West Anchorage
27		5

⁷ 2012 Cal. Legis. Serv. Ch. 835 (S.B. 1172); and see *Pickup v. Brown*, 740 F.3d 1208 (9th Cir. 2014), *abrogated* by National Inst. Of Family & Life Advocates v. Becerra, 138 S.Ct. 2361, 201 L.Ed.2d 835 (2018), and Welch v. Brown, 834 F.3d 1041 (9th Cir. 2016).

⁸ RJ Johnson, "Conversion, The real hell." Anchorage Press, Nov. 2, 2018 (see https://www.anchoragepress.com/news/conversion-the-real-hell/article c570e40a-ded5-11e8-8e9e-2b28e7b54703 html, accessed June 17, 2020).



MUNICIPALITY OF ANCHORAGE OFFICE OF ASSEMBLY COUNSEL MEMORANDUM

To:	Assembly Members	
Cc:	Mayor Berkowitz	
	Kathryn R. Vogel, Municipal Attorney	
From:	Dean T. Gates, Assembly Counsel 3776	
Date:	August 21, 2020	
Subject:	ubject: Legal points in Letter from Richard Mast, Liberty Counsel, August 17, 2020, re: Proposed AO No. 2020-65.	

Assembly Members Rivera, Constant, and Quinn-Davidson have proposed AO 2020-65, which will, in the context of mental and behavioral health practice, prohibit the use of sexual orientation or gender identity change efforts, also known as "conversion therapy." A letter from Liberty Counsel dated August 17, 2020, a national nonprofit organization focused on protecting First Amendment liberties, alleges that AO 2020-65 constitutes a ban on protected speech in violation of First Amendment rights, is preempted by state law regulating the counseling professions, and that research on conversion therapy is insufficient to show it is harmful and justifies a ban. This memorandum addresses the legal arguments in the first two points, because these issues were identified, researched, and addressed when drafting AO 2020-65.

Both of Liberty Counsel's legal points are grounded in the decision of a federal district court in Florida, *Robert L. Vazzo and Soli Deo Gloria International, Inc. d/b/a New Hearts Outreach Tampa Bay v. City of Tampa,* Case no. 8:17-cv-2896-T-02AAS, 415 F.Supp.3d 1087 (M.D. Fla. 2019). The district court's decision was appealed to the 11th Circuit Court of Appeals in November 2019 and is still pending. Important to note is decisions of that district and appellate court are only persuasive and informative legal resources for Alaska courts, they have no precedent or controlling effect in this jurisdiction.

State law preemption. While there were multiple claims in *Vazzo v. City of Tampa*, the court based its decision only on the one issue of state preemption of the city's ordinance. It said "... the Court concludes that Florida's substantive regulation of healthcare practices, modalities, and discipline is so pervasive that it occupies the entire field. The City's Ordinance creates a danger of conflict with the Legislature's broad program for the healing arts in Florida. ... Tampa Ordinance 2017-47 is stricken under the doctrine of implied preemption."¹

The doctrine of implied preemption in Florida is not the same in Alaska. In Florida when evaluating a conflict between a local ordinance and state law, where the local law is not expressly preempted, "implied preemption occurs when the state legislative scheme is pervasive and the local legislation would present a danger of conflict with that pervasive scheme."² Stating it another way, Florida courts have said preemption is implied "when the legislative scheme is so pervasive as to virtually evidence an intent to preempt the particular area or field of operation, and where strong public policy reasons exist for finding such an area

² *Id.* at 1094.

¹ *Vazzo v. City of Tampa*, 415 F.Supp.3d 1087, 1107 (M.D. Fla 2019).

or field to be preempted by the Legislature."³ This is commonly referred to as a state "occupying the field."

In contrast, in Alaska the current test for preemption of municipal home rule enactments was established by the Alaska Supreme Court in 1974: "The prohibition must be either by express terms or by implication such as where the statute and ordinance are so **substantially** *irreconcilable* that one cannot be given its substantive effect if the other is to be accorded the weight of law."⁴ The *Jefferson* court also reaffirmed Alaska's rejection of "the doctrine of state pre-emption by 'occupying the field'," and instead requires the legislature to expressly state if it wishes to preempt an entire field.⁵

The licensure and regulation of businesses and professions is governed by Title 8 of the Alaska Statutes, and nowhere in the general centralized licensing Chapter 08.01 nor in the chapters for professions providing counseling and therapy affected by AO 2020-65 does it state that regulation of these healing arts is reserved to the state or prohibited to municipalities. In comparison, the Alaska Legislature expressly prohibited municipal licensing and regulation of massage therapists, unless specifically provided by statute, by adding AS 29.35.146 in the Municipal Government title of the statutes. Even though Alaska may have a pervasive licensing scheme for professional counselors, marital and family therapists, and other professions affected by AO 2020-65, that does not preempt local ordinances without an express prohibition enacted by the Legislature. Here, there is none.

The question, then, is does prohibiting the use of conversion therapy frustrate a state law that requires it be allowed? A survey of the statutory provisions for the affected professions and the regulations promulgated by their respective licensing boards reveals no indication a state law or policy for professional counseling would conflict or not have substantive effect if the conversion therapy ban is given the weight of law. In fact, the professional licensing statutes typically include an "affirmative" limitation on practices that requires appropriate education and training in any particular treatment before using it in practice. Alaska generally enables treatment methods if a person has training and is qualified, and rarely has a prohibition or required type of treatment. Thus, it is abundantly clear the Municipality can enact limitations on counseling practices that pass the *Jefferson* implied preemption test, and the conversion therapy ban proposed by AO 2020-65 passes with flying colors.

First Amendment rights. Liberty Counsel also asserts that AO 2020-65 "constitutes a ban on protected speech" because it would prohibit verbal counseling based on the viewpoint in that counseling. But it cites no case law to support this assertion and offers no controlling precedent. Free speech under the First Amendment is not absolute: laws that effect content-based discrimination or viewpoint discrimination receive strict scrutiny from a reviewing court, and some are deemed valid. Moreover, it is well established by the U. S. Supreme Court that states and local governments may regulate professional conduct, even though that conduct incidentally involves speech, or even when professional treatment is delivered by verbal means.⁶

³ *Id*.

⁴ *Jefferson v. State*, 527 P.2d 37, 43 (Alaska 1974).

⁵ *Id.* at fn. 33, citing *Rubey v. City of Fairbanks*, 456 P.2d 470 (Alaska 1969).

⁶ See, e.g., National Institute of Family and Life Advocates v. Becerra, 138 S.Ct. 2361, 201 L.Ed.2d 835 (2018).

Controlling Ninth Circuit caselaw on the issue of "professional" speech has discerned between (1) professionals speaking publicly about a controversial treatment, which has the greatest First Amendment protection, (2) professional speech within the confines of a professional relationship which is also protected but time and again has been found permissible if written to be narrowly tailored to further a compelling government interest, and (3) regulation of professional conduct even though there may be an incidental effect on speech.⁷ The Ninth Circuit court has upheld California's conversion therapy ban twice, applying First Amendment review to the second and third types of speech or conduct regulation described above.⁸

When the speech is within the confines of a professional relationship, and the regulation is alleged to be content-based or viewpoint based discrimination (as Liberty Counsel asserts), strict scrutiny applies and the regulation will be upheld if it serves a compelling government interest and is narrowly tailored to meet that interest.

If the regulation is of the professional conduct, and the regulation incidentally burdens freedom of expression, the review is intermediate scrutiny and the ordinance must advance important government interests unrelated to the suppression of free speech and does not burden substantially more speech than necessary to further those interests.⁹

AO 2020-65 was drafted with assistance of Assembly Counsel, and its language carefully crafted with the foregoing in mind. It is posited as regulation of conduct of the professional relationship and provision of counseling or therapy services, which will incidentally prohibit verbal counseling employed to deliver conversion therapy treatment. The Ordinance does not prohibit any professional from publicly espousing and advocating to allow conversion therapy. It does not prohibit religious counseling. In an abundance of caution, the more rigorous strict scrutiny test was taken into consideration in case a court regards it as viewpoint discrimination and not regulation of conduct. Because the Ordinance identifies a well established compelling government interest to protect the well being of minors, and is narrowly tailored to prohibit a harmful treatment practice being provided to minor patients, it should withstand a challenge.

Conclusion. In conclusion, the case cited by Liberty Counsel has no bearing on AO 2020-65, the Municipality's home rule powers allow this enactment and the ban is not substantially irreconcilable with any state law. The First Amendment arguments have been addressed by the Ninth Circuit Court of Appeals in its review of California's nearly identical state law, and it was upheld. Assembly Counsel recommends the Assembly Members base their vote on policy considerations of this Ordinance, and not on flawed legal arguments opposing it.

⁸ *Id.*, and *Welch v. Brown*, 834 F.3d 1041 (9th Cir. 2016). The former case considered freedom of speech, the latter considered the Free Exercise clause.

⁹ *Pacific Coast Horseshoeing School, Inc. v. Kirchmeyer,* 961 F.3d 1062 (9th Cir. 2020).

⁷ *Pickup v. Brown*, 740 F.3d 1208, 1229 (9th Cir. 2014), *abrogated by National Institute of Family and Life Advocates v. Becerra*, 138 S.Ct. 2361. The abrogation by *Becerra* was specifically to a category of "professional speech" that the *Pickup v. Brown* court found received less First Amendment protection than public speech. No such category was ever recognized by the Supreme Court and does not exist, meaning the same level of protection to speech in the confines of the professional relationship. This abrogation is acknowledged through the description of (2) in the text.



FLORIDA OFFICE: PO Box 540774 Orlando, FL 32854 Tel 407-875-1776 Fax 407-875-0770 www.LC.org DISTRICT OF COLUMBIA OFFICE: 122 C Street NW, Ste 360 Washington, DC 20001 Tel 202-289-1776 Fax 407-875-0770 VIRGINIA OFFICE: PO Box 11108 Lynchburg, VA 24506 Tel 407-875-1776 Fax 407-875-0770 Liberty@LC.org

REPLY TO FLORIDA

August 17, 2020

The Honorable Ethan Berkowitz Mayor, Municipality of Anchorage 632 W. 6th Avenue, Suite 840 Anchorage, AK 99501 mayor@muni.org

RE: Proposed Ordinance No. AO 2020-65

Dear Mayor Berkowitz:

Liberty Counsel is a national nonprofit litigation, education and public policy organization focused on protecting First Amendment liberties. Liberty Counsel engages in nationwide advocacy on behalf of the First Amendment through a variety of means, including informational letters and strategic impact litigation, in association with local counsel. We have constituents and supporters in every state of the nation, including Alaska. Anchorage residents have contacted Liberty Counsel regarding proposed Ordinance No. AO 2020-65, which would add <u>Chapter 16.140¹</u> to the Anchorage Municipal Code.

Liberty Counsel writes in opposition to proposed Ordinance No. AO 2020-65, currently scheduled for review at the August 25, 2020 meeting.² The proposed Ordinance would ban verbal counseling (erroneously called "conversion therapy" or "sexual orientation change efforts") based on the viewpoint of that counseling. The proposed Ordinance constitutes a ban on protected speech. This speech ban should be rejected.

In support of this position, Liberty Counsel brings to your attention a ruling from the federal District Court for the Middle District of Florida. This case in Tampa, Florida was brought by Liberty

¹ "An Ordinance of the Anchorage Assembly Amending Anchorage Municipal Code Title 16 by Adding Chapter 16.140 Regarding Medical and Mental Health Practices, Such as Sexual Orientation or Gender Identity Change Efforts with a Minor," AO No. 2020-65, available at

https://www.muni.org/departments/assembly/siteassets/pages/meetings-worksessions/ao%202020-65_conversion%20therapy%20ban.pdf

² <u>https://alaskawatchman.com/2020/07/28/anchorage-postpones-debate-on-ban-against-helping-minors-with-unwanted-same-sex-attraction/</u>

Counsel against the City of Tampa, and is summarized below. The Tampa speech ban is pending before the Eleventh Circuit Court of Appeals.

On October 4, 2019, federal Judge William F. Jung issued an <u>order</u> granting summary judgment to Liberty Counsel in a suit to invalidate the City of Tampa ordinance that prohibited licensed counselors from providing and minors and their families from receiving counsel to reduce or eliminate their unwanted same-sex attractions, behaviors, or gender identity. The court ruled that local governments do not have authority to regulate counseling because it is the prerogative of the state. The 41-page ruling states, in part:

"There is no grant of authority by the Florida Legislature to municipalities to substantively regulate healthcare treatment and discipline."

"The City Ordinance is preempted by the comprehensive Florida regulatory scheme for healthcare regulation and discipline. Accordingly, the Court strikes the Ordinance under the implied preemption doctrine and grants the Plaintiffs' motion for summary judgment on Count VI."

"The State statutory scheme for healthcare regulation leaves nothing substantive at all for municipalities to do; there is no grant or delegation at all to localities."

"To say that the State of Florida's regime of healthcare regulations is vast is an understatement. There seems nothing more regulated and addressed by the Florida legislative and administrative body than healthcare, and a material part of this is mental health related. In addition to its breadth and depth, this Florida regulatory scheme is uniform across each of the 400 plus municipalities in the State. In contrast, the Tampa Ordinance covers only the 114 square miles of city limits, leaving the substantive mental health therapy rules to vary depending which of the 400 plus Florida municipalities one is in, or even where one is within Hillsborough County."

"Nothing is more intimate, more private, and more sensitive, than a growing young man or woman talking to a mental health therapist about sex, gender, preferences, and conflicting feelings. The Ordinance inserts the City's code enforcers into the middle of this sensitive, intense and private moment. But this moment is already governed by Florida's very broad rights of privacy, something the Ordinance ignores...The Florida Constitution's privacy amendment suggests that government should stay out of the therapy room. The Tampa Ordinance does not address this constitutional issue, and in doing so the City attempts to occupy a very private space, contrary to a strong statewide policy."

"The Ordinance eliminates this longstanding parental right without discussion or exception—Florida already occupied this ground. Parental rights, which the Florida Supreme Court has noted are fundamental and protected by the state constitution, are reduced or increased within Hillsborough County, Florida, depending on whether one steps across the Tampa city line or not."

"All of these topics such as constitutional privacy rights, parental choice, patient choice as to treatment, and the availability of non-conventional or alternative treatments show that the Legislature has occupied entirely the very wide healthcare swath, whether it is called 'informed consent' or 'patient's rights.' No room exists in this pervasive and uniform statewide program for the more than four-hundred Florida municipalities to regulate where legislative intent resides so broadly." The Court also addressed the expert testimony presented by experts from the City of Tampa and Liberty Counsel. The summary of the testimony undermines any reason to enact these counseling bans, even if there were authority to do so. The Court provided the following bullet points.

"Although the City expresses confident certitude, the City's experts, one or both, expressly agreed with the following points:

- Minors can be gender fluid and may change or revert gender identity. Dkt. 192-2 at 38–40.
- Gender dysphoria during childhood does not inevitably continue into adulthood. Dkt. 192-2 at 85–87.
- Formal epidemiologic studies on gender dysphoria in children, adolescents, and adults are lacking. Dkt. 192-2 at 92.
- One Tampa expert testified there is not a consensus regarding the best practices with prepubertal gender nonconforming children. Dkt. 192-2 at 120–21.
- A second Tampa expert testified consensus does not exist regarding best practices with prepubertal gender nonconforming children, but a trend toward a consensus exists. Dkt. 192-1 at 159.
- Emphasizing to parents the importance of allowing their child the freedom to return to a gender identity that aligns with sex assigned at birth or another gender identity at any point cannot be overstated. Dkt. 192-2 at 123.
- One cannot quantify or put a percentage on the increased risk from conversion therapy, as compared to other therapy. Dkts. 192-2 at 131; 192-1 at 198–99.
- Scientific estimates of the efficacy of conversion therapy are essentially nonexistent because of the difficulties of obtaining samples following individuals after they exit therapy, defining success, and obtaining objective reassessment. Dkt. 192-1 at 136–37.
- Based on a comprehensive review of this work, the American Psychological Association 2009 SOCE Task Force concluded that no study to date has demonstrated adequate scientific rigor to provide a clear picture of the prevalence or frequency of either beneficial or harmful SOCE outcomes. More recent studies claiming benefits and/or harm have done little to ameliorate this concern. Dkt. 192-1 at 148.
- No known study to date [looking at 2014 article Dkt. 192-6 at 2] has drawn from a representative sample of sufficient size to draw conclusions about the experience of those who have attempted SOCE. Dkt. 192-1 at 149.
- No known study [looking at same 2014 article] has provided a comprehensive assessment of basic demographic information, psychosocial wellbeing, and religiosity, which would be required to understand the effectiveness, benefits and/or harm caused by SOCE. Dkt. 192-1 at 150.
- Although research on adult populations has documented harmful effects of SOCE, no scientific research studies have examined SOCE among adolescents. Dkt. 192-1 at 153.
- With extraordinarily well-trained counseling "in a hypothetically perfect world" it may be an appropriate course of action for a counselor to aid a gender-dysphoric child who wants to return to biological gender of birth. Dkt. 192-1 at 171–72.
- There is a lack of published research on efforts to change gender identity among childhood and adolescents. Dkt. 192-1 at 177.

• As of October 2015 no research demonstrating the harms of conversion therapy with gender minority youth has been published. Dkt. 192-1 at 180–81. In 2018 an article was published on youth but causal claims could not be made from that 2018 report. Dkt. 192-1 at 181."

Liberty Counsel hopes that the Anchorage Assembly will respect the First Amendment rights of counselors, minors, and their parents, and will reject proposed Ordinance No. AO 2020-65.

The proposed Ordinance would ban pure speech. A decision to pass the proposed Ordinance will potentially expose the City to liability for civil rights violations.

Liberty Counsel trusts the Tampa ruling will be informative to the deliberations of the Anchorage Assembly. Thank you for your consideration.

Sincerely, Richard L. Mast

cc:

Via E-mail Anchorage Assembly Christopher Constant Crystal Kennedy Jamie Allard Austin Quinn-Davidson Kameron Perez-Verdia Felix Rivera Meg Zaletel Forest Dunbar Pete Pertersen Suzanne LaFrance John Weddleton

Kathryn R. Vogel, Municipal Attorney

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Kathryn.Vogel@alaska.gov

Kenneth@kirkalaska.com

[†] Admitted only in Virginia

From:	Jones, Barbara A.	
То:	Constant, Christopher; Gates, Dean T.	
Subject:	RE: Conversion Therapy Ban Effective Date?	
Date:	Thursday, September 24, 2020 1:09:21 PM	
Attachments:	AO 2020-065, As Amended OCR.pdf image001.png image002.png	

You are correct, 30 days after passage is September 25, 2020.

I'm not sure I understand why it would be in effect close of business on the 25th. The AO says it is EFFECTIVE 30 days after passage. The 25th IS the 30th day after passage; it seems to me it should be in effect at 12:00:01 on September 25. But that is probably a legal question for Dean or Kate.

Barbara

Barbara A. Jones Anchorage Municipal Clerk 907-343-4312 (direct line) 907-343-4313 (fax) Barbara.Jones@AnchorageAK.gov (email) www.muni.org/clerk (website)

Vision Statement: The Anchorage Municipal Clerk's Office is dedicated to excellence by courteously, accurately, and timely performing its duties to facilitate a well-informed, well-served community and government officials, thus, maximizing public participation in the democratic process of local government. Ver. 1.0.



From: Jones, Barbara A. <barbara.jones@anchorageak.gov>
Sent: Wednesday, September 23, 2020 4:51 PM
To: Constant, Christopher <christopher.constant@anchorageak.gov>; Gates, Dean T.
<dean.gates@anchorageak.gov>
Cc: Jones, Barbara A. <barbara.jones@anchorageak.gov>
Subject: RE: Conversion Therapy Ban Effective Date?

Christopher: Dean is out this week and I have a handy dandy perpetual date calculator on my desk that I'd like to use to confirm the date. Will do so first thing in the morning. Barbara

From: Constant, Christopher <<u>christopher.constant@anchorageak.gov</u>>
Sent: Wednesday, September 23, 2020 2:46 PM
To: Jones, Barbara A. <<u>barbara.jones@anchorageak.gov</u>>; Gates, Dean T.
<<u>dean.gates@anchorageak.gov</u>>
Subject: Conversion Therapy Ban Effective Date?

I figure between the two of you we can figure out the exact date. AO 2020-65 was effective 30 days after passage. Passage date was 8/26/2020. The item is in effect close of business on the 25th?

Christopher Constant Anchorage Municipal Assembly, District 1 (907)947-9438

AN ORDINANCE OF THE ANCHORAGE ASSEMBLY AMENDING ANCHORAGE MUNICIPAL CODE TITLE 16 BY ADDING CHAPTER 16.140 REGARDING MEDICAL AND MENTAL HEALTH PRACTICES, SUCH AS SEXUAL ORIENTATION OR GENDER IDENTITY CHANGE EFFORTS WITH A MINOR.

WHEREAS, research demonstrates that sexual orientation and gender identity change efforts can pose critical health risks to lesbian, gay, bisexual, and transgender persons; and

WHEREAS, contemporary science recognizes that being lesbian, gay, bisexual, or transgender is part of the natural spectrum of human identity and is not a disease, disorder, or illness; and

WHEREAS, the Municipality of Anchorage has a compelling interest in protecting the physical and psychological well-being of minors¹ that justifies protecting minors from the risk of serious harm from sexual orientation and gender identity change efforts in the Municipality; and

WHEREAS, the Anchorage Assembly desires to protect minors within the Municipality from harmful and discredited approaches to change sexual orientation or gender identity with minors, including so-called "conversion" or "reparative" therapy, finding that such efforts lack medical justification, are unethical, violate fundamental human rights principles, and put minors at risk of suicide and other long-term physical and psychological harms; and

WHEREAS, no other means of protecting minors from the harms associated with such efforts would be effective; now, therefore,

THE ANCHORAGE ASSEMBLY ORDAINS:

Section 1. Anchorage Municipal Code is amended by adding a new chapter 16.140 to read as follows:

CHAPTER 16.140 MEDICAL AND MENTAL HEALTH PRACTICES

31 Sections
32 16.140.010 General provisions; purposes.
33 16.140.020 Prohibition on sexual orienta change efforts with a minor.

Prohibition on sexual orientation and gender identity change efforts with a minor.

¹ See Ginsberg v. State of N.Y., 390 U.S. 629, 88 S.Ct. 1274 (1968); *Treacy v. Municipality of Anchorage*, 91 P.3d 252 (Alaska 2004).

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16.140.010 General provisions; purposes.

Purpose. This Chapter is an exercise of the Municipality's police power for the public safety, health, and welfare in relation to the provision of medical and mental health practices; and its provisions shall be liberally construed to accomplish this purpose.

16.140.020 Prohibition on sexual orientation and gender identity change efforts with a minor.

- A. *Findings and Intent*. Medical and mental health experts have denounced efforts to change sexual orientation and gender identity as ineffective and unsafe for people, especially minors. These efforts are based on the discredited premise that being non-heterosexual or transgender is a mental disorder that can be corrected or cured. It is the intent of the Assembly that these unethical treatments that correlate with serious and dangerous harm to the health and well-being of minors be prohibited. Therefore, the assembly finds and declares that protecting minors from efforts to change sexual orientation or gender identity is necessary to further its compelling interest in protecting the physical and psychological well-being of minors, and no other means of protecting minors from the harms associated with these treatments would be effective.
- B. *Definitions*. The following words, terms, and phrases shall have the meanings ascribed to them in this section, except where the context clearly indicates a different meaning:

Minor refers to any person under 18 years of age.

Provider means any person licensed <u>by a state professional</u> <u>licensing board or accredited professional licensing</u> <u>association[, certified, or registered]</u> to provide professional counseling including, but not limited to, behavior analysts, licensed professional counselors, marital and family therapists or associates, physicians or assistants, osteopaths or assistants, registered or practical nurses or assistive personnel, certified nurse aides, physical or occupational therapists or assistants, psychologists or psychological associates, social workers or associates, licensed professional conservators or guardians, naturopaths, or a <u>licensed</u> person who performs counseling as part of the person's professional <u>services[training]</u>.

Sexual orientation or gender identity change efforts, also known as conversion therapy or reparative therapy, means any counseling, practice, or treatment that seeks to change a person's sexual orientation or gender identity including, but not limited to, efforts to change behaviors or gender expression, or reduce or eliminate sexual or romantic attraction or feelings toward a person of

1 2 3 4 5 6 7 8 9 10 11			do not ir	gender. Sexual orientation or gender identity change notude counseling that does not seek to change n or gender identity and that: Assists a person undergoing gender transition; Provides acceptance, support, and understand person; or Facilitates a person's coping, social support exploration, and development, including orientation and gender identity-neutral interve prevent or address unlawful conduct or unsate practices.	e sexual ing to the , identity sexual ntions to
12 13 14 15 16		C.	is unlawfu	n on sexual orientation and gender identity change al for any provider to provide, apply, or use sexual or r identity change efforts with a patient who is a mind	rientation
17 18 19 20		<u>D.</u>	<u>counselc</u>	on C. does not apply to a clergy member or in or who is acting substantially in a pastoral or in and not in the capacity of a health care profess	<u>religious</u>
20 21 22 23 24 25		<u>E[D].</u>	<u>on the ri</u> their mir	nd Guardian Rights. Nothing in this Chapter will ight of parents or legal guardians to help and nor children regarding their ethical, religious its regarding sexual orientation or gender identi	<u>counsel</u> or other
23 26 27 28 29 30 31 32 33		<u>F[</u> €].	loss or da a violatio written no and main 1.45.010	ction. Any person aggrieved, harmed, injured, or amages by the act or omission of another person con n of the provisions of this section may, following otice to the municipal attorney or department, co tain a civil action for injunctive relief authorized by B. In any action under this section, the Municipality by intervene as a matter of right.	nstituting 30 days mmence y Section
34 35 36		<u>G[F</u>].		of this section shall be punishable by a civil p ce with chapter 14.60. Each day in violation consoffense.	
37 38 39 40			•	Municipal Code section 14.60.030 is hereby amende ler of the section is not affected and therefore not s	
40 41 42	14.60.030 - Fine schedule.				
43 44		The fine schedule under this chapter is as follows:			
		Code	Section	Offense	Penalty/Fine
				*** *** ***	

<u>16.140.020C.</u>	Providing, applying, or using sexual orientation or gender identity change efforts with a minor		<u>500.00</u>	
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(AO No. 93-167(S-1), § 1, 4-13-94; AO No. 94-108, § 1, 10-5-94; AO No. 94-134, § 2, 9-8-94; AO No. 95-42, § 2, 3-23-95; AO No. 95-67(S), § 9, 7-1-95; AO No. 95-102, § 1, 4-26-95; AO No. 95-118, § 3, 9-1-95; AO No. 95-163(S), § 21, 8-8-95; AO No. 95-195(S-1), 1-1-96; AO No. 96-51(S-1), § 2, 8-1-96; AO No. 96-96(S-1), § 2, 2-1-97; AO No. 96-126(S), § 3, 10-1-96; AO No. 96-137(S), § 9, 1-2-97; AO No. 97-88, § 3, 6-3-97; AO No. 97-107, § 3, 11-17-97; AO No. 97-133(S), § 1, 11-11-97; AO No. 98-27(S-1), § 2, 11-11-97; AO No. 98-160, § 2, 12-8-98; AO No. 99-13(S), 2-9-99; AO No. 99-91(S), § 4, 7-13-99; AO No. 2000-64, § 1, 4-18-00; AO No. 2000-116(S), § 4, 7-18-00; AO No. 2000-127(S), § 2, 10-14-00; AO No. 2000-129(S), § 26, 11-21-00; AO No. 2001-48, § 1, 3-13-01; AO No. 2001-74(S), § 2, 4-17-01; AO No. 2001-4, § 2, 2-6-01; AO No. 2001-145(S-1), § 11, 12-11-01; AO No. 2003-68, § 1, 9-30-03; AO No. 2003-97, § 4, 9-30-03; AO No. 2003-117, § 2, 1-28-03; AO No. 2003-130, § 8, 10-7-03; AO No. 2003-152S, § 10, 1-1-04; AO No. 2004-1, § 2, 1-1-03; AO No. 2004-99, § 2, 6-22-04; AO No. 2004-100(S-1), § 6, 1-1-05; AO No. 2004-171, § 1, 1-11-05; AO No. 2005-160, § 9, 11-1-05; AO No. 2005-84(S), § 3, 1-1-06; AO No. 2005-185(S), § 35, 2-28-06; AO No. 2005-124(S-1A), § 33, 4-18-06; AO No. 2006-39, § 6, 4-11-06; AO No. 2006-54, § 1, 5-2-06; AO No. 2006-80, § 1, 6-6-06; AO No. 2007-50, § 4, 4-10-07; AO No. 2007-60, § 4, 11-1-07; AO No. 2007-70, § 3, 5-15-07; AO No. 2008-84(S), § 5, 7-15-08; AO No. 2009-61, § 3, 7-7-09; AO No. 2009-82, § 5, 7-7-09; AO No. 2009-40(S), § 3, 7-21-09; AO No. 2009-112, § 4, 10-13-09; AO No. 2009-122, § 2, 12-17-09; AO-2010-35(S), § 7, 5-11-10; AO No. 2010-39, § 2, 5-11-10; AO No. 2010-87(S), § 3, 12-7-10; AO No. 2011-46, § 4, 4-12-11; AO No. 2011-59, § 10, 5-24-11; AO No. 2011-106(S), § 3, 11-8-11; AO No. 2011-112, § 4, 11-22-11, eff. 12-22-11; AO No. 2012-10, § 1, 1-31-12; AO No. 2012-77, § 29, 8-7-12; AO No. 2013-109(S-1), § 5, 12-3-13; AO No. 2013-130(S-1), § 1, 1-14-14; AO No. 2014-42, § 31, 6-21-14; AO No. 2014-85, § 4, 8-5-14; AO No. 2014-110(S), § 2, 9-9-14; AO No. 2014-137(S), § 3, 11-18-14; AO No. 2015-23(S) , § 20, 3-24-15; AO No. 2015-48, § 16, 5-14-15 ; AO No. 2015-54, § 1, 5-26-15 ; AO No. 2015-65, § 4, 6-9-15 ; AO No. 2015-111(S-1), § 2, 1-1-16 ; AO No. 2016-16(S), § 4, 2-9-16 ; AO No. 2016-76(S), § 7, 7-12-16 ; AO No. 2016-81(S), § 4, 8-25-16 ; AO No. 2016-83(S), § 9, 7-26-16 ; AO No. 2016-82 , § 3, 8-9-16; AO No. 2016-116 , § 2, 10-18-16; AO No. 2016-115(S) , § 2, 11-15-16; AO No. 2016-124(S) , § 11, 12-20-16; AO No. 2017-26, § 2, 5-1-17; AO No. 2017-29(S), § 61, 6-1-17; AO No. 2017-30 , § 3, 3-21-17; AO No. 2017-31(S), § 5, 5-26-17; AO No. 2017-119(S), § 4, 11-9-17; AO No. 2017-101, § 2, 2-5-18; AO No. 2017-161(S), § 3, 2-27-18; AO No. 2017-16, § 3, 2-14-17; AO No. 2018-63(S), § 2, 8-28-18; AO No.2018-100(S), § 2, 1-1-19; AO No. 2018-110, § 2, 12-18-18; AO No. 2019-9(S), § 2, 2-12-19; AO No. 2019-12, § 2, 3-5-19; AO No. 2019-15(S) , § 2, 3-19-19; AO No. 2019-34 , § 5, 4-18-19; AO No. 2019-50(S) , § 2, 6-6-19; AO No. 2019-66, § 26, 6-18-19; AO No. 2019-74(S), § 2, 6-18-19; AO

2020-4(S), § 3, 6-24-20) Section 3. This ordinance shall be effective 30 days after passage and approval by the Assembly. PASSED AND APPROVED by the Anchorage Assembly this 26th day of August, 2020. Felix 1 Chair ATTEST: Jennifer Veneklasen

No. 2019-79(S), § 2, 7-9-19; AO No. 2019-90(S), § 7, 8-20-19; Ord. No.

Municipal Clerk

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2021-11 Biggs Page 584 of 591

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From: Chair Rivera, Assembly Member Constant, and Vice-Chair Quinn-Davidson

4 Subject: 5 6 7 8

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AN ORDINANCE OF THE ANCHORAGE ASSEMBLY AMENDING ANCHORAGE MUNICIPAL CODE TITLE 16 BY ADDING CHAPTER 16.140 REGARDING MEDICAL AND MENTAL HEALTH PRACTICES, SUCH AS SEXUAL ORIENTATION OR GENDER **IDENTITY CHANGE EFFORTS WITH A MINOR.**

10 This ordinance addresses an important issue in mental and behavioral health practices. The use of sexual orientation or gender identity change efforts, also known 11 12 as "conversion therapy," is harmful and too often youth are subjected to it and have no say in the decision for its use. The number of organizations that decry conversion 13 14 therapy demonstrate the widespread agreement on the harm it causes. For example, the American Medical Association also put out an issue brief with more info on the 15 16 harm of conversion therapy and opposing the practice.¹ It addressed the medical ethics of providing conversion therapy and identified additional "social and 17 18 interpersonal harm," including alienation, loneliness, social isolation, interference with intimate relationships and loss of social supports. A comprehensive list of medical 19 20 groups that oppose this practice is available from Human Rights Campaign.²

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22 In 2009, the American Psychological Association Task Force on Appropriate 23 Therapeutic Responses to Sexual Orientation concluded that efforts to change sexual 24 orientation and gender identity are unlikely to produce anticipated outcomes and can pose unintended harmful side effects to participants, such as a sense of having 25 wasted time and resources, confusion, shame, guilt, helplessness, hopelessness, 26 27 loss of faith, decreased self-esteem and authenticity towards others, increased self-28 hatred and negative perceptions, social withdrawal, a feeling of being dehumanized and untrue to self, depression, increased substance abuse and high-risk sexual 29 30 behaviors, and suicidality.3

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Also in 2009, the American Psychological Association issued a Resolution on Appropriate Affirmative Responses to Sexual Orientation Distress and Change 33 Efforts, that, among other things, advises persons to avoid efforts to change sexual orientation or gender identity that portray homosexuality as a mental illness or 35 developmental disorder, while encouraging psychotherapy, social support, and 36 educational services that provide accurate information on sexual orientation and 38 sexuality, increase family and school support, and reduce rejection of sexual minority

³ American Psychological Association, Report of the American Psychological Association Task Force on Appropriate Therapeutic Responses to Sexual Orientation, (2009).

¹ American Medical Association, Issue brief: LGBTQ change efforts (so-called "conversion therapy"), (2019), see https://www.ama-assn.org/system/files/2019-12/conversion-therapy-issue-brief.pdf (accessed June 17, 2020).

² See https://www.hrc.org/resources/policy-and-position-statements-on-conversion-therapy (accessed June 17, 2020).

1 2	youth.₄
3 4 5 6 7 8 9 10 11 12 13 14 15	 The Substance Abuse and Mental Health Services Administration has concluded that: "Conversion therapy perpetuates outdated views of gender roles and identities as well as the negative stereotype that being a sexual or gender minority or identifying as LGBTQ is an abnormal aspect of human development. Most importantly, it may put young people at risk of serious harm." "Conversion therapy—efforts to change an individual's sexual orientation, gender identity, or gender expression — is a practice that is not supported by credible evidence, and has been disavowed by behavioral health experts and associations." "Same-gender sexual identity, behavior, and attraction are not mental disorders. Same-gender sexual attractions are part of the normal spectrum of sexual orientation. Sexual orientation change in children and adolescents should not be a goal of mental health and behavioral interventions."⁵
16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 34 35 36 37 38 39	 A 2018 study by The Family Acceptance Project found the following: Rates of attempted suicide by LGBT young people whose parents tried to change their sexual orientation were more than double (48%) the rate of LGBT young adults who reported no conversion experiences (22%). Suicide attempts nearly tripled for LGBT young people who reported both home-based efforts to change their sexual orientation by parents and intervention efforts by therapists and religious leaders (63%). High levels of depression more than doubled (33%) for LGBT young people whose parents tried to change their sexual orientation compared with those who reported no conversion experiences (16%) and more than tripled (52%) for LGBT young people who reported both home-based efforts to change their sexual orientation by parents and external sexual orientation change efforts by therapists and religious leaders. Sexual orientation change experiences during adolescence by both parents / caregivers and externally by therapists and religious leaders were associated with lower young adult socioeconomic status: less educational attainment and lower weekly income.⁶
	⁴ <i>Id.</i> at Appendix A. ⁵ Substance Abuse and Mental Health Services Administration, <i>Ending Conversion Therapy: Supporting and</i>

⁵ Substance Abuse and Mental Health Services Administration, *Ending Conversion Therapy: Supporting and Affirming LGBTQ Youth*. HHS Publication No. (SMA) 15-4928. Rockville, MD (2015).

⁶ Caitlin Ryan, et al., Parent-Initiated Sexual Orientation Change Efforts With LGBT Adolescents: Implications for Young Adult Mental Health and Adjustment, Journal of Homosexuality, 67:2, 159-173 (2020), DOI: 10.1080/00918369.2018.1538407, see

https://www.tandfonline.com/doi/full/10.1080/00918369.2018.1538407 (accessed June 17, 2020).

1 appeals to the Ninth Circuit Court of Appeals.⁷ This ordinance is very similar.

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3 The harms from sexual orientation or gender identity change efforts are a local 4 concern in Anchorage. The Anchorage Press published a three-part series on 5 persons who are homosexual and the difficulties and oppression they faced growing 6 up in Alaska, some of them from Anchorage. The third part of the series, 7 "Conversion, The real hell," focused on the stories of two young Alaskans who faced 8 conversion therapy forced on them by their families when they were minors.⁸ Their stories end on a good note, but not without enduring effects of the trauma they 9 suffered as a result of being subjected to sexual orientation or gender identity change 10 efforts. How many other unreported stories of Alaskans with similar experiences are 11 12 there? This ordinance is intended to reduce the incidence of these occurrences, and hold professional therapists and counselors in Anchorage accountable to a practice 13 standard that is supported by national professional associations. 14

We request your support for the ordinance.

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18	Prepared by:	Assembly Counsel's Office
19	Respectfully submitted:	Felix Rivera, Assembly Chair
20		District 4, Midtown Anchorage
21		
22		Christopher Constant, Assembly Member
23		District 1, Downtown Anchorage
24		
25		Austin Quinn-Davidson, Assembly Vice-Chair
26		District 3, West Anchorage

⁷ 2012 Cal. Legis. Serv. Ch. 835 (S.B. 1172); and see *Pickup v. Brown*, 740 F.3d 1208 (9th Cir. 2014), *abrogated by National Inst. Of Family & Life Advocates v. Becerra*, 138 S.Ct. 2361, 201 L.Ed.2d 835 (2018), and *Welch v. Brown*, 834 F.3d 1041 (9th Cir. 2016).

⁸ RJ Johnson, "*Conversion, The real hell.*" Anchorage Press, Nov. 2, 2018 (see <u>https://www.anchoragepress.com/news/conversion-the-real-hell/article_c570e40a-ded5-11e8-8e9e-2b28e7b54703 html</u>, accessed June 17, 2020).